

## REGULAR BOARD MEETING JUNE 14, 2004

The Board of Directors of the Davenport Community School District in the Counties of Scott and Muscatine, State of Iowa, met in Exempt and Regular Session on June 14, 2004, pursuant to law and the rules of said Board. The Board held an Exempt Session for Negotiations from 4:00 to 4:45 PM in Conference Room A. The Board met for the Regular Board Meeting held in open session at 7:06 PM in the Jim Hester Board Room at the Davenport Schools Administration Service Center, 1606 Brady Street, Davenport, Iowa, in said district. President Low called the Regular Meeting to order at 7:06 PM.

On roll call the following board members were present: President Susan Low; Directors Richard Clewell, Nikki DeFauw, Alan Guard, Larry Roberson, Timothy Tupper, and Patt Zamora. Deputy Superintendent Howard Hunigan filled in at the Board Table for this meeting. There were no student board members present.

### EXEMPT SESSION

The Board conducted a closed, Exempt Session for Negotiations, for a strategy meeting of a public employer to discuss matters for employees covered by a bargaining agreement & not covered by a bargaining agreement, as provided in Chapter 20.17(3) and Chapter 21.9 Code of Iowa. The meeting started at 4:00 PM and ended at 4:45 PM in Conference Room A at the Administration Service Center.

The Board reconvened for the Regular Meeting in open session at 7:06 PM, following a Special Call Meeting in closed session for evaluation of an Interim Superintendent from 5:10 PM to 6:40 PM, which was held in Conference Room A. (Minutes for the Special Call Meeting have been recorded separately.)

**7:06 PM**

## REGULAR MEETING

### RECOGNITIONS

#### I. RECOGNITIONS

##### A. **Davenport Association of Educational Office Professionals (DAEOP) \* *Candy Williams***

President **Candy Williams** represented the Davenport Association of Educational Office Professionals and explained DAEOP was the social organization for all district secretaries. Members were charged a small fee each year, and together with the fund-raising activities held during the social events, DAEOP awards scholarships to graduating seniors from our school district planning to pursue a career in the business field. This year DAEOP had the honor of presenting a \$500 scholarship to each of two very talented and hardworking young ladies: **Andrea Faris** from Central High School and **Megan Hansen** from West High School. On behalf of DAEOP **Ms. Williams** made the scholarship presentations and recognized the numerous accomplishments and achievements of the each of the students.

President Low and Director Guard expressed appreciation to the DAEOP for stepping forward to provide financial support for these students to help them continue their education. Board members thanked the students for representing the District with outstanding service to the community and to their schools.

**B. Scott County Regional Authority Grants \* *Rachael Mullins, Development Supervisor***

Development Supervisor Rachael Mullins congratulated the successful grant writers for the 2004 spring cycle of the Scott County Regional Authority. She said with two training sessions offered and a mandatory critique and update on all grants submitted, they saw a lot more energy around quality “Grantsmanship” and it had truly paid off! It was a great cycle for our schools with sixteen grants funded throughout the District—doubled the eight grants last cycle, and over \$260,000 awarded. Great work from all of our grant applicants and the following recipients!!! Ms. Mullins asked representatives from each of the grant teams to come forward to thank President **Vic Quinn** and **Vice President** Terrye Kishiue from the SCRA. Representatives from the schools were **Ted Reicher** (Central High); **Linda George Dowd** (Garfield); **Kim Foley Sharp, Marcia Jensen, Elna Williams** (North, West & Central); **Sherry Wilson** (Blue Grass & Walcott); **Sheri Simpson Schultz, Shirl Gaskin, Jean McAulay** (Washington); **Clancy Simmons, Steve Mielenhausen, Betty Griffin** (J. B. Young); **Betty Griffin** (Smart & Williams); **Bill Long, Tom Green, PTA Co-Presidents Jennifer Young, Gina Korschbaum** (Wilson); **Nancy Jacobson, Tim Stoffer** (Williams); **Roger Fuerstenberg, Steve Knocke** (high schools); **Sheri Womack** (Madison); **Mary Thissen** (Monroe); **Mary McMeekin** (Adams); **Kris Scupham** (Smart); and **Gary Sloat, Kathy Learn** (high schools).

Blue Grass Elem. Outdoor Wellness Center	\$34,038
Washington Elem. Playground	\$27,286
High School Multimedia Resources for Lang. Arts	\$24,300
Young Intermediate Mobile Technology	\$24,060
Central High Band Uniforms	\$24,000
High School Digital Production Labs	\$23,310
Smart-Williams Industrial Technology	\$22,580
Wilson Elem. Playground	\$22,008
Williams Intermediate LCD Projector for Math	\$15,000
High Schools Community Event Defibrillators	\$12,360
Walcott Elem. Helping all Read to Succeed	\$10,000
Madison Elem. Increase Lang. Development	\$ 9,826
Monroe Elem. PE Equipment	\$ 8,476
Adams Elem. Nonfiction Books	\$ 3,200
Smart Intermediate Improving Reading Comprehension	\$ 3,000
Garfield Elem. Orff Instruments	<u>\$ 2,305</u>
<b>TOTAL</b>	<b>\$265,749</b>

Ms. Mullins informed the Board over \$260K was funded from an education funding pool of just over \$700K. No other school district came close to us... Diocese of Davenport was next at \$119,599 and Bettendorf and Pleasant Valley School Districts at just under \$80,000. Of 36 education grants awarded to 8 applicants, 16 were for the Davenport District.

President Low presented a plaque to the SCRA representatives in honor of their support to the youth and families in our District for 2004. President Vic Quinn said the SCRA was pleased to be able to be at this meeting and he will present the award to the SCRA at their Thursday meeting. They hoped to be able to do as much as possible to help with these educational pursuits. Vice President Kishiue praised Rachael Mullins for her fine work and organizational abilities for grant writing. President Low also recognized Ms. Mullins fine work in grant writing efforts and for helping to raise funds for the District’s students. Ms. Mullins congratulated all the grant writers for their excellent applications and work on the grants. She also thanked members of the internal review panel: **Larry McLain, Laura Fierce, Gary Sloat, Dean Breneman, Kathy Bohling, Greg Gowey, Claudia Wood, and Jeff Corman.**

C. **Davenport Schools Foundation Scholarships \* Loka M. Fike, Scholarship Chairman**

**Chairman Lola Fike** thanked the Board for allowing time to share all the wonderful scholarships that were being awarded through the Davenport Schools Foundation. The students are a compliment to our District and the work the Board of Education was doing. There were two types of scholarships awarded—one type of scholarship was administered by the scholarship committee with different people on each committee. The second type of scholarship was decided by the donor or the donor's representatives. The scholarship winners were announced with many of the students coming forward to receive the awards and the parents who attended the meetings were also recognized. Mrs. Fike gave many of the awards to the students who were present and named those who could not attend. **Judy Hammond**, Class of '59, presented two scholarship winners; **Brenda Jordahl Buckles** shared information about the awards for Johnson School and presented three scholarships.

**KATHRYN BELL TATE SCHOLARSHIP - \$10,000 (4 YRS)**

Zachary Stark (West) (\$2,500 per year)  
UNIVERSITY OF IOWA Pre-Med

**PARENTS**

Russell & Susanne Stark

**JOAN KOLBERG-LOWEN SCHOLARSHIP – \$4000**

Brianna Kapell (West)  
UNIVERSITY OF IOWA Int'l Studies/Peace Corps

**PARENTS**

Robert & Rochelle Kapell

**HELEN G. POHLING SCHOLARSHIPS - \$1200 EACH**

E. Haley Douglass (North)  
LUTHER COLLEGE Business Management/Law

**PARENTS**

Roy & Sarah Lange

Megan Hansen (West)  
IOWA STATE UNIVERSITY Business

Greg & Sandi Hansen

Kyle Charles (Central)  
CATHOLIC UNIV OF AMERICA (Intel or Media Analyst/Foreign Svc Officer)

Walter & Myrna Charles

**DAVENPORT SCHOOLS FOUNDATION SCHOLARSHIP - \$1000**

Melissa Kopf (West)  
UNIVERSITY OF IOWA Writing/Spanish

**PARENTS**

Brian & Elaine Kopf

**LISA ARBISSER SCHOLARSHIP - \$500**

Karyn Droessler (West)  
UNIVERSITY OF IOWA Math/Business

**PARENTS**

Robert & Deb Droessler

**THE CLASS OF '59 SCHOLARSHIPS – \$750 EACH**

Bradley Wild (Central)  
VALPARAISO UNIV/IOWA STATE Biological Science/Nuclear Physics

**PARENTS**

Kevin & Diane Wild

Anthony Sims (West)  
IOWA STATE UNIVERSITY Engineering

Mary Sims

**JOHNSON SCHOOL SCHOLARSHIP - \$1000 EACH**

Jessica Gulick (West)  
UNIVERSITY OF IOWA

Jennifer Slawson (West)  
IOWA STATE UNIVERSITY      Physical Therapy

Chuyen Bui (West)  
UNIVERSITY OF IOWA      Pharmacy or Medical Field

**PARENTS**

Michael & Deborah Gulick

Rob & Beth Slawson

Trong & Bai Bui

**HALL OF HONOR SCHOLARSHIPS - \$1500 EACH****CENTRAL HIGH SCHOOL**

Laura Fierce  
Daniel Levetzow  
Kathryn McCoy  
Pauli Mayfield      (Jim Hester Scholarship)  
Shayla McCellan      (Russell & Ellen Meyer Scholarship)

**PARENTS**

Warren & Linda Fierce  
Dale & Janet Levetzow  
Jim & Kathy McCoy  
Clyde Mayfield & Julie Martens  
Kim Klinghammer

**JURGENS ATHLETIC SCHOLARSHIPS \$1500 EACH**

Leanna Armstrong and Tom Taylor

**CENTRAL HIGH SCHOOL****GEORGE E. WEIS MEMORIAL SCHOLARSHIP - \$500**

Joe Boyle

**WEST HIGH SCHOOL****L. C. PECK MEMORIAL SCHOLARSHIP - \$300**

Chris Tappendorf

**WEST HIGH SCHOOL**

President Low thanked Mrs. Fike for all her work in handling applications and with the selection process. She also thanked the Davenport Foundation Board, the parents of the students, and the children for their accomplishments.

## COMMUNICATIONS

### II. COMMUNICATIONS

- A. Monday, June 28 @ 6:00 Board Secretary Evaluation Closed Session; 7:00 PM Regular Board Meeting, Administration Service Center, Jim Hester Board Room
- B. Monday, July 5 – Holiday
- C. Tuesday, July 6 @ 5:30 PM, Committee of the Whole, Adm. Service Center, Board Room
- D. Monday, July 12 @ 7:00 PM, Annual Board Meeting, Administration Service Center, Jim Hester Board Room
- E. Monday, August 2 @ 5:30 PM, Committee of the Whole, Administration Service Center, Jim Hester Board Room
- F. Monday, August 9 @ 7:00 PM, Regular Board Meeting, Adm. Service Center, Board Room
- G. Open Forum -- No one requested time to speak during Open Forum.

## CONSENT AGENDA

### III. CONSENT AGENDA

To conserve time and focus attention on non-routine matters on the agenda, the Board considered a number of items grouped together as a Consent Agenda, all items to be approved in one motion.

**A. Reading of the Minutes of the Last Regular and Intervening Meetings**

The minutes from the last regular board meeting and intervening meetings were presented for approval as follows: Regular Meeting May 24, 2004; Special Call Superintendent Candidate Interview Meetings May 27, May 28, and June 3, 2004; and Committee of the Whole June 7, 2004.

**B. Personnel: Retirements, Appointments, Resignations, Leaves of Absence, Etc.**

## RETIREMENTS: ADMINISTRATIVE

Hunigan, Howard	Effective: June 30, 2004
Deputy Superintendent	Years of Service: 29 years
Administrative Service Center	

## RESIGNATIONS: CERTIFICATED

Berrie, Ronald	Effective: June 3, 2004
Special Education—MC/SCI	Years of Service: 3 yrs 9 mos
Smart Intermediate	

Dennison, Craig	Effective: June 4, 2004
Spanish	Years of Service: 3 mos
Smart Intermediate	

Hopf, Kourtney	Effective: June 3, 2004
Special Education—MC/SCI	Years of Service: 9 mos
Walcott Intermediate	

Krause, Kimberly	Effective: June 4, 2004
Kindergarten	Years of Service: 10 mos.
Garfield Elementary	

Nicks, Tina	Effective: June 4, 2004
Facilitator	Years of Service: 7 yrs 10 mos
Buffalo Elementary/Fillmore Elementary	

Snyder, Carol	Effective: June 4, 2004
Special Education—MC/SCI	Years of Service: 1 yr 10 mos
Jackson Elementary	

Strong, Valerie	Effective: June 4, 2004
Special Education—MC/Resource	Years of Service: 9 mos
Sudlow Intermediate	

Tubbs, Sarah	Effective: June 4, 2004
Special Education—BD	Years of Service: 9 mos
Washington Elementary	

## LEAVES OF ABSENCE: CERTIFICATED

Goldermann, Carol Title I (.5) Hayes Elementary	FMLA with pay Effective: March 15, 2004 – May 21, 2004
Graham, Sarah Art Blue Grass/McKinley Elementary	FMLA with pay Effective: February 23, 2004 – May 13, 2004 FMLA without pay Effective: May 14, 2004 – May 21, 2004
Head, Kimberly Media Specialist Monroe Elementary	Extension of Leave of Absence with pay Effective: May 14, 2004 – May 21, 2004
Swope, Kristine Special Education Harrison Elementary	Extension of Leave of Absence with pay Effective: May 3, 2004 – end of 2003-2004 school year
Vonderhaar, Leslie Special Education Sudlow Intermediate	FMLA with pay Effective: April 5, 2004 – May 20, 2004 FMLA without pay Effective: May 21, 2004 – end of 2003-2004 school year

## RESIGNATIONS/TERMINATIONS: SUPPLEMENTAL CONTRACTS

Argo, William 7 <sup>th</sup> Grade Wrestling, Additional, If Needed Smart Intermediate	\$1,689.00 7%
Bowrey, Lance Assistant Varsity Boys' Track Coach West High	\$2,414.00 10%
Broughton, Tonya 7 <sup>th</sup> Grade Girls' Basketball, Additional, If Needed Smart Intermediate	\$1,689.00 7%
Broughton, Tonya 7 <sup>th</sup> Grade Volleyball, Additional, If Needed Smart Intermediate	\$1,931.00 8%
Conner, Allen Band SH Marching/Percussion North	\$965.00 4%
Edwards, Richard 8 <sup>th</sup> Grade Boys' Basketball, Additional, If Needed Wood Intermediate	\$1,689.00 7%
Ehrecke, Carissa 7 <sup>th</sup> Grade Girls' Basketball, Additional, If Needed Wood Intermediate	\$1,689.00 7%

Irwin, Kayla 8 <sup>th</sup> Grade Girls' Basketball, Additional, If Needed Smart Intermediate	\$1,689.00 7%
Jackson, Vincent Assistant Varsity Football Coach Central High	\$2,896.00 12%
Neuhaus, Tom Varsity Baseball Coach North High	\$4,586.00 19%
Nicholson, Kelley 8 <sup>th</sup> Grade Girls' Basketball, Additional, If Needed Wood Intermediate	\$1,689.00 7%
Norris, Judith Safety Patrol (.5) Washington Elementary	\$603.50 5%
Ogden, Debra 7 <sup>th</sup> Grade Volleyball, Additional, If Needed Wood Intermediate	\$1,931.00 8%
Peterson, Christopher 7 <sup>th</sup> Grade Boys' Basketball, Additional, If Needed Smart Intermediate	\$1,689.00 7%
Peterson, Christopher 8 <sup>th</sup> Grade Boys' Basketball, Additional, If Needed Smart Intermediate	\$1,689.00 7%
Schlichting, Mark 8 <sup>th</sup> Grade Wrestling, Additional, If Needed Smart Intermediate	\$1,689.00 7%
Sinksen, Arthur Track--Intermediate Co-Ed Assistant Wood Intermediate	\$1,207.00 5%
Steffen, Barbara 8 <sup>th</sup> Grade Volleyball, Additional, If Needed Smart Intermediate	\$1,931.00 8%
Strong, Karen Pom Pom Coach West High	\$1,689.00 7%
Tiry-Ortiz, Nathan Assistant Boys' Soccer Coach North High	\$1,448.00 6%
Tritt, John Intramurals—Elementary After School Wilson Elementary	\$1,448.00 6%

Wood, Michael	\$1,207.00
Track—Intermediate Co-Ed Assistant	5%
Williams Intermediate	
APPOINTMENTS: SUPPLEMENTAL CONTRACTS	
Bhave, Ravi	To Be Determined
Head Girls' Cross Country Coach	7%
Central High	
Gott, Sara	To Be Determined
Intramurals—Elementary After School	6%
Wilson Elementary	
Howell, Laura	To Be Determined
Head Cheerleading Coach	14%
North High	
Littig, Jennifer	To Be Determined
Assistant Cheerleader Coach	10%
North High	
Matson, Michael	To Be Determined
Head Sophomore Football Coach	12%
Central High	
Peterson, Christopher	To Be Determined
Assistant Sophomore Girls'	10%
Basketball Coach	
West High	
Ryder, Anthony	To Be Determined
Safety Patrol	5%
Adams Elementary	
Saladino, Steven	To Be Determined
8 <sup>th</sup> Grade Girls' Basketball	7%
Williams Intermediate	
Stumpff, Brady	\$3,379.00
Assistant Girls' Softball Coach	14%
Central High	
Taylor, Kelly	To Be Determined
Flag Line Instructor	7%
Central High	
Walker, Rebecca	\$1,689.00
Track Co-Ed Co-Coach	7%
Young Intermediate	
Young, Trisha	To Be Determined
Flag Line Instructor HS	7%
North High	

## RETURN FROM LEAVE OF ABSENCE: CERTIFICATED

Goldermann, Carol  
Title I (.5)  
Hayes Elementary

Effective: May 24, 2004  
Salary: \$18,589.00

Graham, Sarah  
Art  
Blue Grass/McKinley Elementary

Effective: May 24, 2004  
Salary: \$34,699.00 prorated to \$33,667.38 for  
179.5 days of the 2003-2004 school year

Kratz, Sandra  
Science  
Central High

Effective: May 17, 2004  
Salary: \$43,374.00

## APPOINTMENTS: CERTIFICATED

Cartee, Georgia  
7<sup>th</sup> Grade Science  
Walcott Intermediate

B.A. – Step 1  
Effective: August 25, 2004  
Salary: To Be Determined

Sheridan, Bridget  
Special Education—BD  
KCAE

B.A. – Step 2  
Effective: August 25, 2004  
Salary: To Be Determined

Swanson, Kamie  
Special Education—MC/SCI  
Smart Intermediate

B.A. – Step 1  
Effective: August 25, 2004  
Salary: To Be Determined

## RESIGNATIONS/TERMINATIONS: CLASSIFIED

Bass, Marcus  
Para Educator  
Wood Intermediate

Effective: April 28, 2004  
Yrs of Service: 9 mos

Cook, Kimberlie  
Food Service  
Garfield Elementary

Effective: May 20, 2004  
Yrs of Service: 4 yrs 5 mos

Gaskin, Shirl  
Para Educator  
Washington Elementary

Effective: June 3, 2004  
Yrs of Service: 1 yr 9 mos

Ivory, Michelle  
Para Educator  
Adams Elementary

Effective: June 3, 2004  
Yrs. of Service: 1 yr 3 mos

Lukasik, Amanda  
Para Educator  
West High

Effective: June 3, 2004  
Yrs. of Service: 8 mos

Moellenbeck, Dawn  
Para Educator  
Blue Grass Elementary

Effective: April 15, 2004  
Yrs. of Service: 4 yrs 7 mos

O'Brien, Rhonda  
Para Educator  
Washington Elementary

Effective: April 28, 2004  
Yrs. of Service: 3 mos

Rogers, Susan  
Para Educator  
Truman Elementary

Effective: June 3, 2004  
Yrs. of Service: 5 mos

Ryder, Susan  
Para Educator  
Hayes Elementary

Effective: June 3, 2004  
Yrs. of Service: 8 yrs 3 mos

Schauer, Jacqueline  
Para Educator  
KCAE

Effective: June 2, 2004  
Yrs. of Service: 2 yrs 9 mos.

Sersig, Ann  
Food Service  
Wilson Elementary

Effective: June 3, 2004  
Yrs of Service: 5 yrs

Stoffer, Denise  
Para Educator  
Washington Elementary

Effective: May 7, 2004  
Yrs. of Service: 2 yrs 9 mos

Torres, Julie  
Para Educator  
Adams Elementary

Effective: June 3, 2004  
Yrs. of Service: 1 yr 4 mos

#### LEAVES OF ABSENCE: CLASSIFIED

Paez, Elizabeth  
Para Educator  
Jefferson Elementary

Leave of Absence without pay  
Effective: August 18, 2004 – December 30, 2005

Ramsey, Michelle  
Para Educator  
Central High School

Leave of Absence without pay  
Effective: June 3, 2004 – Start of School 2006-2007

#### APPOINTMENTS: CLASSIFIED

Brooks, Danielle  
Para Educator  
Washington Elementary

Effective: May 17, 2004  
Salary: \$6.80  
7.0 hrs/day

Campbell, Teiah  
Para Educator  
Wood Intermediate  
Madison, Lavern  
Custodian  
Blue Grass/Walcott

Effective: May 3, 2004  
Salary: \$6.80  
6.0 hrs/day  
Effective: May 24, 2004  
Salary: \$9.77  
8 hrs/day

Noble, Tom  
Custodian  
McKinley Elementary

Effective: May 27, 2004  
Salary: \$9.77  
6 hrs/day

Ryder, Susan	Effective: June 4, 2004
Clerical	Salary: \$9.55
KCAE	8 hrs/day
* Not a Teacher	** Guest Teacher
	*** Not a Replacement

**MOTION:** Director Clewell moved the Consent Agenda be approved by the Board as written. Director Zamora seconded the motion.

The vote on the motion was called and recorded as follows: Ayes: Clewell, Zamora, DeFauw, Guard, Roberson, Tupper, and Low. Motion carried unanimously.

## APPROVAL OF BILLS

### IV. APPROVAL OF BILLS

A resolution was recommended by the Administration for adoption of the bills.

**MOTION:** Director Guard moved the following resolution: "Resolved that all claims presented to the Board having been duly certified as correct by the Secretary, and reviewed by the administration and Board Treasurer, the same be and they are hereby audited and allowed as just claims and warrants drawn on the Treasury for the several amounts. Further Resolved, that the payment of claims and salaries be approved as presented, with the exception of one voided check #152830 in the amount of \$291.41. Director Tupper seconded the motion.

The vote on the motion was called and recorded as follows: Ayes: Guard, Tupper, Clewell, DeFauw, Roberson, Zamora, and Low. Motion carried unanimously.

## OTHER ITEMS REQUIRING ACTION

### V. OTHER ITEMS REQUIRING ACTION

#### A. UEN Dues for 2004-2005

**MOTION:** Director Roberson moved the Board approve the Urban Education Network dues for 2004-2005 for \$7,800, as discussed at the last regular board meeting in May. Director Clewell seconded the motion.

Director Clewell said UEN was the group of the eight largest school districts in Iowa and he was reporting from the Steering Committee, that with all of the financial constraints we are working through, this organization helps us do what is best for our children. He hoped to have time at the next Committee of the Whole meeting to talk about things discussed at the Steering Committee, and he really felt that the money for membership dues was well spent.

The vote on the motion was called and recorded as follows: Ayes: Roberson, Clewell, DeFauw, Guard, Tupper, Zamora, and Low. Motion carried unanimously.

#### B. IASB Dues for 2004-2005

**MOTION:** Director Roberson moved the Board approve the Iowa Association of School Board membership dues for 2004-2005 in the amount of \$8,106, as discussed at the last regular board meeting in May. Director DeFauw seconded the motion.

The vote on the motion was called and recorded as follows: Ayes: Roberson, DeFauw, Clewell, Guard, Tupper, Zamora, and Low. Motion carried unanimously.

**C. Appointment of Acting Superintendent**

**MOTION:** Director Zamora moved approval for the appointment of Howard Hunigan as Acting Superintendent, to fill this position for as long as he is here and is able (through June 30, 2004.) Director Tupper seconded the motion.

President Low said Howard Hunigan had already stepped into these shoes and had the ability to handle the responsibilities, even though he would be leaving the District at the end of June. He would be sorely missed by everyone. Director Guard thanked Mr. Hunigan for stepping up to this challenge, and it was difficult for an organization of this size to have a void in leadership. The Board appreciated his filling the void for us. Director Roberson thanked Mr. Hunigan and said he was very much appreciated in our community. Mr. Hunigan said it would be difficult to leave in June and thanked the Board, community, parents, staff, and students for the opportunities he had with our District. He still liked to use and believed in the motto saying Davenport Schools is the best place to learn.

The vote on the motion was called and recorded as follows: Ayes: Zamora, Tupper, Clewell, DeFauw, Guard, Roberson, and Low. Motion carried unanimously. (A copy of the agreement will be included with the minutes of record.)

**D. Master Contract for Teachers for 2004-2005**

**MOTION:** Director Guard moved the Board accept the administration's recommendations for the Master Contract for Teachers for the 2004-2005 school year. Director Roberson seconded the motion.

Director Guard wanted to thank the members of the negotiation teams and Director Roberson for the time they took out of their busy schedules to work at reaching an agreement with our largest bargaining group. He also thanked the teachers who worked hard and in good faith to reach the agreement, which is a positive thing for everyone involved.

The vote on the motion was called and recorded as follows: Ayes: Guard, Roberson, Clewell, DeFauw, Tupper, Zamora, and Low. Motion carried unanimously. (A copy outlining contract terms will be included in the minutes of record. The total package was for 3.82%; teachers will contribute \$20/month toward health premiums beginning October 1, 2004; base increase was \$455 (\$25,240 base).

**E. Non-Bargaining Contracts for 2004-2005**

**MOTION:** Director Guard moved the Board approve the recommendation from the administration regarding the Non-Bargaining Contracts for the 2004-2005 school year. Director Zamora seconded the motion.

The vote on the motion was called and recorded as follows: Ayes: Guard, Zamora, Clewell, DeFauw, Roberson, Tupper, and Low. Motion carried unanimously. (A copy outlining contract terms will be included in the minutes of record. The group will receive a 3% salary increase and upgrade to DXL insurance. They continue with a \$30/family and \$15/single sharing of insurance costs. There are step increases and a graduated vacation schedule for 260-day employees. The total package was 3.42 %.)

**F. ~~Other Employment Contracts for 2004-2005~~**

Other contracts were not ready to be presented at this time.

**G. Bid #482 J. B. Young Intermediate Renovations/Public Hearing**

**MOTION:** Director Guard moved the Board approve the low Bid #482 for renovations at J. B. Young Intermediate School to be awarded to the low bid from Contracting Corp of Midwest, Moline, Illinois in the amount of \$4,988,600. Director Zamora seconded the motion.

Director Roberson commented that people have stepped up to the plate and we will not abandon schools in the inner city. Director Guard asked when the Board would come over for pictures as the work begins at the building.

The Board conducted a public hearing on Bid #482 for the construction project at J. B. Young prior to a final vote. No one came forth to be heard. The public hearing was then declared closed.

The vote on the motion was called and recorded as follows: Ayes: Guard, Zamora, Clewell, DeFauw, Roberson, Tupper, and Low. Motion carried unanimously.

**H. Bid #483 McKinley/Wilson Student Drop-Offs/Public Hearing**

**MOTION:** Director Clewell moved the Board approve the low complete Bid #483 for installation of new student drop-off areas at McKinley and Wilson Elementary Schools from Alliance Foundations, Bettendorf, Iowa in the amount of \$53,952. Director DeFauw seconded the motion.

The Board conducted a public hearing for community input on the installation of drop-off areas at McKinley and Wilson Schools prior to a final vote on the bid. No one came forth to be heard. The public hearing was then declared closed.

The vote on the motion was called and recorded as follows: Ayes: Clewell, DeFauw, Guard, Roberson, Tupper, Zamora, and Low. Motion carried unanimously.

## DISCUSSION ITEMS

### VI. DISCUSSION ITEMS

**A. Superintendent Search – Where Do We Go From Here?**

President Low stated the Board will be working with the consulting firm to review data and to plan for conducting interview sessions. We will need to set a time line in the fall for interviewing candidates for the position of superintendent. We will be interviewing candidates for the interim superintendent as needed. If an individual is found who is acceptable to the Board, we will move forward with any necessary action to hire for the interim superintendent position. It is the suggestion of the search firm that we hire an interim on a month-to-month basis so if we find someone capable of being our permanent superintendent, we can put the new person in place whenever the person is available to start working for the Board and District. Director Clewell noted that the continuation of the search process will not cost us any more for the consulting firm, except for actual expenses incurred. President Low said this was correct and since we didn't find a superintendent in the first round of interviews, the consulting firm is with us until we find someone. We need to find a person who can fit all the specifications for our district, and the search firm will work with us to find the right person to handle the leadership role. President Low clarified there will be out-of-pocket expenses for mileage, hotels, meals, and those types of costs, but no additional administration costs. The contract we signed was for the duration of the search.

**B. Preliminary Discussion of Board Goals for 2004-2005**

President Low said this was the time for a preliminary discussion on what should be done for Board Goals for 2004-2005. Director Guard and President Low discussed this at the agenda meeting and with the retirement of our current superintendent, we felt the Board might want to just continue with the present goals until someone else comes on as superintendent or interim. The Board Goals are needed for the CSIP and other grants which come up early in the fall. The Board can make adjustments or additions to the goals during the year as needed.

Mr. Hunigan said the instructional department was talking about this and would like to have the Board hold off until you have an opportunity to hear about the Comprehensive School Improvement Plan (CSIP) goals. They hoped for an opportunity to make a presentation at the next board meeting or at the Committee of the Whole in July. Director Tupper said the goals identified were supposed to be done by 2004 and he would like to have a report back on what progress was made on these goals during the year. We need to have a report to see if we have accomplished the objectives or if we need to revisit what should be set as a goal. For example, the goal dealing with reductions in harassment, we should know if we have accomplished a reduction and have data on how we did. The marketing goal should have a report or some type of assessment presented to the Board. We need to know what did we do and how can we apply this to future goal setting. Director Guard agreed the Board needed to have feedback and be provided with a report on the success or achievement of our goals. Director Clewell agreed and felt our best interests are served by holding off on developing new goals to see where we need improvement with the existing goals. We might want to wait until a new interim superintendent or superintendent is hired to work more extensively on setting the goals. Directors DeFauw and Zamora agreed with the others on having a report and postponing new goal setting. President Low said they will ask Mr. Hunigan to make a presentation on this at the next board meeting.

**ADMINISTRATIVE AND BOARD REPORTS****VII. ADMINISTRATIVE AND INSTRUCTIONAL REPORTS**

There were no additional administrative reports.

**VIII. BOARD REPORTS AND REQUESTS**

- A. Request for Information from Director Guard – An agenda item to discuss a team building session with Richard Wahlstrand on a mutually agreeable date in July. This can be discussed at the July Committee of the Whole meeting or before. It would be appropriate to have the interim superintendent a part of this.
- B. Request for Information from Director Clewell – He would like to present a report at the Committee of the Whole on UEN Emerging Issues Survey.

**ADJOURNMENT**

**MOTION:** Director Zamora moved the Board adjourns. Director Clewell seconded the motion.

The vote on the motion was called and recorded as follows: By consensus all ayes.

President Low declared the meeting adjourned at 8:05 PM.

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Linda Smith Kortemeyer, Board Secretary