

REGULAR BOARD MEETING MAY 29, 2001

The Board of Directors of the Davenport Community School District in the Counties of Scott and Muscatine, State of Iowa, met in closed and regular sessions pursuant to law and the rules of said Board on Monday, May 29, 2001 in the Executive Conference and Board Rooms of the Davenport Schools Administration Service Center, 1606 Brady Street, Davenport, Iowa, in said school district. President Hester called the Closed Session to order at 6:30 PM.

On roll call the following members were present: President Jim Hester, Directors Jamie Howard, Steve Hunter, Steve Imming, Mavis Lee, Susan Low, and Patt Zamora. Student Board Member, Darbie Little, was able to attend part of the regular board meeting this evening.

6:30 PM
SESSION

CLOSED

I. CLOSED SESSION: REAL ESTATE

MOTION: Director Howard moved the Board hold a closed session as provided in Section 21.5(1)(j) of the open meetings law to discuss the purchase of particular real estate where premature disclosure could be reasonably expected to increase the price the school district would have to pay for that property. Director Low seconded the motion.

The vote on the motion was called and recorded as follows: Ayes, Howard, Low, Zamora, Lee, Imming, Hunter, and Hester. Motion carried unanimously.

The Board moved into the Executive Conference room for the closed session at 6:30 PM. By consensus they returned to open session at 6:45 PM and took a 15-minute recess before the regular meeting. They all returned to the board table at 7:00 PM.

7:00 PM

PUBLIC HEARING

II. PUBLIC HEARING EARLY START DATE WAIVER REQUEST

President Hester announced the Board would now hold a public hearing on the early start calendar waiver request for the 2001-2002 school year, prior to July 1, 2001. The notice of a public hearing was advertised in the *Quad City Times* on May 18, 2001. The public will have an opportunity for input about commencing classes for regularly established elementary and secondary schools prior to the earliest starting date specified in Subsection 1. Iowa Code 279.10(4) allows the Board to make a request for a waiver for an early start date. The Board will take action on the waiver request later in the agenda. No one came forth to be heard on this issue so the public hearing was closed.

RECOGNITIONS

III. RECOGNITIONS

A. EISENHOWER ELEMENTARY * *Jim O'Brien, Principal*

Eisenhower School recognized the efforts of four teachers who have been an integral part of its community for many years. **Janice Boldt, Karen Dexter, Joan Haberkamp, and Mary Winne** will be retiring this year and have amassed a total of 120 years of service in the Davenport Community School District. The entire Eisenhower community wanted to publicly thank these individuals for their efforts in improving the lives of hundreds of boys and girls throughout the years.

Mr. O'Brien thanked **Mrs. Jocelyn Thompson**, a parent volunteer, for the time she spends serving as the Student Council Advisor for the students. Student council officer **Joseph Maddox** shared information regarding specific literacy promotional efforts that the school has been involved in during the course of this school year. The activities include a used book drive, a book swap, and a read-a-thon. The students collected money to donate to the National Brain Research Institute in honor of a faculty member who has a brain tumor. Joseph emphasized the fact that students were helping to make the world a better place. Student council officer **Kelsey Bittner** also shared information about a number of community outreach programs that the students have participated in this year. Kelsey talked about the food drives, monster cookie sales, purchasing items for the school with money students earned. She said they had a blast doing the activities and helping out others. Dr. Blanche thanked the parents, students, veteran teachers, and other staff members for working together as a community. Director Low thanked the retiring teachers and mentioned Ms. Winne did a tremendous job helping her own children through Eisenhower.

B. MADISON ELEMENTARY * *Carolyn Merrill, Principal*

Principal Carolyn Merrill applauded the Board for their work this year and for helping during her first year at Madison. She recognized a number of individuals and groups at Madison School and even brought little rewards for people to express her appreciation. Ms. Merrill thanked the following individuals and recognized the students at Madison.

As Madison continues to develop its motto of "Children First", we recognize those students who see school as a priority. The following students have been in school, on-time, every day for the 2000-2001 school year. The students are:

Grade PK- Michelle Nguyen

Grade K— **Ben Betsworth, Vera Clay**

Grade 1—**Jacob Bennett, Dakota Kirkley, Joseph Nosa**

Grade 2—**Jordan Camillo, Kimberly Feeney**

Grade 3—**Alycia Barnhart, Jared Burton, Christina Kisner, Brittni Perkins**

Grade 5— **Sawyer Bartlett, Becky Brown, Tiffany Hayes, Desirae Howard, Billy Morford**

As Madison continues to strive towards excellence in academic performance, we recognize students who won a Silver medal at the first annual Math Olympics. TAG students **Sawyer Bartlett, Ryne Bennett, Blayne Lazenby** and **Andrea Rowe** competed in 4 team events and an individual test. The students had to use math problem solving skills to complete a task. Their teacher, **Mrs. Brock**, has done an excellent job with the students this school year.

As Madison continues its efforts to get children in fun and educational activities, we recognize **Beth Bearbower** and **Mic Seifert** for their work on school fundraising and our beautiful fish tank. We recognize **Lisa Simpson** for her work with the student council.

As Madison staff continues to work together as a Team to provide quality education to our students, we recognize the entire staff for their hard work and dedication to the students. The entire staff has worked hard on the Reading Grant. The reading and math scores have improved. It takes teamwork to make things happen. All the grade level teams have done a wonderful job, but we especially recognize the 5th grade team—**Beth Bearbower** and **Rebecca Lafrenz**. Mrs. Merrill would like to especially recognize a team of people that have been her anchor during the first year at Madison—**Janine Clark, Marianne Corbin, Bob Schneden, Jan Wanek** and **Belinda Willett**.

As Madison continues to create a climate for the staff that allows for collaboration, socializing, and overall fun, we recognize **Jean Schneider** for her dedication to the staff as the social chairperson.

As Madison continues to see that families are a vital part of our school climate, we recognize and thank all the **parents/guardians of Madison students**. We extend thanks to the Madison staff—**Lynn Atkins, Cheryl Bartlett, Molly Betsworth, Norm Capps** and **Sue Jones** for their dedication to the parents of Madison through the SPARK (Super Parents Are Relating to Kids) program.

As Madison looks at total dedication to the students, staff, and community, we recognize our retiring teachers, **Artena Holmes-Webb** (29 years) and **Gloria Osborne** (32 years). The years of dedication shows that children are definitely first.

Children can not learn if their environment is not clean and clutter free. Madison would like to recognize **Norm Capps** and **his staff** for the excellent job they have done in the building. Norm goes above and beyond to make sure "Children Are First" at Madison.

Dr. Blanche mentioned he has visited Madison and this has become his "adopted school" during the year. He was very impressed with the job the staff is doing and he valued the way they handle the many challenges in the students' lives in such a welcoming manner.

C. SPORTSMANSHIP AWARDS * *Marty Lantz, Assistant Principal Student Activities*

At the MAC Winter Coaches banquet, the Quad Cities Rotary Club announced **Davenport Central High** had won the Boys Basketball Sportsmanship Award and **Davenport North High** had won the Girls Basketball Sportsmanship Award. Both schools received banners from the Rotary during the presentation to display in their schools. All ten schools in the conference were eligible for this award. The ratings were processed from game officials who rated the conduct of coaches, players, and spectators. Congratulations to these fine teams. The Board was presented with a list of the students who received the spring sports awards and distinguished awards. Mr. Lantz talked about the Jim Fox award winners. The Jerry Jurgens' award winners were present: Justin Cook and Katie Rathje. Julian Jerrell was recognized as the Bernie Saggau award winner. There was also mention of the Mississippi Athletic Conference All-Academic Team winners who had a minimum of a 3.25 grade point average for track, tennis, golf, and soccer. Dr. Blanche wished the students the best in their future endeavors. President Hester also thanked the young students and their parents for doing so well.

COMMUNICATIONS

IV. COMMUNICATIONS

- A. Thursday, May 31, 7:00 P.M., West High, Graduation for 2001 students
- ~~B. Monday, June 4, 5:30 P.M., DSASC, Private Hearing, Conference Room B **Cancelled**~~
- C. Friday, June 8, 7:00 P.M., North High Gym, Graduation for North High students
- D. Saturday, June 9, 10:00 A.M., Palmer Auditorium, Graduation for West High students
- E. Sunday, June 10, 3:00 P.M., Palmer Auditorium, Graduation for Central High students
- F. Monday, June 11, 7:00 P.M., DSASC, Board Room, Regular Board Meeting
- G. Monday, June 18, 5:30 P.M. (Re-scheduled Committee of the Whole) DSASC
- H. Open Forum for Community Input

1. Hannah Campbell, 904 College Avenue, Davenport, addressed the Board about issues on school discipline at Sudlow. She felt there were policies that should work to prevent violence. We had approved the discipline program and it showed expected behaviors, but violence continues. Hannah felt that enforcement was the problem and administrators were too lenient and inconsistent with consequences for poor behavior. She would like to know why this happens.
2. Jeanne Barr, 2404 Carey Avenue, Davenport, talked about Sudlow discipline and violence at the school. While the policies are in place, they are not being enforced as far as her experience. There is bad language and staff members look the other way or close doors rather than disciplining students. An atmosphere is developing that could lead to bigger problems and she didn't want to see anything bad happening at the school. Ms. Barr felt because of recent happenings this needed to be looked at and people should be held accountable for following policies.
3. Tina Sickels, 2212 N. Ohio and Petra Erskine, 2310 N. Division, Davenport spoke about a problem with releasing students from class early to attend athletic events at Assumption. They shared the Williams' principal had called their students in and gave them an email about a board policy. However, the parents weren't contacted about this and they didn't think the policy was right. They felt other students were excused for athletic events, but their children had unexcused absences because they went to athletic events at Assumption. They felt there were inconsistencies between the policies at Assumption and the Davenport Schools regarding excused absences for attending athletic events. They had a problem with this. Ms. Erskine said she worked at the school and there was nothing in the policy that talks about non-public school students getting an excuse for attending athletic events. She wasn't sure what was right.
4. Renagh O'Leary, 2621 Tremont Avenue, was a seventh grader at Sudlow. She said the school was great and there were good counselors. But sometimes Sudlow had problems with discipline and fights. A lot of students feel unsafe and recently a student was injured and treated at the hospital. Renagh felt the students have a right to feel safe at school.
5. Mariano Arlenas, 2815 Iowa, Davenport, shared his concerns about Sudlow and how his child was afraid to go to school. There are discipline problems at the school and he has met with the principal in a conference to discuss what can be done. He supported efforts of a "zero" tolerance for weapons. He supported measures to ensure a safe environment and supported the idea of having parents present at the school during the day. The Board received a letter from Mr. Arlenas with his comments and suggestions for collaboration with parents to come up with constructive solutions. There was a lot to celebrate about the school and there was a desire by parents to help out.

6. Michelle Javornik, 2614 Tremont Avenue, Davenport, was a parent of a sixth grader at Sudlow and expressed concerns about safety at the school. There were issues about discipline and parent notification. There were problems not being addressed as outlined in the student handbook. They had received an email to attend a parent-faculty meeting to talk about problems. Since they were on the e-mail list, he found out shortly before the meeting, but other parents don't have email and couldn't participate. The faculty had previously met and it was conveyed to the principal the parents wanted to support the staff and they were concerned about the violence at the school. They suggested having parents in the hallways and cafeteria to help control the students. There is much support by the parents, there needs to be communication with all the parents, and the parents need to get involved.

President Hester thanked the students and parents for coming to the board meeting to talk about issues that concerned them.

CONSENT AGENDA

V. CONSENT AGENDA

To conserve time and focus attention on non-routine matters on the agenda, the Board considered a number of items grouped together as a Consent Agenda, all items to be approved in one motion.

A. Reading of the Minutes of the Last Regular and All Intervening Meetings

The minutes from the following board meetings were presented for approval: Committee of the Whole May 7, 2001; Special Call Expulsion Hearing May 9, 2001, Regular Board Meeting May 14, 2001; and Special Call Expulsion Hearing May 18, 2001.

B. Personnel: Appointments, Resignations, Etc.

RETIREMENTS: ADMINISTRATIVE (Effective Date: Revision to January 8, 2001 Minutes)

Grady, Jane	Effective: End of 2000-2001 School Year
Administrator	Effective: January 15, 2002
Administration Center	Reason: Early Retirement
	Years of Service: 25

RESIGNATIONS: CERTIFICATED

Driscoll, Charles	Effective: 6/7/01
Social Studies	Reason: Other Employment
Smart Intermediate	Years of Service: 8 yrs. 10 mos.

Gott, Nichole	Effective: 6/7/01
Instrumental Music/Band	Reason: Relocation
North High/Wood and William	Years of Service: 1 yr. 10 mos.
Intermediate/Truman, Buchanan,	
Fillmore Elementary	

Knipfer, Darren	Effective: 6/7/01
Vocal Music	Reason: Other Employment
Jefferson/Edison	Years of Service: 4 yrs. 3 mos.

Lorenz, Celeste
Special Education/MultiCat
Smart Intermediate

Effective: 6/7/01
Reason: Relocation
Years of Service: 6 yrs. 6 mos.

Traylor, Kevin
Media Specialist
Buffalo Elementary

Effective: 6/7/01
Reason: Other Employment
Years of Service: 1 yr. 10 mos.

LEAVES OF ABSENCE: CERTIFICATED

Baldes, Patricia
School Nurse
Wood Intermediate

Health Leave/FMLA with Pay
Effective: 3/1/01 – 5/4/01
3/1/01– 4/27/01 full days
4/30/01 – 5/4/01 half days

Belcher, Michelle
Art
Hayes Elementary

Maternity/Health
Effective: 3/12/01 – 4/25/01
3/12/01 – 4/4/01 with pay
4/5/01 – 4/25/01 without pay

Bevans, Elizabeth
Kindergarten/Grade 1
Johnson Elementary

Extended Leave of Absence without Pay
Effective: 8/21/01 – 8/20/02
Reason: Family Responsibility

Longley, Laura
Grade 1
Adams Elementary

Health Leave/FMLA with Pay
Effective: 4/2/01 – 6/7/01
Reason: Health

Mize, Amy
Grade 5
Johnson Elementary

Extended Leave of Absence without Pay
Effective: 8/21/01 – 8/20/02
Reason: Family Responsibility

Mulvihill, Virginia
Reading
Smart Intermediate

Extended Leave of Absence without Pay
Effective: 8/21/01 – 8/20/02
Reason: Family Responsibility

Munn, Melissa
Special Education/MultiCat
Williams Intermediate

Maternity/FMLA with Pay
Effective: 4/05/01-5/30/01

Scott, Gretchen
Grade 3
Garfield Elementary

Health Leave (Extension of Maternity/FMLA Leave)
Effective: 5/2/01 – 6/7/01

Stickler, Joan
Math/Social Studies
Grant Elementary

Extended Leave of Absence without Pay
for the 2001-2001 and 2002-2003 School Years
Effective: 8/21/001 – 8/20/02
Reason: Family Responsibility

RESIGNATIONS FROM SUPPLEMENTAL CONTRACTS

Becker, Jane Department Head Walcott	Effective: June 7, 2001 Salary: \$1,397 Reason: Retirement
Caparula, James Department Head Smart	Effective: June 7, 2001 Salary: \$698.50 Reason: Personal
Farley, Mike Assistant Track Coach Walcott	Effective: May 16, 2001 Salary: \$1,164 Reason: Another position in DCSD
Flaherty, Joseph Gr 7 Football Coach Smart	Effective: June 7, 2001 Salary: \$1,863 Reason: Personal
Hartwigsen, Wanda Department Head Walcott	Effective: June 7, 2001 Salary: \$1,397 Reason: Another position in DCSD
Humphries, Jason Gr 7 Gr. 8 Boys Basketball Wood Intermediate	Effective: June 7, 2001 Salary: \$1,630 Reason: Further Education
Huntley, David Elementary Intramurals Walcott	Effective: June 7, 2001 Salary: \$1,397 Reason: re-assigned to intermediate
Kratz, Wayne Department Head Walcott	Effective: June 7, 2001 Salary: \$698.50 Reason: Another position in DCSD
Lorenz, Celeste Department Head Smart	Effective: June 7, 2001 Salary: \$698.50 Reason: Relocation
Marti, James Intermediate Intramurals Walcott	Effective: June 7, 2001 Salary: \$1,863 Reason: Retirement
Marti, James Head Track Coach Walcott	Effective: June 7, 2001 Salary: \$1,630 Reason: Retirement
Marti, James 8 th Gr Additional Volleyball Coach Walcott	Effective: June 7, 2001 Salary: \$1,863 Reason: Retirement
McMillen, Kathy Department Head Walcott	Effective: June 7, 2001 Salary: \$698.50 Reason: Another position in DCSD

Reese, Jamie Department Head Sudlow	Effective: June 6, 2001 Salary: \$1,397 Reason: 2 year rotation off
Smith, Sandra Department Head Sudlow	Effective: June 6, 2001 Salary: \$1,397 Reason: 2 year rotation off
Tandy, Mike Head Sophomore Boys Basketball Central	Effective: June 7, 2001 Salary: \$2,794 Reason: Personal
Tatum, Rodney Co-Coach Gr 8 Football Coach Wood	Effective: June 7, 2001 Salary: \$931.50 reason: Personal
Tatum, Rodney Co-Coach Assistant Gr 8 Football Wood	Effective: June 7, 2001 Salary: \$815.00 Reason: Personal
Williams, Elna Assistant Sophomore Girls Basketball Central	Effective: June 7, 2001 Salary: \$2,329 Reason: Personal

SUPPLEMENTAL APPOINTMENTS

Champ, Julie Department Head – Intermediate (.50) Walcott	6% Salary: To be determined Part time for the 2001-2002 Academic Year
Classon, Fred Department Head – Intermediate (.50) Walcott	6% Salary: To be determined Part time for the 2001-2002 Academic Year
Corman, Jeff Department Head Smart	6% Salary: To be determined For the 2001-2002 Academic Year
Figg, Lynn Department Head – Intermediate (.50) Walcott	6% Salary: To be determined Part time for the 2001-2002 Academic Year
Griffin, Christine Department Head – Intermediate (.50) Walcott	6% Salary: To be determined Part time for the 2001-2002 Academic Year
Hartmann, Paula Department Head – Intermediate (.50) Walcott	6% Salary: To be determined Part time for the 2001-2002 Academic Year
Huntley, David Assistant Track Coach Walcott	5% Salary: To be determined for the 2001-2002 Season

Huntley, David Intermediate Intramurals Walcott	8% Salary: To be determined for 2001-2002 Academic Year
Kroening, Jane Elementary Intramurals Walcott	6% Salary: To be determined for the 2001-2002 Academic Year
Miller, Tara Gr 9 Girls Basketball Coach Central High	8% \$1,863
Mitchell, Joe Sophomore Wrestling Coach (.50) North High School	10% \$1,164.50 (part time)
Quartell, Edward Department Head – Intermediate (.50) Walcott	6% Salary: To be determined for the 2001-2002 Academic Year
Quijas, Kevin Sophomore Wrestling Coach (.50) North High School	10% \$1,164.50 (part time)
Teel, Jerry Assistant Varsity Football Coach Central High School	12% Salary: To be determined for the 2001-2002 Season
Tonn, Julie Team Leader Sudlow	6% Salary: To be determined for the 2001-2002 Academic Year

RESIGNATIONS/TERMINATIONS: CLASSIFIED

Dixon, Jennifer Para-Educator Wilson Elementary	Effective: June 7, 2001 Reason: Further Education Years of Service: 10 mos.
Evers, Tracy Para-Educator Jackson Elementary	Effective: June 7, 2001 Reason: Personal Years of Service: 5 mos.
Gripp-Bladel, Catherine Food Service Worker Smart Intermediate	Effective: May 11, 2001 Reason: Other DCSD Employment Years of Service: 10 yrs. 2 mos.
Hill, Janice Para-Educator Sudlow Intermediate	Effective: June 6, 2001 Reason: Personal Years of Service: 1 yr. 5 mos.
Hughes, Angela Food Service Worker West High	Effective: May 14, 2001 Reason: Personal Years of Service: 7 mos.

Hughes, Jamie Para-Educator McKinley Elementary	Effective May 11, 2001 Reason: Other Employment Years of Service: 1 yr. 4 mos.
Hurtado, Lara Para-Educator Lincoln Elementary	Effective: June 7, 2001 Reason: Relocation Years of Service: 6 mos.
McNeil, Daniel Para-Educator Eastern Ave/Perry	Effective: June 7, 2001 Reason: Further Education Years of Service: 4 yrs. 9 mos.
Poggenpohl, Donna Custodian Monroe Elementary	Effective: April 16, 2001 Reason: Medical Years of Service: 5 yrs. 2 mos.
Posey, Genisse Para-Educator Wood Intermediate	Effective: May 14, 2001 Reason: Relocation Years of Service: 3 yrs. 9 mos.
Potter, Linda Food Service J. B. Young Intermediate	Effective: May 4, 2001 Reason: Personal Years of Service: 10 yrs. 4 mos.
Wehr, Michelle Transition Alliance Prog Facilitator Kimberly Club Apartments	Effective: June 8, 2001 Reason: Other Employment Years of Service: 2 yrs.
West, Marcia Para-Educator Harrison Elementary	Effective: May 25, 2001 Reason: Relocation Years of Service: 11 yrs. 2 mos.

LEAVES OF ABSENCE: CLASSIFIED

Dyer, Susan Para-Educator Buffalo Elementary	Health Effective: 5-08-01 – 8-23-01 w/o pay
Honeycutt, Susan Para-Educator Adams Elementary	Education Effective: 08/23/01 – 08/23/02 w/o pay

APPOINTMENTS: CLASSIFIED

Barnes, Marcia Food Service Worker North High School	Effective: April 30, 2001 Salary: \$6.50/hr. 2.5 hrs/day
Grubbs, Cheri Food Service Worker Smart Intermediate	Effective: April 30, 2001 Salary: \$6.50/hr. 2.75 hrs/day

* Not a Teacher ** Served as Guest Teacher *** Not a Replacement

MOTION: Director Low moved the Board approve the Consent Agenda as presented with the addendum showing revisions that were at their places. Director Zamora seconded the motion. (Note: The changes listed were in the personnel section showing revisions in some of the supplemental contracts to use (.50) instead of listing these as (part-time).

Director Howard had questions about how the recommendations were made for the new appointments for high school athletics and if a committee selected these people. Dr. Blanche explained the process of posting the openings and interviews. He said what people sit on the selection committee will vary from building to building. The school staff and principal are involved with the decision, the activities person, and possibly other coaches.

ACTION: The vote on the motion was called and recorded as follows: Ayes, Low, Zamora, Lee, Imming, Hunter, Howard, and Hester. Motion carried unanimously.

APPROVAL OF BILLS

VI. APPROVAL OF BILLS

The following resolution was recommended by the Administration for adoption --

“Resolved that all claims presented to the Board having been duly certified as correct by the Secretary, and reviewed by the administration and the Board ad hoc committee, the same be and they are hereby audited and allowed as just claims and warrants drawn on the Treasury for the several amounts.

Further Resolved, that the payment of claims and salaries be approved as presented.”

MOTION: Director Imming moved the Board approve the resolution regarding approval of the bills with one exception, Check #093902 that was voided. Director Zamora seconded the motion.

President Hester told the administration the Board wanted to have a report pertaining to money spent for Family Resources and some clarification on how much money we are paying for what services. Director Howard added she would like to know if any of these funds were reciprocated or collected from the other districts where the students were residents. Director Imming stated he had previously asked questions about this reimbursement and he would also like a report to find out how much we actually spend. President Hester said the Board understood some of the history of the 28-E Agreement, but they wanted to know more and why we continue.

The vote on the motion was called and recorded as follows: Ayes, Imming, Zamora, Lee, Hunter, Howard, and Hester. Abstaining, Low. Motion carried.

OTHER ITEMS REQUIRING ACTION

VII. OTHER ITEMS REQUIRING ACTION

A. Early Start Calendar Waiver

President Hester noted a public hearing was held tonight. The administration recommended approval of a request to the Director of the Department of Education to commence classes for regularly established elementary and secondary schools prior to the earliest starting date specified in subsection 1. The school district has determined that a starting date on or after the earliest starting date specified in Iowa Code Section 279.10 Subsection 1 will have a significant negative educational impact. (The official academic calendar approved shows August 23, 2001 as the beginning of the first semester for the 2001-02 school year.)

MOTION: Director Howard moved the Board approve the recommendation of the administration to request to the Director of the Department of Education a waiver to commence classes for school prior to the earliest start date specified in Iowa Code Section 279.10, Subsection 1. Director Low seconded the motion.

Director Imming had a question regarding the waiver request form board members received. The question indicated the Board has determined that a starting date on or after the earliest starting date specified will have a significant negative educational impact. He asked for more information on this. Ethel Reynolds shared the rationale for an early start date. She spoke about continuing education classes for teachers that started in early June and would conflict with our schedule if we started later in September. It was important for teachers to have opportunities for staff development, and if we had to supply substitute teachers for individuals who needed time off to begin their classes in June, it would be very expensive to the District. There also are many students who want to jump-start their college education and start early in June. If they didn't graduate until later in the month, that would prevent them from starting college or jobs. Mrs. Reynolds talked about staff development days and how it was better to start early and spread out these days then to have them at the end of the year. Over 90% of the districts in Iowa are requesting waivers to start early. We want to be consistent with starting dates in other surrounding districts because of family issues and vacation schedules. We also have more flexibility because of inclement weather to extend the year in June if we have snow days.

ACTION: The vote on the motion was called and recorded as follows: Ayes, Howard, Low, Zamora, Lee, Imming, Hunter, and Hester. Motion carried unanimously.

B. Recommendations for Expending 2001-2002 Service Book Funds

The administration requested approval to expend the 2001-2002 service book funds: \$85,000 for materials for elementary reading, language arts, social studies, and science instruction; \$38,108 for kindergarten and 3^d grade materials for vocal music instruction; and \$176,993 for materials used in secondary-level course offerings in art, business education, family and consumer sciences, industrial technology, mathematics, language arts, and world languages.

MOTION: Director Imming moved the Board approve the administration's request to expend the 2001-2002 service book funds listed as discussed May 14, 2001. Director Hunter seconded the motion.

The vote on the motion was called and recorded as follows: Ayes, Imming, Hunter, Howard, Lee, Zamora, Low, and Hester. Motion carried unanimously.

C. Selection of Architect for Fillmore Elementary and Wood Intermediate

The administration recommended the firm of Shive-Hattery be approved to design the improvements for Fillmore Elementary and Wood Intermediate Schools.

MOTION: Director Imming moved the Board approves the administration's recommendation to hire the firm of Shive-Hattery to design the improvements for Fillmore Elementary and Wood Intermediate Schools. Director Zamora seconded the motion.

Director Imming asked about the designs for these buildings. Mr. Bill Good stated the Board had talked about plans at a Committee of the Whole meeting. There will be four classrooms at Wood: two science rooms; two regular education rooms. At Fillmore it was determined there was a need to expand kindergarten rooms, and make expansions in the media center.

ACTION: The vote on the motion was called and recorded as follows: Ayes, Imming, Zamora, Low, Lee, Hunter, Howard, and Hester. Motion carried unanimously.

D. Selection of Architect for West High School

The administration recommended the firm of Scholtz-Gowey-Gere-Marolf be approved to continue in designing improvements for West High School.

MOTION: Director Low moved the Board approve the administration's recommendation for the firm of Scholtz-Gowey-Gere-Marolf to continue designing improvements for West High School. Director Hunter seconded the motion.

Bill Good stated the improvements would be to design an auxiliary gym, locker space, and training rooms. The basis for the recommendation of this firm was they were a local architect and familiar with West High School because they were involved with the Phase I projects. Some of the details had been discussed earlier with the Board.

ACTION: The vote on the motion was called and recorded as follows: Ayes, Low, Hunter, Zamora, Lee, Imming, Howard, and Hester. Motion carried unanimously.

E. Selection of Architect for Central High School

The administration recommended the firm of Larrison and Associates be approved to continue in designing improvements at Central High School.

MOTION: Director Hunter moved the Board approve the administration's recommendation to hire the firm of Larrison and Associates to continue in designing improvements at Central High. Director Zamora seconded the motion.

Bill Good said this project was for renovation at Central and included a laundry list of mechanical upgrades, fire alarm system, redesigning the music area, and masonry restoration. The basis for the recommendation of Larrison & Associates was that they were familiar with Central from the previous projects and had a long history of working with us on Central. They will be looking at some under-utilization of space to see if we can expand for the music area. They will be involved with more volume and acoustics for the music department and provide areas for practice.

ACTION: The vote on the motion was called and recorded as follows: Ayes, Hunter, Zamora, Low, Lee, Howard, Imming, and Hester. Motion carried unanimously.

F. Bid #618 New Student Drop-off at Williams Intermediate

MOTION: Director Imming moved the Board approve the low Bid #618 from Treiber Construction in the amount of \$94,300 for the new student drop-off at Williams Intermediate School. Director Zamora seconded the motion.

The Board conducted a public hearing for Bid #618 for the new student drop-off at Williams. No one came forth to be heard. The public hearing was closed.

The vote on the motion was called and recorded as follows: Ayes, Imming, Zamora, Lee, Low, Hunter, Howard, and Hester. Motion carried unanimously.

G. Bid #618 New Student Drop-off at Williams Intermediate

DISCUSSION ITEMS

VIII. DISCUSSION ITEMS

A. Algebra for All

Dr. Betsy Fair and other administrators reported on "Algebra for All." This is an intermediate math pilot program at Sudlow and Williams. The program is in its second year and the administration updated the Board on progress being made. Dr. Fair introduced Kathy Weddum from Sudlow, Jill Smeltzer from Williams, and Linda Mannhardt from Williams. The Board also received a handout with information about the Algebra for All program that described the background for the 6th, 7th, and 8th grade work in math. They talked about the importance of math, research, and the implementation of the new program at Sudlow and Williams. They showed the differences between regular math and AFA math. The Board heard about the focus of the curriculum and "SOLVE," which was a five-step problem solving procedure. Students study the problem, organize the facts, line up a plan, verify the plan with computation, and examine their answers. There were graphs with data on the success rate of the program and trends. There will be some program changes based on data for the 2001-02 school year and there are some challenges that need to be met for teachers and in planning to meet the needs of students. Dr. Fair shared findings and future data collecting plans. Board members asked questions after the initial presentation and applauded the efforts of the individuals involved with teaching math. There were comments about assessing an early interest in math, encouraging students to continue with advanced math, how students catch up and remain successful, individual progression for students, learning skills before advancing, how children are brought up to speed on math concepts, and other statistical questions. There is a big correlation with improving the reading program through Algebra for All. New doors are being opened for students to explore math and this is raising the bar by encouraging students to understand mathematics. More reporting will be done as the program continues on the success of the students involved. The Board also heard about staff development and working with new teachers on this program.

B. District Organizational Dues

The Board had an opportunity to discuss organizational dues for the National School Board Association, Urban Education Network, and the Iowa Association of School Boards. They dialogued about the benefits received from affiliation with these organizations for the coming years. Director Hunter felt that IASB and UEN were critical but he wondered about the services from the NSBA to our district. Director Howard had questions about IASB even though they do provide us with help in policies, laws, codes, and conferences. She thought we received more benefits from the UEN services. Director Imming spoke about NSBA conventions and networking, but he agreed the Board got more from IASB and UEN concerning legislation and state issues. He has attended the ABLE training sessions that have been helpful. He spoke about the annual meeting at IASB and the fact that the rural districts really have far more votes than the eight urban districts. The UEN has a better focus on urban issues and has helped with lobbying. They have a new initiative for redefining high school, but Director Imming wondered about the costs involved with the proposal. UEN has worked with early childhood education issues and other funding. He encouraged other board members to attend the conferences and training sessions. Director Zamora supported UEN but felt the other two groups were less useful to our district. President Hester talked about attending the NSBA conventions and other conferences that were very informative. It gave him an opportunity to network with other board members throughout the country. All three groups offer benefits, but it depends on how we use their services. Director Howard asked about the dues for NSBA and Dr. Blanche responded we

receive materials from NSBA about legislative and educational issues regularly, plus e-mail on important issues before the federal government. They give us updates on special education, title programs, and other education-related material or funding. The CUBE group comes out of the NSBA and is for larger urban districts. Director Hunter was undecided on the benefits from the national organization, but this was definitely the year to be associated with these groups because of all the funding for education. President Hester talked about information he received about coaches and their salaries. He wanted all the board members to be on the e-mail list so they receive information on class size, budgets, and other useful items from NSBA. Director Howard said she wasn't against joining these groups, but was concerned because of the deficit in the district. She would like more information about what we get through the NSBA. President Hester shared his experiences attending a CUBE meeting last year. As he met with other districts through the country, our district was considered as a smaller, urban district when compared to Chicago, New York, or cities in California and Texas. The approval of the dues will come back for approval at the next meeting.

C. Organizational Restructuring Plan

Dr. Blanche presented changes in the organizational structure starting with the 2001-2002 school year. He talked about his recommendations and assignments. There will be one less position that will help with cost-cutting efforts.

Dr. Johnson would be assigned as the Administrator at the Kimberly Center. Dr. Ilene Rewerts McLain will become the Grants Manager for the District. Bill Thiessen has an assignment as the Executive Director for Learning Services, and Ethel Reynolds will continue as Co-Director of Human Resources with Administrative Services added to her assignment. Ron Owen will remain the Associate Director of Technology but also be involved with Human Resources responsibilities. There are three vacancies for principals at Adams, Fillmore, and Monroe. Plus a new position is being created for an Athletic Director/Marketing person.

Director Howard expressed concerns about people having enough time to handle added responsibilities and asked if this would have a negative impact on how the students will perform. Dr. Blanche assured the Board we monitor programs and we are involving teachers in the data collecting and monitoring responsibilities. Dr. Blanche said details of the assignments and responsibilities will be developed over the summer. Director Imming thought there really wasn't a reduction in the number of positions at this time with the delay of Dr. Grady's retirement. Dr. Blanche said the reduction would take effect at the end of the first semester. Director Low was happy to see the development of a Grants Manager and Dr. McLain will be able to generate new revenues in this capacity. President Hester agreed with the Grants Manager addition and having an Athletic/Marketing person working for the district to promote us. We need someone to move athletics along, and we should find teachers who can also coach for us. We need to get parents involved with the selection of the coaches also.

ADMINISTRATIVE AND BOARD REPORTS

IX. ADMINISTRATIVE AND INSTRUCTIONAL REPORTS

Dr. Blanche remarked about the May 20th staff recognition of over 1200 of our district employees for 10, 20, 30, and 40+ years of service. The ceremony was well attended and Dr. Blanche extended his thanks to Christie Wallace Noring for coordinating the program. He has heard many positive things from staff members about the pins and being recognized. We are proud to recognize what our employees are doing and will continue to do so in the years to come.

X. BOARD REPORTS AND REQUESTS

President Hester agreed this was an outstanding program and he also thanked Mrs. Wallace Noring for her work. Congratulations to all the employees who received recognition also.

Director Imming shared information from *The Journal of the American Medical Association* on an article entitled, "Long-term Effects of an Early Childhood Intervention on Educational Achievement and Juvenile Arrest." This is a follow-up of low-income children in public schools in Chicago, and the effect on children's health and development, and involvement in crime. It was interesting because the study talked about preschool programs and there was a lot of research on pilot programs over 20 years. Director Zamora asked if a copy of the article could be given to board members to review. The Board Secretary was instructed to research the legalities of this and copyright laws.

Dr. Blanche took the opportunity to read a certificate that congratulated the Davenport Area Retired School Personnel Association for contributing 14,526 volunteer hours to the communities of Scott County. These hours translated into \$188,838 worth of donated time from June 1, 2000 to May 31, 2001. The certificate was signed by Mary Lou Petersen and Ted Pfeiff.

President Hester reminded Board members to pick up their caps and gowns for the graduation ceremonies. He also asked the administration to follow up with the parents and students from Sudlow on their concerns from the Open Forum.

Director Hunter mentioned the cover of *TIME* magazine and the top schools of America. We have the components of arts, reading, and science programs to pull this together.

ADJOURNMENT

MOTION: Director Howard moved the Board adjourn. Director Imming seconded the motion.

The vote on the motion was called and recorded as follows: Ayes, Howard, Imming, Zamora, Lee, Low, Hunter, and Hester. Motion carried unanimously.

President Hester declared the meeting adjourned at 9:10 PM.

Linda M. Smith, Board Secretary