

B. Re-Appointment of 504/ADA Coordinator for 2007-2008

MOTION: Director Roberson moved the Board accept the recommendation of the administration to re-appoint Robert L. Mata to continue to serve as the Section 504/ADA Coordinator for the 2007-2008 School Year. Director Johanson seconded the motion.

The vote on the motion was called and recorded as follows. Ayes: Roberson, Johanson, Tupper, Clewell, and Zamora. The motion carried unanimously.

C. Annual Resolution for Payment of Bills

MOTION: Director Clewell moved the Board approve the following: "Be it resolved that in between regularly scheduled board meetings, that after the bills have been reviewed by the Board and verified by the administration, Board Secretary, and Superintendent, the Board President may be authorized to approve payment of claims and warrants drawn on the Treasury for the several amounts including payment of claims and salaries. Be it further resolved the Board will officially approve these warrants at the next Regular Board meeting and the warrants will be entered in the minutes of record." Director Tupper seconded the motion.

The vote on the motion was called and recorded as follows. Ayes: Clewell, Tupper, Johanson, Roberson, and Zamora. The motion carried unanimously.

D. Appointment of District Medical Director 2007-2008

MOTION: Director Johanson moved the Board accept the administration's recommendation for the District to continue to utilize the Services of Dr. Greg Garvin from Genesis Health Group to provide Medical Director Services to the Davenport Community School District for the 2007-2008 School Year at the same annual cost of \$6,300 (or \$525 per month). Director Roberson seconded the motion.

The vote on the motion was called and recorded as follows. Ayes: Johanson, Roberson, Clewell, Tupper, and Zamora. The motion carried unanimously.

E. Board Meeting Calendar for 2007-2008

MOTION: Director Roberson moved the Board accept the recommendation to approve dates shown on the Board Meeting Calendar for their Regular, Committee of the Whole, and some Special Call Workshop meetings scheduled for 2007-2008 as presented. Director Clewell seconded the motion.

Director Tupper wondered whether board members would like to meet at other locations than the Administration Service Center for the Committee of the Whole meetings. In the past the Board some times held meetings at some of the school buildings instead. President Zamora said the locations for the Committee of the Whole could be arranged.

The vote on the motion was called and recorded as follows. Ayes: Roberson, Clewell, Johanson, Tupper, and Zamora. The motion carried unanimously.

F. Adjournment

MOTION: Director Tupper moved the Board adjourn the Annual Meeting and immediately reconvene in Regular Session. Director Roberson seconded the motion. The vote on the motion was called and recorded as all ayes.

President Zamora adjourned the Annual Meeting at 7:10 PM.

REGULAR BOARD MEETING JULY 9, 2007

President Zamora called the Davenport School Board Regular Meeting to order at 7:10 PM in the Jim Hester Board Room at the Administration Service Center. There were five board members present for the Regular Meeting: President Zamora; Directors Clewell, Johanson, Roberson, and Tupper. Absent: Directors De Fauw and Krumwiede.

7:10 PM

REGULAR MEETING

BOARD GOAL, OBJECTIVES, PRIORITIES 2006-2007

Director Roberson read the Board Goal: "The Davenport School Board will actively support the efforts of the superintendent, district, staff, and families to ensure continuous student achievement for all students. He emphasized the fact the Board truly meant this goal statement.

COMMUNICATIONS

I. COMMUNICATIONS

- A. SCHOOL BOARD ELECTION DATES: President Zamora noted anyone interested in running for the School Board should pick up a packet from the Board Secretary's Office at the Administration Service Center. The dates were listed as follows:
 - July 9 – Candidate Filing Starts (nomination papers to Board Secretary)
 - July 28 – Last Day for Vacancies on the Board
 - August 2 – Candidate Filing Deadline @ 5:00 PM (with Board Secretary)
 - August 3 – Nomination Papers filed by Board Secretary at the Scott County Auditor's Office
 - August 7 – Withdrawal & Objection Deadline
 - August 27 – Worry Free Postmark Date
 - August 31—Voter Registration Deadline
- B. Wednesday, July 11, 3:45 PM, Legislative Advocacy Committee, Administration Service Center, Conference Room B
- C. Wednesday, July 18, 3:45 PM, Board Policy Committee, Administration Service Center, Conference Room B
- D. Monday, August 6, 2007, 5:30 PM, Committee of the Whole, Administration Service Center, Jim Hester Board Room
- E. Saturday & Sunday, August 11-12 (First Class School Supplies Collection in coordination with the Postal Carriers mail pickup on Saturday)
- F. Monday, August 13, 2007, 7:00 PM, Regular Board Meeting, Administration Service Center, Jim Hester Board Room
- G. Monday, August 20, 2007, 5:30 PM, Special Call Board Workshop on Mission and Vision Statements, Administration Service Center, Jim Hester Board Room

- H. Thursday, August 23, Start Date for Traditional Schools
- I. Monday, August 27, 2007 PM, Regular Board Meeting, Administration Service Center, Jim Hester Board Room
- J. September 11 – School Board Election
- K. Open Forum – No one requested time to speak.

CONSENT AGENDA

II. CONSENT AGENDA

To conserve time and focus attention on non-routine matters on the agenda, the Board considered a number of items grouped together as a Consent Agenda, all items to be approved in one motion. There were several Personnel Items added on an addendum list prior to the Board's approval. (Highlighted)

A. Minutes of the Last Regular Board Meeting

The minutes from a Special Call Workshop June 18, 2007 and the last Regular Board Meeting June 25, 2007 were presented for approval.

B. Secretary's Monthly Financial Report

It was recommended the Secretary's monthly financial report of receipts and disbursements of the various funds for the period ending May 31, 2007 be approved.

C. Personnel: Appointments, Resignations, Etc.

ADDENDUM TO THE AGENDA APPROVED: (July 9, 2007)

RESIGNATIONS/TERMINATIONS: CERTIFICATED

Jefford, Becky Special Education/MC/SCI West High	Effective: July 9, 2007 Years of Service: 8 yrs. 10 mos.
Garnica, Michael Social Studies Smart Intermediate	Effective: June 10, 2007 Years of Service: 9 yrs. 11 mos. Reason: Other DCSD Employment

APPOINTMENTS: NON-BARGAINING CERTIFICATED

Garnica, Michael Curr & Inst Spec-Social Studies/World Lang ASC	Effective: July 11, 2007 Salary: \$57,884.00 Hours: 8hrs/day- 205 day contract
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APPOINTMENTS: ADMINISTRATIVE

Heiden, Linda
Associate Principal
Smart Intermediate
Effective: August 1, 2007
Salary: \$78,395.00

Klipsch, Jake
Associate Principal
Effective: August 1, 2007
Salary: \$71,103.00

JB Young Intermediate
Lawler, Michael
Assistant Principal for Curriculum
West High
Effective: August 1, 2007
Salary: \$69,285

Maaske, John
Principal
Adams Elementary
Effective: August 1, 2007
Salary: \$83,165

RETIREMENT: CERTIFICATED

Moore, Dennis
Science
Walcott Intermediate
Effective: June 25, 2007
Years of Service: 1 yr

RESIGNATIONS/TERMINATIONS: CERTIFICATED

Bell, Tami
Special Education—BD
North High
Effective: June 22, 2007
Years of Service: 10 mos

Dunn, Kelly
Reading
Wood Intermediate
Effective: June 25, 2007
Years of Service: 9 yrs 10 mos

Nguyen, MaryClare
Math
North High
Effective: June 21, 2007
Years of Service: 2 yrs

Schneckloth, Teresa
School Nurse
Children's Village West
Effective: June 29, 2007
Years of Service: 3 yrs 9 mos

LEAVES OF ABSENCE: CERTIFICATED

Whipka, Karen
Grade 1
Adams Elementary
Effective: August 20, 2007– End of 2007-08 school year

RESIGNATIONS/TERMINATIONS: SUPPLEMENTAL CONTRACTS

Edkin, Melissa	19%
Sr. High Cheerleading	\$4,957.00
West High	

Lange, Joni	10%
Assistant Sr. High Cheerleading	\$2,609.00
West High	

Pillard, Jacob	8%
Assistant 9 th Grade Football	\$2,041.00
West High	

Pillard, Jacob	12%
Sophomore Football	\$3,062.00
West High	

APPOINTMENTS: SUPPLEMENTAL CONTRACTS

Hill, Monike	4%
H S Marching Percussion	\$1,044.00
West High	

Jasper, Patricia	14%
Yearbook Advisor	\$3,653.00
Central High	

APPOINTMENTS: CERTIFICATED

Lechtenberg, Melissa	Degree: B.A. – Step 5
World Language	Effective: August 20, 2007
Williams Intermediate	Salary: \$32,088.00

RETURN FROM LEAVE OF ABSENCE: CERTIFICATED

Marsh, Jerry	Effective: August 20, 2007
Physical Education	Salary: \$43,172.00
West High	

RESIGNATIONS/TERMINATIONS: CLASSIFIED

Clinton, Shirlinzia	Effective: June 27, 2007
Para Educator	Years of Service: 1 wk
Children's Village West	

LEAVES OF ABSENCE: CLASSIFIED

Leigh, James Effective: April 10, 2007 – Beginning of 2008-2009 school year
 Van Driver
 Operations Center

Richter, Kenlyn Effective: May 17, 2007--August 1, 2007
 Clerk III
 West High

MOTION: Director Tupper moved the Board approve the Consent Agenda with the additional items identified in the Addendum to the Personnel Section for the resignations of teachers Becky Jefford at West High and Michael Garnica at Smart Intermediate and the non-bargaining certified appointment of Michael Garnica as Curriculum and Instruction Specialist for Social Studies and World Language at the Administration Service Center. Director Clewell seconded the motion.

The vote on the motion was called and recorded as follows. Ayes: Tupper, Clewell, Johanson, Roberson, and Zamora. The motion carried unanimously.

APPROVAL OF BILLS

III. APPROVAL OF BILLS

The administration recommended the adoption of the bills.

MOTION: Director Roberson moved the following: "Resolved all claims presented to the Board having been duly certified as correct by the Secretary, reviewed by the Administration and Board Members, and they are hereby audited and allowed as just claims and warrants drawn on the Treasury for the several amounts. Further Resolved, the payment of claims and salaries be approved as presented, with the exception of two voided checks #198721 and #199468. **#199161 (corrected)**. Director Tupper seconded the motion.

The vote on the motion was called and recorded as follows. Ayes: Roberson, Tupper, Johanson, Clewell, and Zamora. The motion carried unanimously.

OTHER ITEMS REQUIRING ACTION

IV. OTHER ITEMS REQUIRING ACTION

A. **Custodial, Warehouse, & Security Employee Contract 2007-2009**

(Postponed June 25, 2007) The Board took action on the recommendation from the administration concerning the negotiated contract for custodians, warehouse and security employees for a two-year period 2007-2009. Director Roberson asked if the contract they were approving was the one presented in the packets.

MOTION: Director Roberson moved the Board accept the negotiated contract for Custodians, Warehouse and Security employees for a two-year period 2007-2009 as presented. Director Clewell seconded the motion.

President Zamora clarified the agreement being approved was included in the packets for this meeting and not what they got June 25.

The vote on the motion was called and recorded as follows. Ayes: Roberson, Clewell, Johanson, Tupper, and Zamora. The motion carried unanimously.

B. Superintendent's Contract Continuation

It was recommended the Board take action to approve continuation of the contract negotiated with the salary and benefits for Superintendent Julio Almanza for 2007-2008, as discussed in closed session.

MOTION: Director Clewell moved the Board approve the continuation of the contract negotiated with the salary and benefits for Superintendent Julio Almanza for 2007-2008, as discussed. Director Johanson seconded the motion.

The vote on the motion was called and recorded as follows. Ayes: Clewell, Johanson, Tupper, Roberson, and Zamora. The motion carried unanimously. (A copy of the contract will be included in the minutes of record showing an extension of an additional year from 2007 to 2010.)

C. Board Secretary/Treasurer's Salary Package 2007-2008

It was recommended the Board take action to approve the salary and benefits package for Board Secretary/Treasurer Linda Smith Kortemeyer for 2007-2008, as discussed in closed session.

MOTION: Director Johanson moved the Board approve the salary and benefits package for Board Secretary/Treasurer Linda Smith Kortemeyer for 2007-2008, as discussed in closed session. Director Tupper seconded the motion.

The vote on the motion was called and recorded as follows. Ayes: Johanson, Tupper, Clewell, Roberson, and Zamora. The motion carried unanimously. (A copy of the 4.5% salary/benefits package and details will be included in the minutes of record.)

DISCUSSION ITEMS

V. DISCUSSION ITEMS

A. IASB Legislative Advocacy Priorities

Director Clewell was asked to talk about setting the IASB priorities. He explained the importance of having school districts in Iowa help the Iowa Association of School Board as they set priorities to be addressed during the 2008 legislative year. Each board needs to talk about areas they feel should be on the agenda for discussion and we need to vote on these items before sending the list to the IASB. Some of our board members did respond back with their preferences to the Board Secretary. Board members looked over the list of priorities and discussed each area.

Priorities listed included the Statewide Penny/SILO extension; Allowable Growth 6%; Quality Preschool funding ensured; Local Control areas – home rule (Dillion's rule) and expansion of the use of PPEL funds. There were other points listed dealing with professional development; student and taxpayer equity; student achievement equity; finance budget guarantee; and special education funding for AEA. (A copy of the list will be included in the minutes of record.)

Board members spent time on each of the possible priorities and asked for clarification for some points. They asked questions about defining local control and what this direction meant for school boards. Director Clewell explained they would need to narrow the list to the top five priorities and could combine some of the points. Director Johanson spoke about the area of local control and frustrations with the State and Federal involvement with the educational system. There is discussion about NCLB legislation and the mandates being handed down. Director Johanson talked about his passion to understand whether it is worthwhile to have the federal and state governments taking over the responsibilities of the local school board and the community. There are areas with NCLB that bothered Director Johanson and that was why he thought there needed to be more discussion about local control with the legislators.

President Zamora agreed with the statewide penny extension and increased allowable growth dollars. We need to look at areas that will provide us with more funding and when compared to other states around us, we are funding the lowest. Director Roberson said he wasn't sure if he understood the points listed on local control and felt there needed to be regulations in place to make people responsible. He would like to hear more about those ideas. He supported the Statewide Penny extension and Allowable Growth increases to 6%, although he added we should be fully funded by the State.

Director Clewell talked about visiting with legislators last year in Des Moines and they responded to questions about funding by saying the public needed to talk with their board members about being responsible. Director Clewell said he felt the Board was responsible and accountable for how funding was being used and there may be ways of doing things more economical. However, without adequate funding and increased mandates, it is very difficult to do everything we need to do.

Director Tupper agreed with the value of the Statewide Penny tax and allowable growth increased, as well as funding for quality preschools. He agreed with Director Roberson about local control issues and getting a better understanding. When he heard discussion about the federal role with NCLB, he thought it was done to eliminate inequities between the affluent and poor students. That was a big part of the legislation. Some of the specifics of the legislation have supported student achievement and made schools more accountable.

The Board talked about the PPEL funding expansion and they all agreed on this priority point. It was suggested that the list be discussed more at the Legislative Advocacy Committee this week and that this group bring the priority list back to the Board at the Committee of the Whole meeting in August prior to a vote and sending to IASB. Director Roberson added he felt the early childhood education seemed to be working but we also are losing students in fourth and fifth grades. In order to be successful, we need to have more parental involvement and have expectations for parents to participate with the kids, teachers, and schools.

Director Roberson wondered how we would get parents involved more and if we needed something along those lines as a priority. Director Johanson talked about local control and said he was struck by the comments made by Director Tupper about NCLB. There are principles with this legislation but implementation is a problem. He felt a vast majority of people would disagree with the NCLB legislation and that is hasn't been properly implemented. He said there are officials who talk about the success of NCLB but he feels this is not a correct portrayal of what is actually happening. There isn't time at this meeting to discuss NCLB but we need to be careful as we respond to the community about these areas. President Zamora said there was material in the packet dealing with changes in the NCLB legislation which was thorough. If people agree with this, let the legislators know we need changes and we can involve them that way.

Director Clewell asked about a resolution dealing with H.R. 648 which lists improvements and revisions to NCLB. President Zamora suggested the Legislative Advocacy Committee look further at the resolution concerning supporting this act. Director Tupper asked if the administration had looked at the H.R.648 information. Dr. O'Melia thought the superintendent perhaps had looked at this already and President Zamora said he has some ideas on this issue. More information will come back to us through the Legislative Advocacy Group.

B. Ninth Grade Academy

Director Roberson said he had asked for time to talk about the topic of Ninth Grade Academy because he was concerned about the numbers of students who do not graduate. He felt this was something the Board needed to discuss when he learned there were 450 kids missing from graduation this year. He wanted to know why we were losing kids and if the ninth grade academy or some other intervention would help. There needs to be more hands-on-learning activities and opportunities for our students to keep them involved. Director Roberson was glad to get materials about what North High was doing for ninth grade students and he hoped this was being directed for programs at West and Central. Maybe identifying with a specific age group will have a difference and we need to know if this program is working. If it is successful, we need to duplicate it at all the high schools.

Director Roberson said he was excited to learn how the kids were have an opportunity to get together early and get some of their questions answered in advance. They have issues and these need to be resolved before they start school. He hoped these efforts would help us students from dropping out of school and just being on the streets. President Zamora stated she visited a couple of districts who were using the ninth grade academy idea and there were even separate buildings for their ninth grade students. They have a minimum drop out rate and have credited it to the ninth-grade academy intervention. She was happy we are working on transition programs for our students and this will keep them in school. Director Roberson agreed the students feel close to

others and know people are there to help them, which has value. Director Clewell felt what the Board was talking about was “community” and building relationships. He will continue to work with the schools and members of the faith-based community so kids are affirmed and feel they have worth in their lives. He felt this was the key issue to reduce the drop-out rates and included community development, parental involvement, and innovative program opportunities.

Director Clewell also said this would lead the Board forward with their discussion in August on mission and vision statements that will make our kids prepared for the 21st Century. PTA was trying to get people involved but without much success. We are doing a lot of good things but we need more and we need to approach our legislators to help us fund programs that will make a difference. The challenge comes with how we get to hold discussions with the community about these important issues and their involvement in the process.

Director Tupper appreciated having this topic on the agenda and said North has an innovative program which he hoped would help keep students in school. He asked what the leading indicators are to see if this works. There are several things we could use such as the impact on major test scores and analysis of the growth model data; number of students two, three, and four years down the line who graduate (those starting in 9th grade and first introduced to the program). We need to know what the teens learned and the impact it had on their success. We need to see data for ninth graders who were helped and didn't drop out. This is a good program and we hope it will be as promising as it looks.

Dr. O'Melia talked about indicators that we are on target such as the 9th grade test scores, student attendance, discipline records, and failure rates for ninth graders in core classes. With the ninth-grade academy, we will know when the students are getting behind. We know when failure happens students lose motivation to go on to 10th grade and graduate. If we can impact the failure rate, it is critical and the most important point. North High is gathering data and we are going to be expanding this program to the other traditional high schools at West and Central. There is a group who will be attending a summer conference and presenting information on implementing the 9th Grade Academy at the High Schools That Work meeting.

There were questions about the data on the Department of Education website about dropout rates and having a clear definition of what a drop-out was. Director Roberson requested that the administration provide some more information on the definition of a drop out and what this means for us. He also would like a better understanding on the leading indicators we will use. He wondered if there were preliminary indicators that would help us now and not having to wait for three or four years. If we can figure out the true indicators and know just what education works, that will help in the long run. President Zamora felt the drop-out rate data was unfair because if the students leave here, how do we know where they go. She didn't believe the statistics were accurate and were

misleading. Dr. O'Melia said they are doing a better job now of tracking students and our counseling department will take this on as a responsibility. Also in response to President Zamora's comments about the statistics, a high school student who finishes in five years instead of four is not counted as a graduate. Sometimes it takes longer for a student to complete high school and we don't get to count them.

President Zamora noted we don't get to count students who pass their GED exam if they go to Scott or another community college and that would impact our numbers if we could count them. Mrs. Reynolds said the UEN districts shared the same concerns. We don't know what the State wants but we do track our students and can provide data. We are watching transitions for students from ninth to tenth grade and also from fifth to sixth grade. We are watching what is happening and what is working with one group may work with the other transition period.

Director Roberson asked about the 450 students missing and wondered if we knew whether they transferred or where they went. Dr. O'Melia said if a student enrolls somewhere else, we should request a transcript from us and we would then know where they went. If they move from that district, we won't have a record of what happened to them. Director Tupper talked about the State working on this problem by having an ID system that would help with the process. All the districts are working on this and we can do better about getting students to graduate. It is being made an important focus area and there are ways to help. Director Tupper talked about some statistics dealing with graduation rates and groups who are not finishing. That is disturbing and we need to do something to impact the targeted students. He would welcome continued discussion on this with the administration and coming up with ways to make an improvement.

Director Clewell talked about the 9th Grade Academy as a preempted program and we need to know which kids are most likely to drop out. We have to find ways to talk with those students and maybe this program will be a springboard for us. Director Johanson said last year one of our legislative priorities was for early childhood and at one of our meetings with teachers, it was mentioned how when some kids start kindergarten, they are already behind. We need to continue with intervention programs at an early age in order to impact our graduation rates.

ADMINISTRATIVE AND BOARD REPORTS

VI. ADMINISTRATIVE REPORTS/BOARD REQUESTS FOR INFORMATION

- A. Dr. O'Melia said there were no additional administrative reports.
- B. There were no requests for information by the Board.

VII. BOARD REPORTS

- A. President Zamora expressed condolences to the family and friends of Donald Diehn who died July 5th in Arizona at the age of 89. Mr. Diehn served as principal of Adams Elementary School for 23 years and later as a principal at Madison and Buffalo, retiring in 1980. President Zamora noted that everything he did surrounded about helping students. Our deepest sympathy to the family.
- B. Director Clewell reported on the workshop done by the Legislative Advocacy Committee on June 26th at Fejervary Park where about 10 people attended including State Representative Jim Lykam. It was a fun and educational workshop to meet with teachers on learning about advocacy. The group met with those involved with early childhood activities last year and this was a second constituency group.
- C. President Zamora thanked the members of the Legislative Advocacy Committee for their efforts. She also thanked the community once again for the statewide one-cent penny sales tax which helps our schools so much.

ADJOURNMENT

- MOTION:** Director Clewell moved the Board adjourns. Director Roberson seconded.
- The vote on the motion was called and recorded as all ayes. The motion carried unanimously.
- President Zamora declared the meeting adjourned at 8:06 PM.

Linda Smith Kortemeyer, Board Secretary