

## REGULAR BOARD MEETING APRIL 28, 2008

The Board of the Davenport Community School District in the counties of Scott and Muscatine met in open session for their Regular Board Meeting on Monday, April 28, 2008, pursuant to law. The meeting was held in the Jim Hester Board Room, at the Administration Service Center, 1606 Brady Street, Davenport, Iowa, in said District. President Patt Zamora called the meeting to order at 7:00 PM.

The following board members were present: President Patt Zamora; Directors Richard Clewell; Nikki DeFauw, Ralph Johanson, Ken Krumwiede, Larry Roberson, and Tim Tupper. Superintendent Julio Almanza and other administrators were present. Student Board Member Nick De La Cruz from Central High was represented.

### **BOARD GOAL, OBJECTIVES, PRIORITIES 2007-2008**

Director Krumwiede read the Board Goal: Davenport School Board will actively support the efforts of the superintendent, district, staff, and families to ensure continuous student achievement for all students. President Zamora noted the Board would be looking at their objective to improve communication efforts to cultivate awareness, parental involvement, and participation with business groups. They would also be addressing legislative advocacy opportunities and development of a long-range vision for the future using community input.

## COMMUNICATIONS

### I. COMMUNICATIONS

- A. Monday, May 5, 5:30 PM, Committee of the Whole, Jim Hester Board Room, Administration Service Center
- B. Thursday, May 8, 12:00 Noon, Teacher Quality Committee, Administration Service Center, Executive Conference Room
- C. Monday, May 12, 6:00-6:45 PM, Board Recognition Reception & Open House, lower level—hosted by the Davenport School Museum; 7:00 PM Regular Board Meeting, Jim Hester Board Room, Adm. Service Center
- D. Tuesday, May 13, West High, Mentoring Program Reception
- E. Wednesday, May 14, ~~3:45 PM~~, 2:00 PM, Legislative Advocacy Committee
- F. Monday, May 19, 7:00 PM, Regular Board Meeting, Jim Hester Board Room, Administration Service Center
- G. Tuesday, May 20, 3:45 PM, Board Policy Committee, Administration Service Center, Conference Room B
- H. Thursday, May 22, 3:30 to 4:30 PM; District Employee Service Awards Reception, West High Café
- I. Monday, May 26 – Memorial Day Holiday – No School

## J. Open Forum for Community Input

Sharon Snawerdt, 100 Archery Drive, Blue Grass, addressed the Board about making changes in the Buffalo Elementary School boundaries. She read a letter from concerned parents and area residents of Buffalo and Blue Grass saying a change in boundaries would make the division of students in these schools more equitable in order to maintain the full-time teaching status of the art, gym, and music teachers. Mrs. Snawerdt presented signed petitions for a boundary change which the parents felt was needed to improve enrollment and efficiency of the new building. (A copy of the letter and petition will be included in the minutes of record.)

## CONSENT AGENDA

## II. CONSENT AGENDA

To conserve time and focus attention on non-routine matters on the agenda, the Board considered a number of items grouped together as a Consent Agenda, all items to be approved in one motion.

**A. Reading of the Minutes of the Last Regular and Intervening Meetings**

The minutes from the last Regular Board Meeting on Monday, April 14, 2008 were presented for approval.

**B. Personnel: Appointments, Resignations, Etc.**

## RETIREMENTS: CERTIFICATED

Atkins, Lynn	Effective: end of 2007-08 school year
Grade 1	Years of Service: 17 yrs 10 mos
Madison Elementary	

Gunnare, Lynn	Effective: April 28, 2008
LOA	Years of Service: 14 yrs

## RESIGNATIONS/TERMINATIONS: CERTIFICATED

Good, Nancy	Effective: end of 2007-08 school year
Social Studies	Years of Service: 17 yrs 10 mos
Williams Intermediate	

Henry, Jerry	Effective: end of 2007-08 school year
Instrumental Music – Orchestra	Years of Service: 6 yrs 2 mos
North High	

**ADDENDUM ITEM: April 28, 2008**

Schaeffer Hansen, Brenda	Effective: end of 2007-08 school year
Business Education	Years of Service: 1 yr 10 mos
KCAE	



Sinow, Alison  
 Food Service Worker  
 North High

Effective: April 14, 2008  
 Years of Service: 5 mos

Sullivan, Jennifer L.  
 Para Educator  
 Children's Village Hoover

Effective: April 17, 2008  
 Years of Service: 2 yrs 7 mos

LEAVES OF ABSENCE: CLASSIFIED

Dowell, Kandice  
 Para Educator  
 LOA

Extension of Leave of Absence  
 Effective: April 8, 2008 – May 2, 2008

Harlan, Candace  
 Para Educator  
 Jackson Elementary

Effective: April 14, 2008 – beginning of 2007-08 school year

McNeal, Crystal  
 Para Educator  
 Child's Play Day Care

Extension of Leave of Absence  
 Effective: April 22, 2008 – May 21, 2008

Mullanack, Ivy  
 Para Educator  
 LOA

Effective: March 5, 2008 – April 18, 2008

RETIREMENTS: CLASSIFIED

Coy, Ruth  
 Food Service Cook  
 LOA

Effective: May 14, 2008  
 Years of Service: 23 yrs 8 mos

ADDENDUM ITEM: April 28, 2008

**Wilson-Jenkins, Kim**  
**Custodian**  
**LOA**

**Effective: April 28, 2008**  
**Yrs. Of Service: 17 yrs 10 mos**

RETURNS FROM LEAVE OF ABSENCE: CLASSIFIED

Dean, Shelly  
 Para Educator  
 Central High

Effective: May 23, 2008  
 Salary: \$8.44/hr

## APPOINTMENTS: CLASSIFIED

Becker, Mindy Para Educator Young Intermediate	Effective: April 15, 2008 Hours: 6.5 hrs/day Salary: \$8.09/hr
Farren, Ronita Para Educator Children's Village Buchanan	Effective: April 21, 2008 Hours: 8.0 hrs/day Salary: \$9.65/hr
Praught, Shawn Tech Support ASC	Effective: April 14, 2008 Hours: 8.0 hrs/day Salary: \$11.48/hr
Waymire, Rebecca Para Educator Smart Intermediate/Jackson Elementary	Effective: April 22, 2008 Hours: 25 hrs/wk Salary: \$8.09/hr

**MOTION:** Director Tupper moved the Board approved the Consent Agenda as presented with the addition of names listed on the addendum received. Director Clewell seconded the motion.

Director De Fauw asked to take a moment to praise the work of Jerry Henry, Instrumental Music and Orchestra Teacher at North High. Mr. Henry was committed to this program and the students are better because of his work. He will be missed at North High.

The vote on the motion was called and recorded as follows. Ayes: Tupper, Clewell, De Fauw, Krumwiede, Johanson, and Zamora. Abstain: Roberson. Motion carried.

OPEN FORUM NOTE

Vice President Roberson asked to comment at this time regarding the section of the agenda called Communications. He wanted to thank the people who spoke during Open Forum. The Board understands how things are done regarding only speaking to items listed on the agenda. However, he wanted to publicly say thanks to these people as community leaders. He appreciates hearing from members of the public at our meetings or through e-mails and calls. They help board members get a better feeling about what the community is thinking. We appreciate it when people take the time to actually come to our meetings and ask to speak about matters that are important to them.

## APPROVAL OF BILLS

### III. APPROVAL OF BILLS

The administration recommended a resolution for adoption of the bills.

**MOTION:** Director Roberson moved the following resolution be approved: "Resolved all claims presented to the Board having been duly certified as correct by the Secretary, reviewed by the administration and board members, and they are hereby audited and allowed as just claims and warrants drawn on the Treasury for the several amounts. Further Resolved, the payment of claims and salaries be approved as presented with the exception of one voided check #209959. Director Krumwiede seconded the motion.

The vote on the motion was called and recorded as follows. Ayes: Roberson, Krumwiede, De Fauw, Clewell, Johanson, and Zamora. Nays: Tupper. Motion carried.

## OTHER ITEMS REQUIRING ACTION

### IV. OTHER ITEMS REQUIRING ACTION

#### A. TEXTBOOK ADOPTIONS 2008-2009

The administration recommended approval of the textbook adoption.

**MOTION:** Director Roberson moved the Board accept the recommendation of the Administration to approve the textbook adoptions outlined for 2008-2009 as presented at the April 14 board meeting with the estimated cost of \$308,899.43. Director De Fauw seconded the motion.

President Zamora talked about the book she had an opportunity to read about bears and thought the children would enjoy it. Vice President asked about the review schedule for books and if it could be explained.

Juli Staszewski talked about the 10-year cycle for review for every curriculum area. There was a process leading up to the adoption which actually takes about one to two years to complete. We look at research, look at materials available, ask parents and students to review, and get building level input. Then rubrics are created and criteria studied. After the decision is made for the best selection it comes to the Board for adoption.

The vote on the motion was called and recorded as follows. Ayes: Roberson, De Fauw, Clewell, Johanson, Krumwiede, Tupper, and Zamora. The motion carried unanimously. (A copy of the full list of titles and estimated costs will be included in the minutes of record.)

**B. TRADITIONAL CALENDAR FOR 2008-2009**

The administration recommended the traditional calendar be approved.

**MOTION:** Director Roberson moved the Board accept the administration's recommendation for the adoption of the traditional calendar schedule for the 2008-2009 school year as agreed. Director Clewell seconded the motion.

The vote on the motion was called and recorded as follows. Ayes: Roberson, Clewell, Johanson, Krumwiede, De Fauw, and Zamora. Nays: Tupper. Motion carried. (A copy of the calendar will be included with the minutes of record.)

**C. BALANCED CALENDAR FOR 2008-2009**

The administration recommended the balanced calendar be approved.

**MOTION:** Director Krumwiede moved the Board approve the administration's recommendation for the adoption of the balanced calendar schedule for the 2008-2009 school year as agreed. Director Roberson seconded the motion.

Director Krumwiede said he would like to have a discussion in the next few weeks about the school calendars. He will make this request at the end of the meeting.

Director Tupper agreed there should be more discussion on calendars. He has concerns for those schools without air conditioning and when we start school. The kids are at risk from the heat and we need to resolve the air conditioning situation or look at starting school later in the year because the buildings are too hot in August.

Vice President Roberson asked if we had information on whether students were missing school because of the heat or if it affected them by starting earlier. The superintendent said they haven't reviewed the calendar from that perspective. Humidity is more of a concern and we look at procedures to address the weather. In going around the community two issues come up. One is the desire to have one calendar. At this time we actually have three calendars—balanced, traditional, and Jefferson/Edison's calendar. Our parents have been involved in all levels of discussion. The second issue is that of air conditioning and where does the Board want to set their priorities?

Vice President Roberson would like additional data to see if this is an issue or not for air conditioning and whether we start school at a certain time. The data would help them with decisions on what priorities are most important to parents. Director De Fauw said for the traditional calendar we need to remember in three weeks, it may be extremely uncomfortable for students and staff. So if we extend the year in June, it may be the same thing to consider as starting early.

The vote on the motion was called and recorded as follows. Ayes: Krumwiede, Roberson, Johanson, Tupper, De Fauw, Clewell, and Zamora. The motion carried unanimously.

**D. TEACHERS' CONTRACT 2008-2009**

The administration recommended the teachers' contract be approved.

**MOTION:** Director Roberson moved the Board accept the administration's recommendation for approval of the outlined negotiated Teachers' Contract for 2008-2009 as ratified by the DEA Union. Director De Fauw seconded the motion.

The vote on the motion was called and recorded as follows. Ayes: Roberson, De Fauw, Clewell, Johanson, and Zamora. Abstain: Krumwiede and Tupper. Motion carried. (A copy of the contract will be included with the minutes.)

**E. SUPERINTENDENT'S CONTRACT 2008-2009**

There was a recommendation for approval of the Superintendent's contract.

**MOTION:** Director Krumwiede moved the Board accept the recommendation to approve extending the contract for Superintendent Julio Almanza with negotiated salary and benefits as outlined in his contract. Director Clewell seconded the motion.

The vote on the motion was called and recorded as follows. Ayes: Krumwiede, Clewell, Tupper, De Fauw, Roberson, Johanson, and Zamora. The motion carried unanimously. (A copy of the contract will be included with the minutes.)

**F. BID #580 -- WOOD INTERMEDIATE VENTILATION UPGRADE/PUBLIC HEARING**

The administration recommended the bid for Wood ventilation upgrades.

**MOTION:** Director Roberson moved the Board accept the administration's recommendation to approve the lowest responsible Bid #580 received from The Schebler Company, Bettendorf, IA in the amount of \$79,895 for the ventilation upgrade at Wood Intermediate School. Director Tupper seconded the motion.

The Board conducted a public hearing on Bid #580 for the ventilation upgrade at Wood Intermediate. No one came forth to be heard. The public hearing was then declared closed.

Director Tupper requested a discussion be done on the subject of ventilation at other schools in the district at some point. There are issues dealing with ventilation and air quality that should be addressed. We would like to have Scott Martin talk with us on what are the district's plans for air quality in schools. Mr. Almanza said they have discussed ventilation and the procedure is to keep windows closed. But when there isn't air flowing, we have air quality problems. We have to address these concerns and with older buildings the problem is with air exchange.

The vote on the motion was called and recorded as follows. Ayes: Roberson, Tupper, De Fauw, Clewell, Johanson, Krumwiede, and Zamora. The motion carried unanimously.

## DISCUSSION ITEMS

### V. DISCUSSION ITEMS

#### A. **MARKETING THE DISTRICT/PARENT COMMUNICATION**

Rachael Mullins and Laura Lortz presented a report on marketing and communicating with our constituents about Davenport Schools. The Board had time to discuss ways they would like to see the Davenport School District marketed to our community and shared thoughts about improving communication with parents. This is one of the objectives of the Board this year, "Improve communications efforts that will cultivate awareness, parental involvement, and participation with business groups."

Ms. Mullins talked about the board objective to improve communications efforts and said this goes beyond marketing into engagement with the community. We are creating and sustaining partnerships looking at the use of public funds. She outlined the engagement model including initiatives and then talked about community awareness efforts. There are focus groups looking at how we create a positive perception of the district. Ms. Lortz talked about critical message bearers, media relations, realtor, and other organizations. We have volunteers who serve as ambassadors for the district and they share the passion for the district initiatives. Ms. Mullins explained collateral marketing tools and having a broad focus. The Board heard about welcoming walk-through activities, reflecting on how we can build awareness, and what is the role of the Board in these endeavors. Ms. Mullins shared information about parent involvement efforts, surveys, performance indicators, and accountability. There are specific tools we are using and key audiences we are trying to connect with our message.

Additional discussion included partnership efforts with businesses and community groups, local school improvement advisory council, stakeholder committees, and a variety of partnerships in the district. Ms. Mullins quickly listed partnerships and talked about systemic and ongoing service delivery. There are open dialogues with groups of people and we hope to maintain a connection with parents through efforts such as the website, access to student records by parents, and other resources. There is a strong umbrella structure in place to include many groups of people. Ms. Mullins talked about a number of the career pathways opportunities for students and alignment of businesses which is very powerful. She also mentioned project lead the way advisory, pro-start culinary advisory council, and other reflective thoughts. She asked the Board for additional thoughts they had on the next steps which should be taken in communicating with the public on the merits of our school district and the programs we are offering.

Vice President Roberson hoped we could get together more with businesses and challenge the TAG students. He could like to see work on a consistent basis where students worked in companies for two-hours every day so they could get experience in the real work field. This would help students who are struggling learn about the work world. We have to find ways to keep kids interested in school so they don't drop out.

Director Clewell was impressed with the incredible presentation about marketing efforts. He needed time to think about the role of the Board in their process. As he and Director Krumwiede were working on the vision process, they hope to meet with business leaders, staff, and students to find ways to engage them and get their input. He wanted to find new ways to engage people in discussion and felt this is the role of governance for the Board. He asked how the administration was supporting the school with their business partnerships. Ms. Mullins responded we provide the technical assistance, recognition, and celebration of the partnerships. We work on training, cultivating funding streams, and having workshops. She answered questions from Vice President Roberson concerning donating time and getting businesses involved with our schools. She hoped to come back to the Board with more information about that subject at another time.

Director De Fauw appreciated the strides made in building relationships and connecting with parents. She talked about the daily announcements at schools and parent access to information which really helps keep them in the know about what students are doing. It would be nice to have a regular column in the newspaper from the superintendent letting people know what we are doing for student achievement and sharing the facts. We used to hold the Committee of the Whole meetings at various buildings, and we should do that again to be more accessible to the public.

Ms. Mullins talked about challenges and working at informing parents in a multitude of methods. Director Krumwiede appreciated all the work being done and was overwhelmed with the amount of activity going on in our schools. He talked about having a slide presentation or DVD available for people to view at home. He talked about involving people in the vision process and getting people excited about our programs. This is all about relationships and he needed more time to think about the Board's involvement.

Director Johanson said he was overwhelmed and speechless hearing about the marketing efforts. He needed time to reflect on all the things happening and how to fit the Board into these activities. He talked about how the Legislative Advocacy Committee had worked with early childhood supporters and how they got people engaged in advocacy efforts. He talked about the Board's objective to improve communication efforts and to involve business and community groups in partnerships. We need to encourage people to join the conversations and be advocates for our district.

Director Tupper appreciated the work everyone was doing and agreed there was a tremendous amount of material presented. He would like to have a historic perspective on how our communication efforts have changed over time and how we have improved communicating with parents. Ms. Mullins said we have a number of surveys asking for parent input on matters. Director Tupper thought knowing more about grants students can receive and what type of AP courses were available would be helpful for parents.

President Zamora spoke about her concerns with the realtors' perspectives of our district and their presentation to people coming into our community. She asked if we had a current and updated DVD available for people to receive and this could promote our district. There is a web link but some people would like to have a CD they can receive and play at home. Ms. Mullins thought we could have this included in relocation packets for mass distribution to new

people coming into this area. This could be a good idea to market our district in a positive fashion. Director De Fauw agreed there should be more information available for parents about AP course offerings and what we have to offer students. We should involve more youth on the committees and get their honest opinions on what appeals to them. The youth are reaching out to the City and want to make this a better place. President Zamora said the Board looked forward to having Ms. Mullins and Ms. Lortz come back to the Board for additional reports at a later time.

#### **B. BOARD POLICY REVISIONS AND REVIEW CYCLE**

Director Johanson explained how the Policy Committee had reviewed a number of policies and had made revisions. There were a number of policies we reviewed, but we are waiting on more information before bringing them forward for discussion. The policies listed below show revisions ready for discussion at the board table:

- ❖ 503.11 Graduation Requirements
- ❖ 506.04 Interviews with Students
- ❖ 601.01 Type of School Organization
- ❖ 601.03 ~~Time Allotment~~ Instructional Accountability (name change)
- ❖ 602.01 Program Goals and Objectives
- ❖ 602.04 Special Federal, State, or Privately Financed Programs
- ❖ 602.05 Talented and Gifted
- ❖ 602.10 Summer School Instruction
- ❖ 602.12 ~~Adult and~~ Alternative Education (name change)

The following policies were discussed at the Policy Committee meeting but need more time for review by the administration or legal counsel before additional discussion at the board table: (Listed for reference purposes.)

- ❖ 506.01 Collection of Money from Students
- ❖ 506.02 Activity Funds
- ❖ 506.07 Fines, Fees, Waivers
- ❖ 601.02 School Calendar
- ❖ 506.05 Senior Lists
- ❖ 602.11 Special Education
- ❖ 602.06 Curriculum Development
- ❖ 602.07 Curriculum Implementation
- ❖ 602.08 Curriculum Evaluation

Vice President Roberson asked about graduation requirements and had concerns about making sure our students can maintain the classes. We are cutting back on funding and are we able to offer all the courses they need? He felt we needed a dialogue about the amount of money we are spending and whether this is producing results we want. The Board talked about Talented and Gifted programs and Vice President Roberson felt these courses needed to be offered to all our students so the ones in the middle are challenged to go farther. He also had concerns about the summer school policy and having programs for credits. What do students do if they need credit classes in the summer and why aren't we offering adult education classes anymore? When we attract people to our community, we have to engage them and does this help by not offering courses? Director Johanson talked about the graduation policy and although there will be

more changes needed because of the core curriculum legislation, we have minor changes at this point just to bring the policy in line with what we are doing. He talked about the TAG policy and noted the change in language in this policy. The question brought up dealt more with identifying the students and not just having a program in place. Director Johanson explained changes in the summer school policy and also how the Alternative Education and Adult Education policy wording needed to be changed to fit how we are handling programs at this time. We need to take out the section on adult education classes because those are no longer offered here but through the community college instead. We need to have the policies reflect what we are actually doing in our district.

Mr. Almanza clarified there are a number of summer school offerings for students to receive credit recovery because of required courses for graduation. They can also get classes for music and art in the summer and there will be additional money for dual enrollment classes. We do not have the adult education program now but it is done through the community colleges instead. Director De Fauw tried to explain the changes in the policies are bringing them up-to-date and as we review policies we find inconsistencies or changes. We need to make these corrections or the policies are not clear as to what we are doing at the current time. We made notes on the policies to help board members understand comments made by the committee members or questions we asked during our discussions. The notes will not be included as revisions but were to help with our discussion with the board at this time.

President Zamora appreciated the work of the committee and how difficult it was to make these changes. Director Tupper asked more questions about summer school and Mr. Almanza explained how we have credit recovery available and we do allow students to take courses in order to free up their schedules during the regular academic year. There were changes made in 2006 from having a traditional summer school but we still have a number of offerings. Director Tupper said the Board didn't do that but the administration did.

Vice President Roberson asked about the policies dealing with collection of money from students. Director Johanson said this policy was still being reviewed and how part of the policy should be a procedure is being considered. We wanted to show we have reviewed and discussed these policies and it is difficult to get them completed at times. There are policies with eight different subsections and we have many groups involved in the review. We will have to wait on some of the policies but wanted to show they are under review at this time. Mr. Almanza talked about addressing the Iowa Code dealing with student activity money collection and the administration was working on procedures and accountability. We are getting more standardized procedures on collection and recording.

Mrs. Tangen talked about new procedures being implemented regarding fund raising and focusing on what we need to do when collecting cash. We are developing specific procedures for handling money in general including how to receive money, receipts, who is responsible, making deposits, and other issues. Director De Fauw said it would be helpful to have someone available at our meetings when we discuss some of the financial policies and answer questions. We need to know about the implications of our policies and what impact this might have on things such as fund raising activities. There are concerns by parents on how money is handled and who is responsible.

Vice President Roberson asked about the senior list policy and whether we asked students if they wanted to be on a list for distribution. Director Tupper said his son was getting calls all the time when he was a senior and we should have a way to stop this calling. Mr. Almanza explained because of NCLB there have been changes in our laws and we have to provide this information to recruiters. Parents can ask to withhold the student's name, but they have to take the initiative to say no to distribution. Director Tupper wondered if we informed parents about this matter. Director De Fauw said there are forms available at registration and this is handled by the staff for parents.

Director Johanson appreciated the comments from board members and the committee would be looking at these policies again before bring them back for action at the board table. We appreciate having this dialog and if board members would like to make some written comments ahead of time on policies, that would be very helpful to the committee.

## ADMINISTRATIVE AND BOARD REPORTS

### VI. ADMINISTRATIVE & INSTRUCTIONAL REPORTS/BOARD REQUESTS

There were no administrative reports at this time. However, there were a number of requests from board members.

1. Director Johanson: I would like information regarding the Davenport Community School District's interaction with the home-schooling community, including, if possible, perspectives from the home-schoolers. Also include information on dual enrollment with this report.
2. Director Krumwiede: I would like a discussion on the district calendars to include both balanced and traditional schedules.
3. Director Tupper: I would like to receive a copy of the monthly litigation update on a monthly basis and a copy of all the legal bill lists for the last six months.
4. Director Clewell: I would like to know the status of the service learning proposal.

## VII. BOARD REPORTS

Director Clewell was disappointed that the student board member had already left but this has to do with civic government and getting out to our student groups. He wondered from a student's perspective how we might approach students. We need to take some risks and get out of the box to reach students and get their ideas. He wondered how the students went about getting such enthusiasm for Marshall Mania during the basketball tournament. The students are working with the City Council and becoming ambassadors for the city.

Director Clewell also talked about his request for information about service learning. He said at one point it was part of the board policy and we were supposed to have more discussion on this. He wondered when this would come back to the Board.

Director De Fauw congratulated AG Bradford who performed outstandingly at the Drake Relay winning four events. Congratulations to all the other students also who participated and received recognitions.

Vice President Roberson talked about students receiving scholarships and letters of intent to universities. He said he went to Central and saw students get these letters. It was great to see the expression on their faces. Congratulations and best wishes to our students.

Vice President Roberson said he appreciated the work of the Policy Committee. He thought parents didn't know about some of these things and by talking about policy at our meetings it helps. We can talk about our website and having things available there or having things go home in student's back packs but it doesn't always get out to the parents. When we talk about policies, we need more time and need to go into depth as to why we have these policies.

Vice President Roberson attended the ground breaking ceremony at North High and was glad to be a part of this process. We should be proud of what we are doing and talk more about our efforts. The media should spend more time on a consistent basis talking about the positive efforts happening instead of focusing on small crisis things. We need to insist the good things are also printed in the paper and that is how the word gets out we are offering a diverse learning environment for students.

Director Clewell went to a class at Central and heard a student talk about balance is everything. We have new construction at North High and we are also celebrating a 50 year gala at Blue Grass.

Director Krumwiede asked where the Board was on the new system being in place for the evaluation of the superintendent. There was a July 1 date set for having our new system in place. President Zamora said she spoke with Mary Gannon from IASB and we are on target with what we have in place.

Director Johanson asked if the Legislative Advocacy Committee felt there was anything the Board should be doing this week regarding legislation issues. Director Clewell said the legislative session was closed but there is one bill on the Governor's desk waiting to be signed -- the Collective Bargaining bill. The Governor has 28 days left to make a decision and it is important that we talk with him about the significant impact this would have. The Governor was having trouble with the process in getting this bill through and the lack of discussion. That is one important issue.

### CONDOLENCES EXPRESSED

President Zamora expressed condolences to a number of families due to the loss of three people recently who had been employed by our district.

1. Condolence to the family and friends of Joan Herrig, a second grade teacher at Blue Grass, who passed away suddenly last week. Joan will be missed by her students, friends, associates, and others who knew her.
2. Condolence to the family of Deborah DeTrent, a para-educator at Buchanan Elementary, who passed away March 22. She was admired by many people and supported the learning of young children. Deborah will be missed by her family, friends, and children at Buchanan.
3. Condolence to the family of Carol Bedford who passed away just recently. Carol retired from our District a number of years ago and had taught 12 years but was involved as a parent in the district for 30 years. She was much beloved. Our condolences to everyone who knew Carol and she will be missed.

President Zamora ended on a positive note by congratulating the students who participated in the culinary arts competition from Central High. The Pro-start students are off to the national competition and we wish them well. There was a story and pictures about them in the *Quad City Times*.

President Zamora noted there were also major art winners from Central and we are very proud of our students' accomplishments. We were very impressed recently to see the work of our graphic arts students and to learn about what they are accomplishing.

### ADJOURNMENT

**MOTION:** Director Clewell moved the Board adjourn. Director Tupper seconded the motion. The Board agreed to adjourn by consensus.

President Zamora declared the meeting adjourned at 8:35 PM.

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Linda Smith Kortemeyer, Board Secretary