

DAVENPORT COMMUNITY SCHOOL DISTRICT
DAVENPORT SCHOOLS ADMINISTRATION SERVICE CENTER
JIM HESTER BOARD ROOM
Administration Service Center
1606 BRADY STREET
DAVENPORT, IOWA 52803

REGULAR BOARD MEETING
MONDAY, JANUARY 11, 2010
7:00 PM

The Board of the Davenport Community School District in the counties of Scott and Muscatine met in open session for their Regular Board Meeting on Monday, January 11, 2010 pursuant to law. The meeting was held in the Jim Hester Board Room, at the Administration Service Center, 1606 Brady Street, Davenport, Iowa, in said District. President Patt Zamora called the meeting to order at 7:00 PM.

The following board members were present: President Patt Zamora: Directors Richard Clewell, Larry Roberson, Tim Tupper, Ralph Johanson, Nikki De Fauw and Ken Krumwiede. Other administrators were present for the meeting.

Director De Fauw read the vision statement: Education that challenges conventional thinking, prepares all students to compete in a global society, and inspires our students, parents, staff, and community to answer the question, "What if?"

I. COMMUNICATIONS

- A. January 13 @ 3:45 PM Policy Committee Meeting,
Administrative Service Center, Conference Room B
- B. January 18, Martin Luther King Day-Schools & Admin Offices Closed
- C. January 25 @ 7:00 PM Regular Board Meeting,
Administrative Service Center, Jim Hester Board Room
- D. Open Forum for Community Input-No one requested to speak

II. CONSENT AGENDA

To conserve time and focus attention on non-routine matters on the agenda, the Board considered a number of items grouped together as a Consent Agenda, all items to be approved in one motion.

A. Reading of the Minutes of the Last Regular and Intervening Meetings

The minutes from the following meetings were presented for approval as follows: December 14, 2009 (Regular Meeting)

B. Personnel: Appointments, Resignations, Retirements, Leaves, Etc.

APPOINTMENTS: CERTIFICATED

Connell, Diane FCS/Tech Education Walcott /Young Intermediate	Degree: M.S.+15 – Step 11 Effective: February 1, 2010 Salary: \$46,920.00 prorated to \$20,289.68 for 80/185 days
Curtis, Anthony Math West High	Degree: B.A. – Step 1 Effective: January 6, 2010 Salary: \$27,600.00 prorated to \$14,322.14 for 96/185 days

APPOINTMENTS: SUPPLEMENTAL CONTRACTS

Rietz, Arron Girls' Varsity Track West High	14% \$3,773.00
Rios, Thomas Boys' 8 th Grade Basketball Williams Intermediate	8% \$1,887.00

APPOINTMENTS: CLASSIFIED

Cottrell, Beth Para Educator Walcott Elementary	Effective: December 15, 2009 Salary: \$8.94/hr Hours: 6.5 hrs/day
Dolleslager, Devin Para Educator ASC – District Job Coach	Effective: January 5, 2010 Salary: \$8.94/hr Hours: 7.0 hrs/day
Levin, Jane Work Experience Program Liaison West High	Effective: January 5, 2010 Salary: \$11.19/hr Hours: 7.0 hrs/day
Mejia, Maile Para Educator Garfield Elementary	Effective: January 6, 2010 Salary: \$8.94/hr Hours: 3.0 hrs/day
Mudore, Rochelle Food Service Cashier II Eisenhower Elementary	Effective: January 5, 2010 Salary: \$8.97/hr Hours: 4.25 hrs/day
Neal, Kathryn Para Educator Children's Village West	Effective: January 25, 2010 Salary: \$10.30/hr Hours: 6.25 hrs/day
Warner, Ashley Food Service Cashier I West High	Effective: January 5, 2010 Salary: \$8.81/hr Hours: 3.75 hrs/day

RESIGNATIONS/TERMINATIONS: SUPPLEMENTAL CONTRACTS

Harris, Marcus Safety Patrol (.5) Lincoln Academy	5% \$674.00
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Herrera, Manuel	8%
Boys' Assistant Varsity Soccer	\$2,156.00
West High	

RESIGNATIONS/TERMINATIONS: CERTIFICATED

Dorland, Margie	Effective: January 6, 2010
Special Education–Hearing Impaired	Years of Service: 9 yrs 4 mos
Central High	

Wachel, Cory	Effective: January 4, 2010
Special Education	Years of Service: 5 yrs 5 mo
North High	

RESIGNATIONS/TERMINATIONS: CLASSIFIED

Harris, Marcus	Effective: December 18, 2009
Para Educator	Years of Service: 1 yr 2 mo
Lincoln Elementary	

Kluever, Jane	Effective: January 15, 2010
Para Educator	Years of Service: 5 yrs 5 mos
ASC - District Fast ForWord	

Zastrow, Stephanie	Effective: December 9, 2009
Para Educator	Years of Service: 5 yrs 3 mo
Children's Village Monroe	

LEAVES OF ABSENCE: CERTIFICATED

Phelps, Erica	Extended Unpaid Leave of Absence
Kindergarten	Effective: August 31, 2009 – December 18, 2009
Buchanan Elementary	

LEAVES OF ABSENCE: CLASSIFIED

Sullivan, Penny	Extension of Unpaid Leave of Absence
Para Educator	Effective: August 17, 2009 – July 31, 2010
LOA	

Thede, Phyllis	Extended Unpaid Leave of Absence
Clerk II 10 ½ mos	Effective: January 4, 2010 – May 1, 2010
North High	

RETURN FROM LEAVE OF ABSENCE: CERTIFICATED

Phelps, Erica	Effective: January 4, 2010
Kindergarten	Salary: \$17,544.65
Buchanan Elementary	

Motion: Director Krumwiede moved the Board approve the Consent Agenda as presented. Director De Fauw seconded the motion.

Vote: The vote on the motion was called and recorded as follows: Ayes: Roberson, Clewell, Tupper, Johanson, De Fauw, Krumwiede and Zamora. The motion carried unanimously.

III. APPROVAL OF BILLS

A resolution was recommended by the administration for adoption of the bills from the bill listing period: December 18, 2009 through January 6, 2010.

Motion: Director De Fauw moved the approval of the resolution: Resolved all claims presented to the Board having been duly certified as correct by the Secretary/Treasurer, reviewed by the administration and board members, and they are hereby audited and allowed as just claims and warrants drawn on the Treasury for the several amounts. Further Resolved, the payment of claims and salaries be approved as presented. There were no voided checks. Director Clewell seconded the motion.

Vote: The vote on the motion was called and recorded as follows: Ayes: Clewell, De Fauw, Tupper, Krumwiede, Johanson, Roberson and Zamora. The motion carried unanimously.

IV. OTHER ITEMS REQUIRING ACTION

A. Race to the Top Application

Motion: Director Clewell moved the Board approve the Board President sign the Application and Memorandum of Understanding with the Iowa Department of Education to receive funding through the Race to the Top Program, but to hold the submission until the concerns expressed by the IASB on January 11, 2010 are addressed. Director Krumwiede seconded the motion.

Discussion: Director Johanson asked why we should withhold submission until the January 14, 2010 deadline. Director Clewell stated that the IASB has issued a statement of concern about specific legislation concerning the MOU. The IASB suggested withholding the submission until a decision has been made on this issue. Superintendent Almanza reported that the IASB's concern with the current MOU relates to proposed statutory language regarding implementation of any interventions for persistently low achieving schools. Davenport Community School District does not have any persistently low achieving schools.

The Superintendent stated that the RTTT proposal requires only the Board President's signature, but it is preferable to obtain the Superintendent's and Teacher Association President's signatures as well.

The Superintendent discussed an opt-out option that will be available to schools for a 90 day period. With approximately \$5.4 million projected to be available to the Davenport District, he feels it is wise to sign the agreement at this time. Director Tupper asked where the MOU states that the district can opt out. The Superintendent said the current MOU is silent on that issue and he would also like further clarification, but has understood that it would be an option. However, if we do not sign this now, we cannot request to be added after the grant is approved.

There was a consensus that some of the major reforms included as requirements for the RTTT such as the expansion of charter schools, using student performance as some part of teacher evaluations, and an intervention processes for low-performing schools to negotiate with the employees' collective bargaining units will quite likely be adopted at the federal level at some point and it would be to our benefit to participate now and be eligible for the RTTT funding.

Director Tupper expressed concern about the definition of "effective teachers". He shared his frustration in being asked to approve something without the final information and in such a short time frame. President Zamora also stated her concern about an opt-out option and using student performance as part of teacher evaluations.

Vote: The vote on the motion was called and recorded as follows:
Ayes: Clewell, Krumwiede, De Fauw, Johanson, Roberson, Tupper and Zamora. The motion carried unanimously.

B. Relocation Cost for Children's Village West

President Zamora stated that it had been advised by the CFO that the language of the motion be changed from "relocation cost" to "acquisition cost".

Motion: Director Tupper moved the Board approve the acquisition cost for the Parks and Recreation Office as a part of the Children's Village West project. Director Clewell seconded the motion.

Discussion: Superintendent Almanza reviewed information concerning the relocation of Children's Village West. Mr. Almanza stated that \$410,000 would be needed to relocate the Parks and Recreation Office to move out and allow us to have the entire DMA/Weiss facility. Some of this cost, \$210,000 is already in our budget as remodeling cost for the Parks and Recreation Offices. An additional \$200,000 would be needed for the project. Director Tupper asked for the total expected cost of the facility. Almanza stated that the projected amount is \$4.5 million total as was in the original vote.

Vote: The vote on the motion was called and recorded as follows:
Ayes: Krumwiede, Tupper, De Fauw, Johanson, Roberson, Clewell and Zamora. The motion carried unanimously.

C. Bus Contract

Motion: Director Clewell moved the Board approve the three year contract with Durham School Services of Downers Grove, Illinois in the amount of \$13,416,830.85 for bus services. Director Tupper seconded the motion.

Discussion: Director Krumwiede expressed his feeling that we have had a good relationship with First Student Bus Services over the past several years. His concern is that if we change contracts and go with another company, how we are

dealing with the employees that we've had in the transportation department. President Zamora expressed the same concerns. Scott Martin stated that we would encourage Durham to look at all of the current employees to retain them. There will be an evaluation process and we would encourage them to not use wages or benefits as a way to cut costs.

Gordon Taylor, from Durham, stated that they feel the greatest resource is the current driver group and staff. As they put together their proposal they assumed they would endeavor to retain as many staff as possible and costed it accordingly. They will endeavor to hire every driver and staff person that meets their criteria and the criteria of the school district. President Zamora asked if the proposal delineates the wages and benefits package. Mr. Taylor stated that they will go into collective agreement negotiations very quickly. President Zamora asked if the board was not pleased with the final agreement what the options were. Mr. Taylor stated that there are termination clauses in all contracts if the district is not satisfied.

Director Johanson asked about the safety portion of the evaluation. Mr. Martin stated that Durham has an exemplary safety record and in safety training. Ms. Tangen stated we have the ability to negotiate the terms of the contract once the board has given approval. If we cannot come to terms with Durham the contract could be rescinded.

Durham is looking at bringing in a new fleet (109 buses), there are employees waiting to see if they would be offered employment, there is a front office position open which would require interviewing, and routes need reviewing. All of these would benefit from approval at this meeting rather than waiting. Director Tupper asked if it was possible to obtain information on wages, benefits, and hiring requirements before a vote. Mr. Taylor stated that since it is a negotiation process that information would be premature to provide at this time.

Vote: The vote on the motion was called and recorded as follows:
Ayes: De Fauw, Clewell, Johanson, Roberson, and Zamora. Nays:
Tupper, Krumwiede. The motion carried.

D. Policy Revisions

Motion: Director Johanson moved the Board approve the following policies as presented. Director Krumwiede seconded the motion.

- 901.07 Code of Ethics
- 902.05 Legal Counsel
- 902.06 Collective Bargaining Negotiations
- 903.01 Annual Meeting
- 903.04 Regular Meeting
- 903.07 Quorum for Meetings
- 903.08 Rules of Order

Vote: The vote on the motion was called and recorded as follows:
Ayes: Clewell, Krumwiede, De Fauw, Johanson, Tupper, Roberson,
and Zamora. The motion carried unanimously.

Motion: Director Johanson moved the Board approve policy 902.07 Litigation Authority as presented. Director De Fauw seconded the motion.

Vote: The vote on the motion was called and recorded as follows:
Ayes: Krumwiede, De Fauw, Clewell, Johanson, Tupper, Roberson, and Zamora. The motion carried unanimously.

Motion: Director Johanson moved the Board approve policy 903.02 Organizational Meeting as presented. Director De Fauw seconded the motion.

Vote: The vote on the motion was called and recorded as follows:
Ayes: Krumwiede, De Fauw, Clewell, and Johanson. Nays: Roberson, Tupper, and Zamora. The motion carried.

Motion: Director Johanson moved the Board approve policy 903.05 Special Meetings as presented. Director Krumwiede seconded the motion.

Vote: The vote on the motion was called and recorded as follows:
Ayes: Krumwiede, De Fauw, Clewell, Johanson, Tupper, Roberson, and Zamora. The motion carried unanimously.

V. DISCUSSION

A. Operations Projects List

Mr. Martin presented information on roof replacement projects. The proposals are as follows: North High School for \$400,000, Fillmore Elementary for \$125,000, Children's Village at Hoover for \$150,000 and Adams Elementary for \$65,000.

Mr. Martin presented information on a parking lot improvement project at Williams Intermediate for \$130,000.

B. Goose Creek Parcel

Superintendent Almanza reported on a parcel of land behind North High School that is unusable by the District. Recently a community group has shown interest in putting a community center in this area. The administration is suggesting transferring the deed to this property to the city. The student board members did not report seeing any students on this land or any potential use for it. By consensus, the board agreed to move forward on this.

C. Superintendent Evaluation

President Zamora will look through the February calendar and bring proposed dates to the next meeting.

D. Special Session-Budget Discussion

January 27 @ 6:00 PM in the Jim Hester Board Room-Board members should bring their budget suggestions to the Discussion Meeting. Ms. Tangen will provide the

additional information asked for at the last meeting for review before this meeting. President Zamora encouraged all board members to ask for all information they may want before the meeting. The administration will be prepared to share their recommendations at that time also.

VI. ADMINISTRATIVE REPORTS/BOARD REQUESTS

VII. BOARD REPORTS

President Zamora and Vice President Clewell invited all student board members to attend the legislative bus trip on February 15, 2010 and told them how important student input is on this trip. Students should RSVP to the board secretary if interested.

President Zamora reported that Vice President Clewell has been elected to the Board of Directors for the IASB. He has also announced his candidacy for the Senate.

West high school teams have been honored on and off the court. Congratulations to these teams.

Two students, Jeremiah Dibbern and Brittany Nelson, from our district passed away over the past few weeks. We offer our most sincere condolences to their families.

ADJOURNMENT

Motion: Director Clewell moved the Board adjourn. Director Krumwiede seconded the motion. By consensus all board members agreed. President Zamora declared the meeting adjourned at 8:50 PM.

Lynnette Carver, Board Secretary/Treasurer