

RECOGNITIONS

I. RECOGNITIONS

A. **Fitness Center @ Kimberly Center – * Charles Driscoll, Associate Principal**

Associate Principal Charles Driscoll explained the Kimberly Center appreciated the opportunity to recognize the generous contributions of **the Carver Foundation, the Kiwanis Club, the Noon Optimist Club** and **Gary DePaepe of World Class Fitness** in Davenport. The Board learned how these organizations donated more than \$20,000 in funds and equipment for the school's new Fitness Center. The staff and organizations believed in the positive psychological and emotional effects of resistance training among adolescents and young adults. This is well documented in years of research and is an ideal alternative activity for Kimberly Center's diverse student population. We believe the use of this equipment will improve student achievement through enhanced health, self concept and desire to attend school.

Mr. DePaepe was able to attend the recognition and showed the plaque which was given to the contributors. The Board also saw a creative narrative showing the students at Kimberly Center using the equipment. This was the brainstorm idea of the school psychologist, Terry Canright, who pursued grants and other ways to match funds for the equipment. The PE instructor was able to integrate the equipment into the curriculum and wellness plans for students. In November they held a reception for the contributors and hung a plaque recognizing the efforts of the many groups involved in making this Fitness Center a success.

COMMUNICATIONS

II. COMMUNICATIONS

- A. Tuesday, January 15, 3:00 PM, Legislative Advocacy Committee, Administration Service Center , Conference Room A
- B. Monday, January 21 – Martin Luther King, Jr. Holiday – No School
- C. Monday, January 28; 7:00 PM, Regular Board Meeting, Jim Hester Board Room at the Administration Service Center
- D. Thursday, January 31; 7:00 PM, Kimberly Center Graduation Ceremony, at North High School Auditorium
- E. Monday, February 4, 5:30 PM, Committee of the Whole, Jim Hester Board Room at the Administration Service Center
- F. Monday, February 11, 7:00 PM, Regular Board Meeting, Jim Hester Board Room at the ASC
- G. Open Forum – No one requested time to speak during open forum.

CONSENT AGENDA

III. CONSENT AGENDA

To conserve time and focus attention on non-routine matters on the agenda, the Board considered a number of items grouped together as a Consent Agenda, all items to be approved in one motion.

A. Reading of the Minutes of the Last Regular and Intervening Meetings

The minutes from the last regular board meeting and intervening meetings were presented for approval as follows: December 10, 2007 Regular Board Meeting and January 7, 2008 Committee of the Whole.

B. Secretary's Monthly Financial Report

It was recommended the Secretary's monthly report of receipts and disbursements of the various funds for the period ending November 30, 2007 be approved.

C. Personnel: Appointments, Resignations, Etc.

RESIGNATIONS/TERMINATIONS: CERTIFICATED

Foster, Jason	Effective: January 17, 2008
Social Studies	Years of Service: 4 yrs 5 mos
West High	

RETIREMENTS: CERTIFICATED

Thompson, William	Effective: End of 2007-08 school year
Social Studies	Years of Service: 12 yrs 10 mos
West High	

Walton, Judith	Effective: End of 2007-08 school year
Math	Years of Service: 16 yrs 10 mos
West High	

LEAVES OF ABSENCE: CERTIFICATED

Eckhardt, Stephanie	Effective: October 16, 2007 – December 14, 2007
Counselor	
West High	

RESIGNATIONS/TERMINATIONS: SUPPLEMENTAL CONTRACTS

Menard, Rebecca	5%
Assistant Co-Ed Track	\$1,305.00
Wood Intermediate	

Peppers, Thomas	10%
Girls' Assistant Varsity Track	\$2,609.00
North High	

APPOINTMENTS: SUPPLEMENTAL CONTRACTS

Barber, Samantha Assistant Sr. High Cheerleading West High	10% \$2,609.00 prorated to \$1,643.67 (effective October 29, 2007)
Buechel, Julie Sr High Cheerleading Central High	19% \$4,957.00 prorated to \$2,578.50 (effective November 12, 2007)
Cross, Darryl Assistant Co-Ed Track Williams Intermediate	5% \$1,305.00
Dietz, Jeffrey Events Manager North High	10% \$1,304.50
Ehlinger, Heather Assistant Sr. High Cheerleading Central High	10% \$2609.00 prorated to \$1,304.50 (effective November 27, 2007)
Rial, Heidi Sr. High Cheerleading West High	19% \$4,957.00 prorated to \$3,122.91 (effective October 29, 2007)

RETURN FROM LEAVE OF ABSENCE: CERTIFICATED

Eckhardt, Stephanie Guidance Counselor West High	Effective: December 17, 2007 Salary: \$53,986.00
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APPOINTMENTS: CERTIFICATED

Bey, Timothy Science West High	Degree: B.A. – Step 1 Effective: January 18, 2008 Salary: \$26,740.00 prorated to \$13,297.73 for the remaining 92 days of the 2007-08 school year
Gomez, Monique Special Education McKinley Elementary	Degree: B.A. – Step 1 Effective: January 4, 2008 Salary: \$26,740.00 prorated to \$14,743.14 for the remaining 102 days of the 2007-08 school year
Hausch, Tammy Language Arts/Social Studies Smart Intermediate	Degree: B.A. – Step 1 Effective: January 18, 2008 Salary: \$26,740.00 prorated to \$13,297.73 for the remaining 92 days of the 2007-08 school year
Link, Joanna Math North High	Degree: B.A. – Step 1 Effective: January 17, 2008 Salary: \$26,740.00 prorated to \$13,297.73 for the remaining 92 days of the 2007-08 school year.

RESIGNATIONS/TERMINATIONS: CLASSIFIED

DeForest, Lawayne Custodian Central High	Effective: December 21, 2007 Years of Service: 7 yrs
Dickerson, Kathy Food Service Worker North High	Effective: December 14, 2007 Years of Service: 1 mo
Finco, Mary Cook-in-Charge Adams Elementary	Effective: December 26, 2007 Years of Service: 1 yr 4 mos
Fox, Megan Clerk II Central High	Effective: January 11, 2008 Years of Service: 5 mos Reason: Other District Employment
Koch, Andrews Tech Support ASC	Effective: December 12, 2007 Years of Service: 8 mos
Moneymaker, Theresa Para Educator Buchanan Elementary	Effective: January 4, 2008 Years of Service: 2 yrs 3 mos
Moore, Deena Custodian Blue Grass Elementary	Effective: December 18, 2007 Years of Service: 4 wks
Pena, Winnabreth Cashier I North High	Effective: December 4, 2007 Years of Service: 1 mo
Roozeboom, Leah Para Educator Lincoln Academy	Effective: December 14, 2007 Years of Service: 1 yr 2 mos
Swanson-Whalen, Rachel Para Educator Eisenhower Elementary	Effective: June 16, 2007 Years of Service: 2 yrs 8 mos

LEAVES OF ABSENCE: CLASSIFIED

DeTrent, Debbie Para Educator Buchanan Elementary	Effective: August 9, 2007 – January 18, 2008
Hill, Linda Cook-in-Charge Truman Elementary	Effective: October 1, 2007 – January 4, 2008
Mosher, Charlene Custodian Sudlow Intermediate	Effective: December 30, 2007 – April 10, 2008

RETIREMENTS: CLASSIFIED

Shy, Larry	Effective: December 19, 2007
Custodian (rover)	Years of Service: 27 yrs 11 mos
Operations Center	

RETURNS FROM LEAVE OF ABSENCE: CLASSIFIED

Hill, Linda	Effective: January 7, 2008
Cook-in-Charge	Salary: \$10.08/hr
Truman Elementary	Hours: 5.25 hrs/day

APPOINTMENTS: CLASSIFIED

Duran, Angela	Effective: December 10, 2007
Para Educator (45 day position)	Salary: \$8.09/hr
Sudlow Intermediate	Hours: 6.5 hrs/day
Ford, Shaney	Effective: January 2, 2008
OST Field Coordinator	Salary: \$34,060.00 prorated to \$16,899.00 for the remaining 129 days of the 2007-08 school year
Young Intermediate	
Fox, Megan	Effective: January 14, 2008
Administrative Assistant – HR	Salary: \$14.72/hr
ASC	Hours: 8.0 hrs/day
Gillis, Jonnea	Effective: December 17, 2007
Para Educator	Salary: \$9.65/hr
Children's Village West	Hours: 6.25 hrs/day
Keegan, Mandy	Effective: January 3, 2008
Para Educator	Salary: \$8.09/hr
Monroe Elementary	Hours: 6.50 hrs/day
Kelly, Chanda	Effective: January 14, 2008
Para Educator	Salary: \$8.09/hr
Truman Elementary	Hours: 5.5 hrs/day
King, Jennifer	Effective: January 3, 2008
Para Educator	Salary: \$9.65/hr
Children's Village Buchanan	Hours: 8.0 hrs/day
Leach, Bernadine	Effective: January 3, 2008
Para Educator	Salary: \$8.09/hr
Harrison Elementary	Hours: 4.0 hrs/day
Mosse, Marcel	Effective: January 14, 2008
Para Educator	Salary: \$8.09/hr
West High	Hours: 6.5 hrs/day
Peterlin, Janie	Effective: January 3, 2008
Tech Support	Salary: \$11.48/hr
ASC	Hours: 8.0 hrs/day

Price, Joseph Tech Support ASC	Effective: January 3, 2008 Salary: \$11.48/hr Hours: 8.0 hrs/day
Schaffert, Danielle Para Educator Children's Village Hoover	Effective: December 17, 2007 Salary: \$9.65/hr Hours: 6.25 hrs/day
Sievertsen, Tonya Para Educator Wilson Elementary	Effective: December 17, 2007 Salary: \$8.09/hr Hours: 3.25 hrs/day
Yarham, Melissa Para Educator Children's Village West	Effective: January 2, 2008 Salary: \$9.65/hr Hours: 6.25 hrs/day

CORRECTION TO 11/26/07 MINUTES:

Payne, Mark Custodial Field Specialist Operations Center	Effective: December 3, 2007 Salary: \$39,390.00 prorated to \$22,725.00 \$22,876.50 for the remaining 450 151 days of the 2007-2008 school year
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MOTION: Director Krumwiede moved the Board approve the Consent Agenda as presented by the administration. Director Tupper seconded the motion.

The vote on the motion was called and recorded as follows. Ayes: Krumwiede, Tupper, De Fauw, Clewell, Roberson, and Zamora. The motion carried unanimously.

APPROVAL OF BILLS

IV. APPROVAL OF BILLS

A resolution was recommended by the Administration for adoption of bills with an early release from December 21 and the second set from January 14.

MOTION: Director De Fauw moved the following resolution for bills, "Resolved all claims presented to the Board having been duly certified as correct by the Secretary, reviewed by the administration and board members, and they are hereby audited and allowed as just claims and warrants drawn on the Treasury for the several amounts. Further Resolved, the payment of claims and salaries be approved as presented with the exception of Check #206155 to Tom Snyder which was voided as a wrong vendor. Note we are approving the bill list from December 21, 2007 and the list from January 14, 2008 as presented. Director Roberson seconded the motion.

The vote on the motion was called and recorded as follows. Ayes: De Fauw, Roberson, Tupper, Clewell, Krumwiede, and Zamora. The motion carried unanimously.

OTHER ITEMS REQUIRING ACTION

V. OTHER ITEMS REQUIRING ACTION

A. **FINAL PLANS AND SPECIFICATIONS FOR KIMBERLY CENTER AND PUBLIC HEARING**

Note: This action item was previously on the December 10, 2007 agenda but no action was taken on final plans & specifications for the Kimberly Center. No public hearing was held on that date concerning the remodeling project and this has now been placed back on the agenda.

DISCUSSION OF RENOVATION

Donna Cooper explained the Board had received the initial plans and had discussion of the renovation work at the Kimberly Center at the Committee of the Whole on December 3, 2007. Building Principal Cathy Bosco and the architect were present to answer questions from the Board about the plans. There were no additional changes made since the original presentation. Cathy Bosco was asked to talk about the impact these improvements would have on student achievement. She said there would be improvements in security, a better office area, motivation for the staff, a common area for students to meet, and better monitoring of activities with the remodeling design. All the staff will be in closer proximity with each other and this will allow for better access to services students need. There has been a problem with isolation of students because of the current design, and the new layout will create a more open area with better visibility of students. The improvements will enhance health services and provide a sink in the nurse's area. There is a large group meeting room that will be used by students, staff, and community which is ample for their needs.

Ms. Bosco said they believe the renovation work will improve the morale of staff and students as the changes in the facility are made to better serve the needs of people who use the Kimberly Center. Director Tupper asked about the number of children at Kimberly Center; and Ms. Bosco estimated there were 265 students at Kimberly East, 40 at Kimberly West, Headstart had 42, and Children's Play Day had about 60 in their infant and toddler area.

PUBLIC HEARING FINAL PLANS FOR K. C. REQUIRED

After the discussion, President Zamora said the Board would conduct a Public Hearing for any input from the community regarding the designed renovation work being proposed for the Kimberly Center. There were no requests to speak during the public hearing time and President Zamora declared the time for the public hearing closed.

Following the public hearing, the Board considered action on the recommendation for final plans and specifications made by the administration.

RECOMMENDATION ON FINAL PLANS & SPECIFICATIONS

MOTION: Director Tupper moved the Board approve the administration's recommendation for the final plans and specifications presented, outlined, and reviewed for renovations at the Kimberly Center. Director Clewell seconded the motion.

President Zamora noted the Board had talked about the possibility of a new facility and maybe this will happen in the future. Director Roberson asked if the renovations would make people more comfortable and he asked how would this help with student achievement. Ms. Bosco said this was a step in the right direction but did not include everything they needed. This work was a good, first step to improving the facility. The staff was focusing on a balance between costs and needs. Ms. Bosco will share additional ideas with the administration on other things that would make the Kimberly Center even better in the future.

The vote on the motion was called and recorded as follows. Ayes: Tupper, Clewell, De Fauw, Roberson, Krumwiede, and Zamora. The motion carried unanimously.

DISCUSSION ITEMS**VI. DISCUSSION ITEMS****A. RE-NAMING OF ROOM AT CENTRAL**

Principal Tim Wernentin and representatives from an ad hoc committee asked to present a request to rename the community room at Central High School in recognition of Barb Hess who has served the Davenport District for 46 years as a teacher at Central. Board Policy #307.02 Naming Facilities says requests to rename portions of buildings must come before the Board.

The Board heard about the 17,000 students Ms. Hess met and taught over the last 46 years. There were comments about how people also knew Ms. Hess indirectly through many activities she did with students outside the classroom setting. The committee endorsed renaming the community room as a way to honor Ms. Hess for her dedication and commitment to the Davenport School District. Dan Flaherty praised Ms. Hess for her work and for being a role model for other teachers in the building.

Board members took turns expressing their gratitude to Ms. Hess and they shared experiences they had with her as she worked as an educator in the District over the last 46 years. They felt this was a great honor and Ms. Hess displayed the integrity needed by teachers to help students achieve to their fullest potential. Students related well with Ms. Hess and she was able to use encouragement as she engaged students to do their work. People talked about Ms. Hess being an inspiration to others and how much they appreciated her service to the District.

There were additional praises and experiences shared by board members as they talked about children who had benefited from knowing Ms. Hess. The Board congratulated her on having a successful career and for her hard work. They thanked Ms. Hess for her commitment and leadership role at Central High. Superintendent Almanza also expressed his thanks and asked Ms. Hess to share some words of wisdom with the Board.

Barb Hess came to the podium so say a few words. She said people need to be reminded why they go into teaching. There are rewards teachers get from parents and students as we see success stories. She talked about creativity and helping students develop their potential. Teachers need to find ways to reach students and teachers have to go into this field with a sense of humor. Each student has to be looked at as an individual and they should be treated as individuals. Then you have to sit back and see how much you can get out of them by being creative. Teachers use a variety of methods to help success bubble forth from the students they meet in their buildings. Being proud of the students is the reward a teacher receives from this professional career. President Zamora commented that after all these years of teaching, the students continue to like this wonderful teacher.

Final action on the request to rename the community room at Central as the "Bard Hess Community Room" will be presented at the January 28, 2008 board meeting.

B. BOARD POLICY REVIEWS AND REVISIONS

Director De Fauw presented the Policy Committee's recommendations for revisions and reviews suggested for policies reviewed during their last meeting. Board members had an opportunity for input and time to ask questions during discussion period. The policies discussed were:

#501.04	Entrance Requirements
#504.04	Substance Abuse **
#504.06	Parent's and Student's Rights
#504.08	Good Conduct Rule **
#505.01	Student Government
#505.02	Student Organizations
#505.03	School Publications
#505.04	Social Events
#505.07	Crowd Control at Athletic Events
#505.09	Attendance at Events Outside of School
#505.10	Intermediate School Band Uniforms
#505.12	Student Distribution of Non-Curricular Materials
#506.03	Class or Student Gifts to School

** Suggestions for additional work on policies were considered. In Policy #504.04 Substance Abuse, Director De Fauw noted this would be sent to Lane & Waterman for further legal review. Director Clewell wanted changes to the Good Conduct Rule Policy #504.08 saying it only addressed conduct of students who wanted to be involved with extra activities. He felt it gave a message to other students the Board didn't care about their behavior and there were only consequences to students who wanted to be involved in outside activities.

Director Clewell would send his wording changes back to the Policy Committee for discussion. Director Roberson added if board members wanted changes in policies, they needed to get their ideas to the committee in writing early so they could discuss them before bringing their recommendations to the full board. Director Clewell said he appreciated the work of the committee but also appreciated the opportunity for more input at the board table. Final approval for the recommendations will come back to the Board at the next Regular Meeting for action on policies that are ready.

c. LEGISLATIVE ADVOCACY COMMITTEE EVENTS

Director Clewell shared information on a few items from the Legislative Advocacy Committee. There were a number of upcoming events being planned by this group. Events included the IASB and UEN Legislative Conference Day at the Embassy Suites on January 22. We invited our legislators to meet with us that afternoon and talk about issues of importance. The committee will be meeting to refine our message and look at our focus on early childhood education, quality classroom experiences, and professional development. There will also be opportunities to meet with legislators at the AAUW forum meetings at St. Ambrose starting on January 26 at 10:00 AM. We were hoping to be able to have a time set aside after the forum to address educational issues but we have some difficulties with those arrangements.

There will be our annual "Hop on the Bus Trip" to Des Moines which is scheduled for Monday, February 18. Each year we have planned a visit with students and other constituents to visit legislators at the Capitol. We have been working with student board members, student councils, some of our teachers and others about coming on the trip this year. We hope to have one or two busses to go to Des Moines on this non-school, holiday. We will also have some training for the students so our message has consistency and the students benefit from this experience. We will be leaving from J. B. Young around 7:00 AM and from West High at 7:20 AM on February 18th. We will spend the day in Des Moines and return around 7:30 PM. We do need reservations and permission slips filled out by the students who will be traveling with us. They can contact the Board Secretary at the Administration Service Center 336-5087 or send us e-mails about the details. We would love to have the media join our group this year if possible.

ADMINISTRATIVE AND BOARD REPORTS

VII. ADMINISTRATIVE & INSTRUCTIONAL REPORTS/BOARD REQUESTS

There were no reports or requests for information at this time.

VIII. BOARD REPORTS

Director Roberson reported on an article in the *La Crosse Tribune* about Dempsey Miller who was a graduate of Central High School. Mr. Miller now teaches in Michigan. The article talked about how Mr. Miller believes learning occurs with significant relationships. The article was a tribute to the work Mr. Miller was doing with students at Summit Elementary School in Michigan. Director Roberson hoped the *Quad City Times* would consider looking into this story and report on Mr. Miller so our own community could read about his success. Mr. Miller has been able to engage students and we could profit from his experiences.

ADJOURNMENT

MOTION: Director Clewell moved the Board adjourn the meeting. Director Krumwiede seconded the motion.

By consensus the Board agreed to adjourn the meeting.

President Zamora declared the meeting adjourned at 8:00 PM.

Linda Smith Kortemeyer, Board Secretary