

REGULAR BOARD MEETING APRIL 27, 2009

The Board of the Davenport Community School District in the counties of Scott and Muscatine met for their Regular Board Meeting on Monday, April 27, 2009, pursuant to law. The meeting was held in the Jim Hester Board Room, at the Administration Service Center, 1606 Brady Street, Davenport, Iowa, in said District. President Patt Zamora called the Regular Meeting to order at 7:10 PM, following the adjournment of a Closed Evaluation Session earlier.

The following board members were present: President Patt Zamora: Directors Richard Clewell, Ralph Johanson, Ken Krumwiede, Larry Roberson, and Tim Tupper. Absent: Director Nikki De Fauw. Superintendent Julio Almanza and other administrators were present, as well as student board members Rebecca Briesmoore from Central, Brion Coleman from North, and Rebecca Emry from West High.

7:10 PM

REGULAR BOARD MEETING

BOARD GOAL, OBJECTIVES, PRIORITIES 2008--2009

Director Johanson read the Vision Statement for the Davenport Community School District: "Education that challenges conventional thinking, prepares all students to compete in a global society and inspires our students, parents, staff, and community to answer the question, "What if?"

COMMUNICATIONS

I. COMMUNICATIONS

- A. Tuesday, April 28, 8 AM to 12 Noon, Local Government Day, City Hall
- B. Tuesday, April 28, 2 PM, Initial Proposal of the Maintenance Group, Administration Service Center, Executive Board Conference Room
- C. Wednesday, April 30, 6:30 PM, Iowa Stories Reception @ Williams Intermediate School (Oral History Project – 7 PM presentations)
- D. Monday, May 4, 5:30 PM, Closed Session Board Secretary Evaluation; 6:30 PM Committee of the Whole @ West High School, IMC/Library
- E. Wednesday, May 6, 3:45 PM, Legislative Advocacy Committee, Rogalski Center @ St. Ambrose, lower level snack area
- F. Monday, May 11, 5:30 PM, Closed Session Personnel; 7:00 PM Regular Board Meeting, A. S. C. Jim Hester Board Room
- G. Monday, May 18, 5:30 PM, Closed Session Superintendent's Evaluation; 7:00 PM Regular Board Meeting, A. S. C. Jim Hester Board Room
- H. Monday, May 25 – Memorial Day Holiday Observed (no school)
- I. Thursday, May 28, 7 PM, Kimberly Center Graduation @ North High in the Performing Arts Center
- J. Open Forum: There were no requests to speak at this time.

CONSENT AGENDA

II. CONSENT AGENDA

To conserve time and focus attention on non-routine matters on the agenda, the Board considered a number of items grouped together as a Consent Agenda, all items to be approved in one motion. An addendum was included for the Personnel Section of the Consent Agenda as shown below.

A. Reading of the Minutes of the Last Regular and Intervening Meetings

The minutes from the last regular board meeting and intervening meetings will be presented for approval as follows: Regular Board Meeting April 6, 2009 and Special Call Litigation Closed Session April 20, 2009.

B. Personnel: Appointments, Resignations, Etc.

ADDENDUM TO THE AGENDA APRIL 27, 2009

PERSONNEL SECTION

RESIGNATIONS: ADMINISTRATIVE

Nance, Jeffrey Assistant Principal West High	Effective: July 31, 2009 Years of Service: 3 yrs
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Reysack, Linda Principal Monroe Elementary	Effective: July 17, 2009 Years of Service: 3 yrs
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Wernentin, Timothy Principal Central High	Effective: June 30, 2009 Years of Service: 8 yrs 11 mos
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RETIREMENTS: CERTIFICATED

Sharp, Rick Teacher Central High	Effective: End of 2008-09 school year Years of Service: 18 yrs 11 mos
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CORRECTION TO LEAVE OF ABSENCE (page 5): CLASSIFIED

Cook, Teresa Clerk III 12 mos Warehouse	Unpaid Leave of Absence Effective: April 24, 2009 April 23, 2010 Changed to: May 25, 2009 – May 21, 2010
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APPOINTMENTS: SUPPLEMENTAL CONTRACTS

Conner, Jacob Varsity Wrestling North High	14% To Be Determined
Eagle, Thomas Boys' Varsity Tennis Central High	14% \$3,731.00 (prorated to \$3,511.53 for 64 of 68 days)
McFarland, Julie Girls' Varsity Swimming North High	14% To Be Determined
Olson, Adam Sophomore Baseball North High	10% \$2,665.00
Rios, Gregory Girls' Assistant Varsity Golf West High	5% \$1,333.00
Schlichting, Mark Intermediate Co-Ed Track Smart Intermediate	7% \$1,866.00
Wells, Michael Boys' Varsity Swimming North High	14% To Be Determined

RETURNS FROM LEAVE OF ABSENCE: CLASSIFIED

Strong, Tonya Food Service Worker Blue Grass Elementary	Effective: April 6, 2009
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APPOINTMENTS: CLASSIFIED

Park, Ji Para Educator Buchanan Elementary	Effective: April 9, 2009 Salary: \$8.79/hr Hours: 6.5 hrs/day
Schlensker, Dawn Food Service Worker Wood Intermediate	Effective: April 9, 2009 Salary: \$8.21/hr Hours: 2.5 hrs/day
Silverman, Judy Family Involvement Liaison Monroe Elementary	Effective: April 20, 2009 Salary: \$12.50/hr Hours: 4-6 hrs/day

RETIREMENTS: CERTIFICATED

Davis, Marcia	Effective: June 8, 2009
TAG	Years of Service: 9 yrs 10 mos
Wood Intermediate	

RESIGNATIONS/TERMINATIONS: SUPPLEMENTAL CONTRACTS

Buening, Rebecca	7%
Senior High Drama	\$1,866.00
Central High	

Conner, Jacob	10%
Assistant Varsity Wrestling	\$2,665.00
North High	

McFarland, Julie	10%
Girls' Assistant Varsity Swimming	\$2,665.00
North High	

Olson, Adam	7%
Assistant Sophomore Baseball	\$1,866.00
North High	

RETIREMENTS: CLASSIFIED

Ellingsworth, Carol	Effective: June 9, 2009
Para Educator	Years of Service: 20 yrs 9 mos
Truman Elementary	

Greenawalt, Teresa	Effective: June 11, 2009
eSIS Technician	Years of Service: 1 yr 11.5 mos
Administration Service Center	

Ryan, Colleen	Effective: May 20, 2009
Para Educator	Years of Service: 35 yrs 9 mos
LOA	

RESIGNATIONS/TERMINATIONS: CLASSIFIED

Bass, Martina	Effective: April 29, 2009
Food Service Worker	Years of Service: 8 mos
Children's Village West	

Cooperman, Todd	Effective: May 1, 2009
Para Educator	Years of Service: 1 yr 1 mo
Children's Village Hoover	

Henson, Eric	Effective: May 1, 2009
Para Educator	Years of Service: 4 yrs
Children's Village Hayes & Monroe	

Jones, Michael	Effective: March 20, 2009
Para Educator	Years of Service: 1 yr 4 mos
West High	

LEAVES OF ABSENCE: CLASSIFIED

Cook, Teresa
Clerk III 12 mos
Warehouse

Unpaid Leave of Absence
Effective: ~~April 24, 2009~~—April 23, 2010
Changed to: May 25, 2009 – May 21, 2010

Harlan, Candace
Para Educator
Jackson Elementary

Unpaid Leave of Absence
Effective: April 3, 2009 – June 5, 2009

MOTION: Director Tupper moved the Board approve the Consent Agenda with the addition of the addendum items and the correction listed on the paper at our places. Director Roberson seconded the motion.

The vote on the motion was called and recorded as follows. Ayes: Tupper, Roberson, Johanson, Clewell, Krumwiede, and Zamora. The motion carried unanimously.

APPROVAL OF BILLS

III. APPROVAL OF BILLS

The administration presented a resolution recommending adoption of the bills.

MOTION: Director Roberson moved the following resolution, “Resolved all claims presented to the Board having been duly certified as correct by the Secretary, reviewed by the administration and board members, and they are hereby audited and allowed as just claims and warrants drawn on the Treasury for the several amounts. Further Resolved, the payment of claims and salaries be approved as presented with the exception of two voided checks, # 259712 to Calamus Wheatland for \$1,952.32 and #259961 to Tien Nguyen for \$24. Director Krumwiede seconded the motion.

President Zamora commented due to the billing cycle there were two sets of bills to be considered at this time.

The vote on the motion was called and recorded as follows. Ayes: Roberson, Krumwiede, Tupper, Clewell, Johanson, and Zamora.

OTHER ITEMS REQUIRING ACTION

IV. OTHER ITEMS REQUIRING ACTION

A. BOARD POLICY REVISIONS

The Board Policy Committee made recommendations to approve changes in policies previously discussed on March 9 in order to update the wording and make revisions as needed. Director Johanson presented the motions and two of the policies were pulled off to go back to the committee for additional discussion before being approved.

303.02 Opening of Bids (Withdrew action at this time – back to committee)

~~**MOTION:** Director Johanson moved the Board accept the revisions to Board Policy #303.02 Opening of Bids. Director Krumwiede seconded the motion.~~

Director Clewell had questions about how bids were handled and felt the policy should have a better explanation to make sure people understood the process and legal requirements for bids on projects. He offered new wording that could be added to the policy to make it clearer. Director Johanson felt it would be better to take this change back to the Policy Committee to discuss before having the Board take action on the revision. The motion and second were withdrawn.

701.01 School Facility Studies

MOTION: Director Johanson moved the Board accept the revisions to Board Policy #701.01 School Facility Studies. Director Krumwiede seconded the motion.

The vote on the motion was called and recorded as follows. Ayes: Johanson, Krumwiede, Tupper, Clewell, Roberson, and Zamora. The motion carried unanimously.

701.03 Construction and Renovation Specifications

MOTION: Director Johanson moved the Board accept the revisions to Board Policy #701.03 Construction and Renovation Specifications. Director Tupper seconded the motion.

Director Tupper appreciated the committee modifications to show how the construction and renovation projects would impact Student Achievement.

The vote on the motion was called and recorded as follows. Ayes: Johanson, Tupper, Krumwiede, Clewell, Roberson, and Zamora. The motion carried unanimously.

702.01 Selection of an Architect/Engineer

MOTION: Director Johanson moved the Board accept the revisions to Board Policy #702.01 Section of an Architect/Engineer. Director Clewell seconded the motion.

The vote on the motion was called and recorded as follows. Ayes: Johanson, Clewell, Krumwiede, Tupper, Roberson, and Zamora. The motion carried unanimously.

702.02 Procedures with Architects/Engineers During Construction
(Withdrawn action at this time – back to committee)

~~**MOTION:** Director Johanson moved the Board accept the revisions to Board Policy #702.02 Procedures with Architects/Engineers During Construction. Director Krumwiede seconded the motion.~~

Director Tupper asked about having a definition of what was meant by “major change orders” in this policy. Director Johanson said the definition would come from the administration and probably be covered in the regulations for the policy. Mrs. Tangen noted it was standard practice any change orders over \$25,000 are brought to the Board for approval. Many of the changes are under \$10,000 and she signs for those. If the Board wants to have a specified amount in the policy, it could be noted in the policy or in the administrative regulations.

Director Johanson suggested it might be better to have this taken back to the Policy Committee for additional discussion to see if a specific amount or a better definition of “major change orders” should be in the policy. The motion and second were withdrawn

703.02 Site Acquisition

MOTION: Director Johanson moved the Board accept the revisions to Board Policy #703.02 Site Acquisition. Director Clewell seconded the motion.

Director Tupper asked about the Board’s responsibility to establish a calendar for the acquisition of sites. He said in the last five years, the Board has not done this. President Zamora said the last time the Board worked on acquisition was when they purchased property around Smart Intermediate. Mrs. Tangen agreed and said it was about seven years ago.

Director Tupper didn’t feel the Board does this type of planning and maybe it shouldn’t be in a policy. President Zamora explained the Board has the responsibility to make a calendar if they have a need or chooses to do this type of planning. Mr. Almanza talked about potential building sites and how the Board would make decisions about property we currently own. If the Board would look at new construction or purchases, then this policy would come into play. This is really part of long-range planning.

Director Tupper said his concern was we don’t have a plan in place now and he didn’t think the policy was being followed. If we aren’t following the policy, why have this stated as a responsibility for the Board? Director Johanson said the Committee reviewed this and discussed how current practices are followed and should be reflected in a policy. The Committee would be reluctant to take out this wording on its own.

The vote on the motion was called and recorded as follows. Ayes: Johanson, Clewell, Krumwiede, Tupper, Roberson, and Zamora. The motion carried unanimously.

705.01 Procedure in Bond Elections

MOTION: Director Johanson moved the Board accept the revisions to Board Policy #705.01 Procedure in Bond Elections. Director Clewell seconded the motion.

The vote on the motion was called and recorded as follows. Ayes: Johanson, Clewell, Krumwiede, Tupper, Roberson, and Zamora. The motion carried unanimously.

DISCUSSION ITEMS

V. DISCUSSION ITEMS

A. BOARD POLICY REVISIONS/REVIEWS

Director Johanson said the Policy Committee had discussed revisions in several policies with the administration. They did this in order to update the wording and add references to Iowa Code as used by IASB. He asked for input from Board Members on the changes recommended.

Director Krumwiede said he would like to go through each of the policies listed to see if people understood the changes or if they had specific questions which the Committee could address.

604.05 Health Education (Instruction Section of Policy Book)

It was suggested we replace our current policy and replace it with the wording from the IASB sample policy book that would update the policy.

605.01 Progress Reports of Students being combined with 503.03 Student Progress Reports and Conferences (Student Section)

There are two policies which we would like to combine because of duplication and it was suggested only we have only one policy placed in the Student Section of the book. It would deal with progress reports and conferences.

605.02 Testing Program (Clarifications)

We are updating this policy with mandated wording and replacing old language which isn't current. We are using an IASB sample policy for references for the changes.

605.03 Annual Progress Report (New Title)

As the Committee went through this policy, we decided the title didn't fit this policy so we changed it from "Release of Standardized Test Scores" to "Annual Progress Report". This title fit the policy better and we also added some current language revisions. This is really an annual progress report.

605.11 Global Education (Updated)

We determined we needed some wording changes to include how we incorporate global education in our Comprehensive School Improvement Plans which is required by Iowa code.

605.12 Career Education (Updated)

This policy also was revised to show the incorporation of career education in our Comprehensive School Improvement Plans. There were a few other recommended revisions to update this policy for current practices.

Following the presentation, board members talked about their suggestions or questions with revisions being recommended. Director Clewell brought up concerns with eliminating the Health Services policy and replacing it with Health Education. He felt these were two separate areas and we should keep the current policy and maybe add a second policy for Health Education.

Director Krumwiede explained how Juli Staszewski had worked with the committee on this policy and told us the Health Education policy was mandatory and it should be in the Instruction Section because it was dealing with curriculum areas. Director Clewell felt there was a definite need for the district to have a policy on health services offered to students and the current policy talked about collaborative and cooperative arrangements with health agencies in the community. This policy was not talking about the instruction part of curriculum but health services offered to our students.

Director Tupper concurred with Director Clewell on the importance of having a health services policy. He didn't feel we should replace the current policy but might need to add an additional policy on health education also. The committee could discuss if there should be another section of the manual the Health Services policy should be placed and have the new policy shown in the Instruction Section that deals with curriculum.

President Zamora suggested board members be sure to send their suggestions to the Policy Committee prior to having discussion at the board table in order to better facilitate the work of the committee. If there are any additional suggestions, please let the committee know before they bring these back for a vote at a later date.

The superintendent asked for clarification on what type of health services board members thought the District should be offering with the current policy. Director Clewell felt this was an oversight reason for having a health services policy and how it was handled would be up to the administration. It could be an integral part of our school management and would deal with health concerns students have. Director Tupper said it was not mean to require staff to do physicals but they have the responsibility to work with other health agencies in the community to handle concerns or programs. For example we have a current situation with a flu virus and we need to be able to coordinate this with outside agencies for emergency situations. Mr. Almanza asked if this policy was supposed to deal with prevention programs. Director Tupper said

one policy would address instruction in the classroom and the other policy would deal with working with health officials or organizations. Mr. Almanza noted the Board was talking about our practices of dealing with outside agencies and health concerns in the community. He also mentioned the Board will have an opportunity to see what we are doing now to address the concerns with the current flu virus and precautions we are taking. We are collaborating with State, Federal, and local agencies. Board members agreed it was this type of interaction that was addressed in the current policy.

Director Johanson appreciated the comments and this would come back to the Policy Committee for additional work and revisions. Director Clewell asked for additional time to talk about Policy 503.03 dealing with conferences. He expressed concern for the limited number of conferences required by the policy and felt there should be additional conferences listed for intermediate and secondary schools. There was a discussion which followed where people talked about current practices for conducting conferences and how the master contract would be affected if the policy required additional conferences be held. The buildings set up the schedules for conferences and parents have additional options for meeting individually with teachers as needed. Director Clewell was surprised there was not more interest in requiring additional conferences and wanting to have parents more involved at the schools. He didn't like the idea the teachers could decide to held conferences in the spring or not.

Director Roberson brought up the fact we have a contract with the teachers which we need to follow. If we require additional conference time with parents, then we have to renegotiate the contract to include those terms. Dr. O'Melia added information about how the conferences were held and scheduled at various buildings. She talked about what the staff does and how the conferences are arranged to fit the schedule. We have a number of conferences and opportunities for parents to meet in the spring. They also have time to make arrangements for conferences in the fall. There are different schedules for elementary and secondary schools. Director Clewell still believed we were not doing enough to promote parent involvement but it would be up to the committee to discuss this further.

Director Clewell had additional questions about the policy dealing with testing and Dr. O'Melia addressed his concerns. The student board members were asked about their thoughts on the testing policy and if they ever were required to reveal information about themselves during the testing periods. The students didn't think these types of questions had been asked. Director Clewell was surprised the list was included in Policy 605.02. Director Tupper brought up surveys which are conducted and these might ask about student's values. Director Krumwiede mentioned the Iowa Youth Survey and this has to be optional and we cannot require a student to answer.

President Zamora couldn't see the harm with having a policy which protected the rights of our students either. Director Clewell didn't think this was the appropriate place for the list in the "Testing Policy" and thought it could be placed somewhere else in the manual instead. The superintendent noted this was a mandatory policy and reflected federal law which we have to follow. Director Clewell still felt it could be in another part of the Policy Book.

ADMINISTRATIVE AND BOARD REPORTS

VI. ADMINISTRATIVE & INSTRUCTIONAL REPORTS/BOARD REQUESTS

There were no reports from the administration or requests for information

VII. BOARD REPORTS

Director Clewell started the report on the IASB Leadership Workshop held on Saturday, April 25 in Iowa City. Several board members attended and they talked about leadership, policy, and legislative issues. Each district had an opportunity to talk and report. Our district was looked upon as a leader in these areas and we talked about the vision process also. We have received calls from groups to have us talk with them about how we are doing these things. It was an excellent opportunity for discussion and learning.

President Zamora said one person said we should go to each district and give them lessons on legislative advocacy and vision statements.

Director Krumwiede mentioned on Tuesday, April 28, we will be talking to students at City Hall during Local Government Day. He will be doing opening comments at 8:00 AM and there is also an opportunity for lunch with students at 11 AM.

Director Krumwiede talked about how there were news stories in the Q. C. Times about Central High and other students who are receiving special honors, awards, or recognitions. Austin, Brion, and Rebecca were mentioned as well as other student board members and recognized for their achievements this year.

ADJOURNMENT

MOTION: Director Clewell moved the Board adjourn. Director Krumwiede seconded. By consensus the Board agreed to adjourn.

President Zamora declared the meeting adjourned at 8:00 PM.

Linda Smith Kortemeyer, Board Secretary

EXEMPT NEGOTIATIONS STRATEGY: Following the close of the Regular Meeting, the Board conducted a brief Closed Session Negotiations Strategy Meeting as allowed by law.