

C. Receipt of Report of Canvass of Votes

Vice President Imming asked Ms. Linda Smith, Board Secretary, to read the canvass of votes from the Commissioner of Elections. Ms. Smith reported an abstract of votes had been received from the September 10, 2002 election for the Office of School Board Director, Davenport Community School District, there were Nine Thousand, One Hundred Thirty-five votes cast, of which:

Alan E. Guard received	2,652 votes
Phillip Hofinga received	1,765 votes
Steven C. Imming received	2,257 votes
Anne Losasso received	2,423 votes
Scattering received	38 votes

For the office of School Board Director, to fill a vacancy, there were Four Thousand, Six Hundred Eighteen votes cast, of which:

Bonnie L. Beechum received	852 votes
Paul C. Holcomb received	1,566 votes
Dan Portes received	2,152 votes
Scattering received	48 votes

We, declare Alan E. Guard and Anne Losasso to be duly elected to the Davenport Community School District for terms of three (3) years, and Dan Portes to be duly elected to said school district for a term of one (1) year to fill a vacancy. Signed by the Board of Supervisors and attested to by Karen L. Fitzsimmons.

D. Oath of Office Administered to New Board Members

Vice President Imming individually administered the oath of office to the newly elected directors Dan Portes, Anne Losasso, and Alan Guard.

E. Recognition of Outgoing Board Members Steve Imming and Patt Zamora

Dr. Blanche presented an engraved plaque to board member Patt Zamora, noting her six years of dedicated service on the Board. Then Steve Imming was given a plaque in recognition of his service to the youth in our community by serving as a board member for nine years, and for as Vice President for the 1999-2000 and 2001-2002 school years. Mr. Imming and Mrs. Zamora also received golden passes for free admission to school events. Director Hunter asked to recognize the outgoing board members. He said Mr. Imming has served with the utmost ability and dedication to the District and has attended innumerable meetings. Mr. Imming has always been impartial and did his best to represent the District at the highest levels. Director Hunter hoped that Mr. Imming continues to be available to provide leadership to the District. Director Hunter also thanked Mrs. Zamora who has spent her life in the District and has an immense body of knowledge about the District and its 2100 plus employees. She has contributed much to our board discussions. We really appreciated her service and contributions.

F. Adjournment of Board sine die

Vice President Imming declared this portion of the board meeting adjourned sine die. Imming and Zamora left the board table at this time. Mrs. Zamora wished the new board members good luck. New board members were seated at the table for the organizational meeting.

G. Organization of New Board

Board Secretary Linda Smith announced this was the beginning of the organizational meeting of the new school board. As board secretary it was her responsibility to assist the Board with this part of the meeting and election of officers for one year.

Board members were instructed they would first elect a temporary chair to conduct the election meeting. Nominations do not need a second.

1) Nominate Temporary Chairperson

Mrs. Low nominated Linda Smith as temporary chair. There were no other nominations; nominations were closed. Since only one person was nominated, it was the consensus of the Board to have Linda Smith service as the temporary chair for election of officers.

2) Election of President

Linda Smith noted the Board usually casts their vote for President and Vice President by written ballot. Due to the fact that Director Clewell was unable to physically be at the meeting tonight, his vote would need to be cast orally. The remaining board members also agreed to cast their vote by a roll call instead of a written ballot.

Director Hunter nominated Susan Low as President. There were no other nominations; nominations were closed. The vote was cast as follows:

Director Portes voted for Susan Low as President
Director Low voted for Susan Low as President
Director Hunter voted for Susan Low as President
Director Clewell voted for Susan Low as President
Director Losasso voted for Susan Low as President
Director Guard voted for Susan Low as President

The vote for Susan Low as President was unanimous. Linda Smith declared Susan Low to be the President of the School Board for the Davenport Community School District for the 2002-2003 school year.

3) Election of Vice President

Director Portes nominated Steve Hunter as Vice President. There were no other nominations; nominations were closed. The vote was cast as follows for Vice President:

Director Guard voted for Steve Hunter for Vice President
Director Losasso voted for Steve Hunter for Vice President
Director Clewell voted for Steve Hunter for Vice President
Director Hunter voted for Steve Hunter for Vice President
Director Low voted for Steve Hunter for Vice President
Director Portes voted for Steve Hunter for Vice President

The vote for Steve Hunter as Vice President was unanimous. Linda Smith declared Steve Hunter to be the Vice President of the School Board for the Davenport Community School District for the 2002-2003 school year.

4) **Oath of Office to New Board President**

The Board Secretary administered the Oath of Office to Susan S. Low as Board President for a one-year term for 2002-2003.

5) **Oath of Office to New Vice President**

The Board Secretary administered the Oath of Office to Steven T. Hunter as Board Vice President for a one-year term for 2002-2003

Director Clewell asked to speak and said he appreciated the willingness of Mr. Imming and Mrs. Zamora to serve on the Board. He thanked Mr. Imming for his efforts and for being a role model for others. Mrs. Zamora was thanked for her work with being an active part of the Board. Director Clewell congratulated new board members and welcomed them to the Board. He said they will all bring forth special talents during the coming years and will add to the vision. Director Clewell also recognized the new student board members and said he looked forward to meeting them.

7:20 PM

At this point in the meeting Director Clewell announced he would need to leave the board meeting because of his work commitment tonight. He appreciated having the opportunity to be a part of the organizational meeting and to vote for officers via the conference call. He extended his best wishes to Jim Hester also for his recovery.

President Low took her place at the head of the board table to conduct the business of the Board for the remainder of the regular board meeting.

REGULAR MEETING

II. RECOGNITIONS

A. Introduction of Student Board Members -- * *Dr. Jim Blanche, Superintendent*

Dr. Blanche mentioned the students had an orientation session. Having a student board was unique to our district. We don't see this much around Iowa, but we think this is a wonderful opportunity and keeps us in check. According to the By-Laws of the Board #901.06, the Board of Directors shall include a non-voting member from the student body of each of the District's high schools. Each school shall also select an alternate. A student representing exceptional education will be selected on a rotating basis each year from one of the high schools. These students will have a variety of duties and responsibilities as they represent their schools during the year and make recommendations from the student body or bring concerns from the community to the attention of the Board.

Dr. Blanche introduced the students and asked them to stand. Students attending were **William, Coletta, Brandi, Marie, Amanda, and Kim**. Parents and families of the students were also acknowledged. President Low welcomed the students and said they should feel free to participate and ask questions during the discussion portions of the meetings. Their viewpoints were very important.

Central High: **William Baresel** and **Coletta Sanchez-Warner**
Kimberly Center: **Brandi Wiechman** and **Breshanda Armstrong**
North High: **Aaron Briggs, Kennon Christian, and Marie Ripslinger**
West High: **Amanda Strittmater** and **Kim Koranda**

B. Michael Wiley, Washington Elementary -- *Bill Sandknop, Principal

Principal Sandknop said the Washington administration and staff would like to join the Washington alumnae in honoring **Michael Wiley** for his dedicated service to the District. Mr. Wiley taught physical education and coached at Washington Elementary School for 40 years. Mr. Sandknop read two letters addressed to the Board explaining how Mr. Wiley inspired students to strive to do their personal best, not only on the athletic fields, but also in the classrooms. Many Washington students have gone on to become successful in athletics as well as other areas of life. They feel their success was due in no small part to the teaching and inspiration they received from Mr. Wiley. He consistently went beyond what was required in teaching and coaching to influence students and their families with his dedicated service. Michael Wiley has been a tremendous role model and an example to everyone at Washington.

Dr. Blanche commented that he wanted to thank the Class of 64 and the Washington community for making this well deserved request. He talked about personal experiences knowing Mr. Wiley and he agreed this was a deserving tribute to him. Mr. Sandknop kidded about already having a "W" on the floor of the gym at Washington. Mr. Wiley was appreciative to everyone for this honor. He said the 40 years went by so fast and it was a pleasure working for the students and Washington staff. He missed them. President Low added her congratulations and thanked the teachers and Class of 64. She asked them to stay around for the action item later in the agenda where the Board would officially vote on this matter.

C. First Class Project -- *Christie Wallace Noring, Public Communication Officer

Christie Wallace Noring said through the First Class Project over the past five years, residents of Davenport, Blue Grass, Buffalo, and Walcott have donated more than a half million school supply items estimated at a value of well over \$150,000 for needy students. Community residents, local post offices, and many volunteers were credited for this success. Special appreciation was expressed and a plaque given to **Postmaster Dan Foley for the Davenport Post Office** and **Letter Carrier Janet Daughtery from Branch 506 of the National Association of Letter Carriers** for their leadership role in helping create and annually conduct the First Class Project. For each of the past five years, they have delivered the supplies donated by residents at their mailboxes and at the Post Office to the First Class Project team made up of volunteers from the Davenport Community School District Administration Service Center and Diocese of Davenport Schools. These volunteers then take a Saturday night and Sunday afternoon to sort, count, and allocate the donations to individual schools. Once again this year, the supplies were in the schools in time for registration and, of course, the first class of the 2002-2003 school year. First Class Project coordinating team members over the past five years have included: **Linda Doran, Myriam Dugan-Daily, Edie Horn, Linda Levsen, Sue Lynch, Debbie Powell, Linda Smith, Christie Wallace Noring, Rita Watts, Mary Wieser, and Linda Zurborg.**

Dr. Blanche thanked the staff and post office employees for their volunteer efforts. This is a terrific effort by our employees to benefit students in our district. We all appreciated the work you did. Dr. Blanche also expressed gratefulness to Janet and Dan for their leadership and caring for the young people in our community who are in need. Dr. Blanche noted that Dan Foley was also active in Rotary and involved both on the local and international levels.

COMMUNICATIONS AND ANNOUNCEMENTS

III. COMMUNICATIONS AND ANNOUNCEMENTS

- A. Tuesday, September 23, 6:30 PM AEA Director District 9, Wilton Administration Office
- B. Wednesday, September 24, 11:15 AM, Williams Ribbon Cutting
- C. Thursday, September 26, 5:00 PM, LSIAC meeting @ Wood Intermediate
- D. Monday, September 30, 7:00 PM, Regular Board Meeting, DSASC, Board Room
- E. Monday, October 7, 5:30 PM, Committee of the Whole, DSASC, Board Room
- F. Thursday, October 10, 5:00 PM, LSIAC meeting, Location to be determined
- G. Monday, October 14, 7:00 PM, Regular Board Meeting, DSASC, Board Room
- H. Thursday, October 24, 5:00 PM, LSIAC meeting, Location to be determined
- I. Monday, October 28, 7:00 PM, Regular Board Meeting, DSASC, Board Room
- J. Open Forum for Community Input -- No one requested time to speak.

CONSENT AGENDA

IV. CONSENT AGENDA

To conserve time and focus attention on non-routine matters on the agenda, the Board considered a number of items grouped together as a Consent Agenda, all items to be approved in one motion.

A. **Secretary's Monthly Financial Report**

It was recommended the Secretary's monthly report of receipts and disbursements of the various funds for the period ending July 31, 2002 be approved as presented.

B. **Personnel: Appointments, Resignations, Leaves, Etc.**

RETIREMENTS: CERTIFICATED

Wirtz, Karen Talented and Gifted Sudlow Intermediate	Effective: September 30, 2002 Reason: Retirement Years of Service: 13 yrs.
--	--

RESIGNATIONS: CERTIFICATED

Smith, Jennifer Grade 3 Jefferson/Edison	Effective: August 21, 2002 Reason: Relocation Years of Service: 2 yrs. 9 mos.
--	---

Wilcox, Rosalind Creative Applications Young Intermediate	Effective: August 12, 2002 Reason: Health Years of Service: 1 yr.
---	---

LEAVES OF ABSENCE: CERTIFICATED

Allen, Toi Kindergarten Madison Elementary	FMLA with Pay 08/20/02 – 09/23/02 FMLA without Pay 09/24/02 – 10/28/02 Reason: Health
Argo, Kathleen Grade Three Madison Elementary	Leave of Absence without Pay Effective: 08/20/2002 – 01/16/2003 Reason: Family Responsibilities
Heinze, Kenneth LOA Effective: 06/05/02 – 10/31/02	Extension of Health Leave with Pay
Smeltzer, Jill Gr 8 Math Williams Intermediate	Leave of Absence without Pay Effective: 08/20/2002 – 08/19/2003 Reason: Further Education

RESIGNATIONS FROM SUPPLEMENTAL CONTRACTS

Adams, Richard Gr. 7 Volleyball Sudlow Intermediate	8% \$1,907.00
Bos, Kendra Assistant Sophomore Girls' Basketball Coach North High	10% \$2,384.00
Denney, Charles Assistant 8 th Grade Football Coach Williams Intermediate	7% \$1,668.00
Fraker, Debra Band Intermediate #2 Williams Intermediate	4% \$953.00
Hughes, Melissa All School Play Central High	7% \$1,668.00
Hunter, Jennifer Department Head – Intermediate Williams Intermediate	6% \$1,430.00
Jensen, William Varsity Head Boys' Soccer Coach West High	8% \$1,907.00
Nickell, Brian Elem. Intra-After School Madison Elementary	6% \$1,430.00
Orfitelli, Michael Gr. 7 Girls Basketball Wood Intermediate	7% \$1,668.00

Patterson, Cari	5%
Safety Patrol (.50)	\$1,192.00
Blue Grass Elementary	

Phillips, Vernon	7%
Gr. 7 Wrestling	\$1,668.00
Wood Intermediate	

Riewerts, Ryan	5%
Technical Director	\$1,192.00
North High	

Schlichting, Mark	7%
Gr. 8 Wrestling	\$1,668.00
Wood Intermediate	

Uker, Benjamin	7%
Gr. 8 Asst Football	\$1,668.00
Sudlow Intermediate	

Uker, Benjamin	5%
Gr. 7/8 Track	\$1,192.00
Sudlow Intermediate	

Valleroy, Bridget	7%
Pom Pon Sponsor	\$1,668.00
North High	

SUPPLEMENTAL APPOINTMENTS

Adams, Richard	8%
Gr. 8 Volleyball	\$1,907.00
Sudlow Intermediate	

Algoni, Jennifer	6%
Intermediate Dept. Head (.5)	\$715.00
Williams Intermediate	

Baldry, Megan	6%
Intermediate Dept. Head (.5)	\$715.00
Williams Intermediate	

Bass, Marcus	8%
Assistant Freshman Football Coach	\$953.50
North High (.5)	

Baxter, Lisa	15%
Teacher-in-Charge	\$3,575.00
Washington Elementary	

Baxter, Stephanie	8%
Gr. 8 Asst Volley ball	\$1907.00
Williams Intermediate	

Benner, Travis	5%
Safety Patrol (.5)	\$592.00
Blue Grass Elementary	

Broughton, Tonya Gr. 7 Volleyball 2 nd Coach Smart Intermediate	8% \$1,907.00
Buller, Laura Intermediate Dept Head Smart Intermediate	6% \$1,430.00
DeBaene, Matt Activities Director Wood Intermediate	20% \$4,767.00
Frajman, William 7 & 8 Gr Track Co-Ed Head Wood Intermediate	7% \$1,668.00
Gray, Charles Safety Patrol Wilson Elementary	5% \$1,192.00
Hare, Louis All School Play Central High	7% \$1,668.00
Heller, Brian Intermediate Dept. Head (.5) Williams Intermediate	6% \$715.00
Jackson, Vince Gr. 8 Basketball Coach Sudlow Intermediate	7% \$1,668.00
Jackson, Vince Gr. 7 Girls Basketball Sudlow Intermediate	7% \$1,668.00
Jennings, Jennifer Pom Pons North High	7% \$1,668.00
Keeney, Vern Head Sophomore/Assistant Varsity Volleyball Coach West High	9% \$2,145.00
Lipp, Jeff Assistant Sophomore Football Central High	10% \$2,384.00
Lucas, Kathryn Sophomore Volleyball Coach North High	9% \$2,145.00

Neumann, Sara Flag Sponsor Central High	7% \$1,668.00
Norton, Mary Claire Intermediate Dept Head Williams Intermediate (.5)	6% \$715.00
Puebla, Keith Co-Ed Track Asst Sudlow Intermediate	5% \$1,192.00
Rodl, Larry Assistant Varsity Football Coach North High (.5)	12% \$1,430.00
Ross, Ghaton Assistant Varsity Football Coach Central High	12% \$2,860.00
Schaffer, Mike Assistant Varsity Football Coach North High (.5)	12% \$1,430.00
Schlichting, Mark Gr. 7 Asst. Football Coach Sudlow Intermediate	7% \$1,668.00
Sigler, Thomas Gr. 8 Asst. Football Williams Intermediate	7% \$1,668.00
Tammel-Swander, Julie Teacher-In-Charge (.5) Fillmore Elementary	15% \$1,787.50
Thovson, Katie Department Head Sudlow Intermediate	6% \$1,430.00
Tritt, John Teacher-in-Charge Wilson Elementary (.5)	15% \$1,787.50
Verdon, Brad Assistant Grade 9 Football Coach Central High	8% \$1,907.00
Voss, Tonya Gr 8 Head Volleyball Coach Williams Intermediate	8% \$1,907.00

Washam, Ron Assistant Boys' Golf Central High (.5)	7% \$834.00
--	----------------

Weipert, Virginia Gr. 8 Volleyball 2 nd Wood Intermediate	8% \$1,907.00
--	------------------

APPOINTMENTS: CERTIFICATED

Heinisch, Shannon Sp Ed. MC/SCI Young Intermediate	Degree: B.A. – Step 1 Effective: August 23, 2002 Salary: \$24,220.80
--	--

Zinn, Brandi Kindergarten Wilson Intermediate	Degree: B.A. – Step 1 Effective: September 3, 2002 Salary: \$23,293.83
---	--

RESIGNATIONS/TERMINATIONS: CLASSIFIED

Bell, Tailia Para-educator KCAE Yrs. of Service: 5 mos.	Effective: August 28, 2002 Reason: Resigned per Article II, Section 2A
---	---

Capps, Diane Food Service Cashier Wood Intermediate	Effective: August 23, 2002 Reason: Voluntary Self-Termination Yrs. of Service: 1 Yr
---	---

Carrington-Parker, Jessica Para-educator Eisenhower Elementary	Effective: August 22, 2002 Reason: Other Employment Yrs. of Service: 5 mos.
--	---

Jaeger, Marchetta Para-educator North High	Effective: August 22, 2002 Reason: Other Employment Yrs. of Service: 3 yrs., 5 mos.
--	---

Moore, Shantelle Para-educator West High	Effective: August 27, 2002 Reason: Resigned per Article II, Section 2A Yrs. of Service: 2 yrs.
--	--

Mumford, Cheryl Para-educator Jefferson Elementary	Effective: August 21, 2002 Reason: Other Employment Yrs. of Service: 1 yr., 11 mos.
--	---

Rameriz, Ricardo Para-educator LOA	Effective: August 29, 2002 Reason: Resigned per Article II, Section 2A Yrs. of Service: 11 mos.
--	---

Shook, Laura Para-educator Buchanan Elementary	Effective: August 22, 2002 Reason: Personal Yrs. of Service: 1 year
--	---

Ullrich, Brianna Para-educator Young Intermediate	Effective: August 27, 2002 Reason: Resigned per Article II, Section 2A Yrs. of Service: 11 mos.
---	---

Ward, Judith	Effective: September 20, 2002
Food Service Cook-in-Charge	Reason: Personal
Eisenhower Elementary	Yrs. of Service: 18 Yrs

LEAVE OF ABSENCE: CLASSIFIED

Cribbs, Rochelle	Effective: August 22, 2002 – Beginning of School 2003-2004
Para-educator	Reason: Further Education
Washington Elementary	

RETIREMENTS: CLASSIFIED

Garcia, Vincent	Effective: October 31, 2002
Food Service Van Driver	Reason: Retirement
Operations Center	Yrs. of Service: 14 Yrs 1 mos

APPOINTMENTS: CLASSIFIED

Andrews, Freddie	Effective: September 9, 2002
Para-educator	Salary: \$6.55
Eisenhower Elementary	6.0 hrs/day

Burke, Bonnie	Effective: September 10, 2002
Food Service Worker	Salary: \$6.86
West High	2.75 hrs/day

Colvin, Joyce	Effective: September 26, 2002
Para-educator	Salary: \$6.55
Madison Elementary	6.0 hrs/day

Gaskin, Shirl	Effective: September 4, 2002
Para-educator	Salary: \$6.55
Washington Elementary	1.8 hrs/day

Glaudel, Dawn	Effective: September 9, 2002 (Correct to: <u>Sept. 12</u>)
Food Service Worker	Salary: \$6.86
Jefferson Elementary	2.75 hrs/day

Goettsch, Rhonda	Effective: September 5, 2002
Food Service Cashier	Salary: \$7.07
Eisenhower Elementary	3.75 hrs/day

Gordon, Diane	Effective: September 3, 2002
Food Service Worker	Salary: \$6.86
McKinley Elementary	1.75 hrs/day

Irwin, Sharon	Effective: September 10, 2002
Food Service Worker	Salary: \$6.86
Central High	3 hrs/day

Jones, Denise	Effective: September 9, 2002
Food Service Cashier	Salary: \$7.07
Smart Intermediate	2.25 hrs/day

Meck, Denise Para-educator Blue Grass Elementary	Effective: August 26, 2002 Salary: \$6.55 2.4 hrs/day
Santoro, Barbara Para-educator Harrison Elementary	Effective: August 22, 2002 Salary: \$6.55 1.5 hrs/day
Wallace, Antoinette Para-educator Madison Elementary	Effective: September 11, 2002 Salary: \$6.55/hr. 4 hrs/day
Wear, Audrae Para-educator (Hearing Interpreter) Eisenhower Elementary	Effective: August 22, 2002 Salary: \$11.10/hrs. 6.5 hrs/day
Lard, Willie Temporary Worker Buchanan Elementary	Effective: August 23, 2002 Salary: \$9.20/hr. 7 hrs/day
Mays, Willis Temporary Worker J. B. Young Intermediate	Effective: August 30, 2002 Salary: \$9.20/hr. 7 hrs/day
Miles, Kimberly Food Service Cashier North High	Effective: August 26, 2002 Salary: \$7.07 3.75 hrs/day
Sedgwick, Brian Juvenile Court Liaison Smart/Sudlow Intermediates	Effective: September 3, 2002 Salary: \$26,457.19, prorated to \$23,749.94 for the remaining 193 days of the 2002-2003 school year 8 hrs/day
Veal, Celena Food Service Cashier Sudlow Intermediate	Effective: September 9, 2002 Salary: \$7.07 3.75 hrs.day

*Not a Teacher

** Served as a Guest Teacher

***Not a Replacement

MOTION: Director Hunter moved the Board approve the Consent Agenda as published. Director Portes seconded the motion.

The vote on the motion was called and recorded as follows: Ayes: Hunter, Portes, Losasso, Guard, and Low. Motion carried unanimously.

APPROVAL OF BILLS

V. APPROVAL OF BILLS

A resolution was recommended by the Administration for adoption regarding payment of claims and bills presented.

MOTION: Director Hunter moved the Board approve a resolution that all claims presented to the Board, having been duly certified as correct by the Secretary and reviewed by the administration and the Board Treasurer, the same be and they are hereby audited and allowed as just claims and warrants drawn on the Treasury for the several amounts. Further Resolved, that the payment of claims and salaries be approved as presented. Director Guard seconded the motion.

The vote on the motion was called and recorded as follows: Ayes: Hunter, Guard, Portes, Losasso, and Low. Motion carried unanimously.

OTHER ITEMS REQUIRING ACTION

VI. OTHER ITEMS REQUIRING ACTION

A. Naming the Gymnasium at Washington for Michael Wiley

The administration recommended approval of a request by the Class of 1964, staff, and community that the gymnasium at Washington Elementary should be named in honor of Michael Wiley. The request was presented by Principal Bill Sandknop to recognize Michael Wiley's 40 years of teaching experience and dedication to the school district. Board members heard the request and had an opportunity to discuss the recommendation at the Committee of the Whole on September 9, 2002.

MOTION: Director Hunter moved the Board approve the recommendation of the Class of 1964, staff, and community that the gymnasium at Washington Elementary be named in honor of Michael Wiley, as presented by Principal Sandknop. Director Losasso seconded the motion.

The vote on the motion was called and recorded as follows: Ayes: Hunter, Losasso, Guard, Portes, and Low. Motion carried unanimously.

President Low thanked Mr. Wiley for his 40 years of service to our District. We hope you enjoy retirement. Mr. Wiley thanked the Board and the Class of 1964 for this great honor. Mr. Sandknop announced they had just pulled together plans for a reception for Sunday, September 29 from 1:30 to 4:30 PM in the Mike Wiley Gymnasium at Washington and everyone was invited.

B. Comprehensive School Improvement Plan Goals/Progress Report

The administration recommended the Board approve the Annual Comprehensive School Improvement Plan Goals for the 2002-2003 school year, to be submitted to the Department of Education. They were also asked to accept the annual progress report for the CSIP on a yearly basis. President Low asked for a motion prior to discussion.

MOTION: Director Guard moved the Board approves the Annual Comprehensive School Improvement Plan Goals for the 2002-2003 school year and accept the annual progress report for the CSIP. Director Losasso seconded the motion.

Dr. Blanche asked Bill Thiessen to discuss the process for setting goals for the Comprehensive School Improvement Plan. Mr. Thiessen explained how the Local School Improvement Advisory Committee helped to give direction on setting the goals and making the five-year plan. The completed annual progress report will be sent to the Board as soon as it is printed. Mr. Mata delivered the report and 2002-03 goals to Des Moines today. Director Hunter mentioned the Board Goals had been approved in July and the goals for the CSIP had been presented previously to the Board. There were changes made and additions put into the final goals for this year. He spoke about the goal of the Board to reduce harassment and to make the environment better for staff and students in our schools. He appreciated the help coming from all the staff in accomplishing the goals this year.

Director Guard asked Dr. Blanche to describe some of the improvements made. Dr. Blanche spoke about improvements in the D. R. A. data and how comprehension is up over 88% in many reading scores. He mentioned briefly the pretests, standardized test data, and reductions in the achievement gap levels. There have been efforts to reduce the achievement gap and we have a lot of successes to celebrate. The teachers are using techniques that are helping to implement these changes. Mr. Thiessen indicated there were improvements in reading in grades 4, 8, and 11. Math had increased in grade 4 and science increased in 4th, 8th, and 11th grades. He talked about reducing achievement gaps and improvements in these areas.

ACTION: The vote on the motion was called and recorded as follows: Ayes: Guard, Losasso, Hunter, Portes, and Low. Motion carried unanimously.

(Note: A copy of the annual goals and progress report will be put in the minutes of record. The Annual Improvement Goals for 2002-2003 included goals for: (1) Student Achievement, (2) Early Intervention (3) Safe and Drug-Free; and (4) Career/Employability Skills.)

C. National School Fitness Foundation Contribution Agreement (LIFT) Rejected

The administration recommended the Board reject participation in the contribution agreement with the National School Fitness Foundation, based upon completion of the review of the contract by our legal counsel.

President Low explained approval of this agreement was made on July 8, 2002 pending review by our legal counsel. Lane & Waterman reviewed the agreement from the National School Fitness Foundation, and do not recommend we agree to the contract with NSFF because of a substantial credit risk involved in this transaction. Based upon what they were able to obtain, NSFF does not have adequate financial resources to meet its obligations, and the District will likely end up being responsible for the obligation for the purchase of equipment and curriculum.

MOTION: Director Hunter moved the Board approve the administration's recommendation to reject participation in the contribution agreement with the National School Fitness Foundation, based upon the reasons given by legal counsel. Director Losasso seconded the motion.

Director Hunter remarked the Board had looked at this as an opportunity to provide benefits for children with a program that would help targeted students. There was high interest in this initiative. The Foundation, however, did not have the proper financial credits it needed and we were not willing to take a risk to purchase the equipment up front. Hopefully this might be cleared up so we could have more assurances about payment for the equipment. But at this point there were no assurances on payment for the equipment from NSFF, and it would have been a financial risk for our District.

The vote on the motion was called and recorded as follows: Ayes: Hunter, Low, Portes, Guard, and Low. The motion to reject the agreement with NSFF was carried unanimously.

D. Student Activity Funds for Grant and Johnson Elementary Schools

The administration recommended the District allocated the Student Activity Fund balances from Grant and Johnson to be pro-rated per student based upon where the students were placed for the 2002-2003 school year. The money will follow these students to their new buildings and continue to be available for approved student activities. The Board heard a report on this matter at the Committee of the Whole meeting September 9. Our auditors recommended that as long as the money stays within the Student Activity Fund, it would be up to the Board to determine its ultimate use to make a fair and equitable distribution of the funds from Grant and Johnson.

MOTION: Director Hunter moved the Board approve the administration's recommendation to allocate the Student Activity Fund balances from Grant and Johnson Elementary Schools to be pro-rated per student based upon where the students from the two schools attended for the 2002-2003 school year. Director Portes seconded the motion.

Director Guard stated he believed there were many questions as to whether closing these schools was a good decision, so he will vote against this motion.

The vote on the motion was called and recorded as follows: Ayes: Hunter, Portes, Losasso, and Low. Nays: Guard. Motion carried.

E. Iowa Demonstration Construction Fire (Life) Safety Grant

The administration recommended approval for the District to apply for a Fire (Life) Safety Grant that would provide up to \$275,000 in facilities and equipment upgrades with no match required by the District. The Board heard about this grant application at the Committee of the Whole meeting September 9. The application needs to have Board approval in order to apply for the grant being submitted by the deadline this week. This grant is administered by the Iowa Department of Education to provide upgrades in fire protection items in schools, and the Board will see bids associated with this grant coming up in the future. The grants in the past have provided us with the funds needed to equip our school buildings with fire and life safety equipment and upgrades.

MOTION: Director Portes moved the Board approve the recommendation from the administration for the District to apply for a Fire (Life) Safety Grant that would provide up to \$275,000 in facilities and equipment upgrades with no match required by the District. Director Guard seconded the motion.

The vote on the motion was called and recorded as follows: Ayes: Portes, Guard, Hunter, Losasso, and Low. Motion carried unanimously.

F. Bid #672 Storage Building at Brady Street Stadium/Public Hearing

MOTION: Director Hunter moved the Board approve Bid #672 for construction of a storage building at Brady Street Stadium to be awarded to the low bid of McCubbin Construction in the amount of \$39,500. Director Portes seconded the motion.

Board President Low conducted a public hearing for Bid #672 for the Storage Building at Brady Street Stadium. No one came forth to speak. The public hearing was therefore declared closed.

The vote on the motion was called and recorded as follows: Ayes: Hunter, Portes, Losasso, Guard, and Low. Motion carried unanimously.

G. Bid #673 Food Service Equipment and Installation/Public Hearing (Central)

MOTION: Director Portes moved the Board accept Bid #673 for equipment for the Central High School Servery, from Tri-City Equipment in the amount of \$210,000. Director Guard seconded the motion.

Board President Low conducted a public hearing for Bid #673 for food service equipment and installation at Central High Servery. The President noted the apparent low bidder did not meet bid specifications; therefore the bid from Tri-City was considered the best bid. Student Board Member William Baresel asked when this installation would take effect. Mr. Bill Good responded this is part of Phase II at Central. There has been a demolition of the side wall and the driver education area. This is going in a certain order. He questioned the specific time that the work would begin, but they will be working with patterns on this process. No one else came forth to speak. The public hearing was therefore declared closed.

The vote on the motion was called and recorded as follows: Ayes: Portes, Guard, Losasso, and Low. Abstaining: Hunter. Motion carried.

F. Bid #672 -- Storage Building at Brady Street Stadium/Public Hearing

Bids and Quotations

**RE: Bid No. 672
For Board Meeting -- 9/16/2002**

1. Item, material or service being bid, with a brief description:

Construction of a storage building at Brady Street Stadium.

2. Rationale:

To provide storage for miscellaneous CHS football & soccer equipment.
Provides storage for new intermediate football program.

3. Department and person responsible for the expenditure of the budget:

<u>Support Services</u>	<u>Bill Good</u>	<u>\$ 40,000</u>	<u>PPEL</u>	<u> </u>
Department	Administrator	Estimate	Budget or	Fund
				Req. Number

4. Number of bids sent to vendors: 4 **Date:** August 22nd 2002

5. Number of bids received from vendors: 4 **Date:** September 5th 2002

1. Listing of Vendors:

Hillebrand Construction – Davenport, IA – **Total Bid: \$54,731.00**

Lower Construction, Milan, IL. – **Total Bid: \$46,250.00**

McCubbin Construction, Davenport, IA. – **Total Bid: \$39,500.00**

Swanson Construction, Davenport, IA. – **Total Bid: \$64,536.00**

7. Recommended Bid:

The low bid from McCubbin Construction in the amount of \$39,500.00

8. Other Comments:

Designated Physical Plant and Equipment Levy project.
Replaces current small shed which is in bad condition.

Bill Good
Director of Support Services

Marsha Tangen
Chief Financial Officer

G. Bid #673 Food Service Equipment and Installation/Public Hearing (Central)

Bids and Quotations

Bid No. 673
Board Mtg. 9/16/02

1. Item, material or service being bid, with a brief description:

Equipment for the Central High School Servery.

2. Rationale:

Part of the Phase II of the Local Option Sales Tax project at Central High School is the remodeling of the servery and dining area.

3. Department and person responsible for the expenditure of the budget:

Food & Nutrition Services	Laurie Peyton	\$ 225,000	Nutrition
Department	Administrator	Budget Estimate	Fund Requisition

4. Number of bids sent to vendors: 5 Date: Aug. 7, 2002

5. Number of bids received from vendors: 3 Date: Sept. 4, 2002

6. Listing of Vendors:

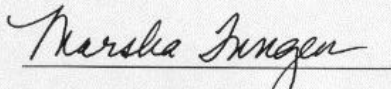
Bolton & Hay	Des Moines, IA	\$ 275,242.00
H & H Food Service	West Union, IA	\$ 205,890.76
Tri-City Equipment	Davenport, IA	\$ 210,000.00

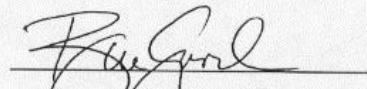
7. Recommended Bid

Tri-City Equipment	Davenport, IA	\$ 210,000.00
--------------------	---------------	---------------

8. Other Comments:

The apparent low bidder did not meet bid specifications. The bid from Tri-City is the best bid.


Chief Financial Officer


Management Support Services, Director

DISCUSSION ITEMS

VII. DISCUSSION ITEMS

A. Delegates to the IASB Assembly in November 2002

Dr. Blanche informed the Board the 2002 Iowa Association of School Board (IASB) Delegate Assembly would be held at the Polk County Convention Center in Des Moines on Wednesday, November 20, 2002 at 10:00 AM. Iowa school board members will gather to discuss governance issues and vote upon association beliefs and resolutions. The IASB Convention will be held on Thursday and Friday, November 21 and 22, 2002. Dr. Blanche stated this was an extremely beneficial meeting and the sessions were productive and informative for board members.

President Low asked if there were any board members interested in being a delegate or alternate to this convention? The Assembly takes place the day before the IASB convention, and people usually stay over night so they can attend the two-day convention that follows. Dr. Blanche mentioned that the IASB conference dovetails with Urban Education Network meetings for board members and the superintendents from the urban districts. It is beneficial to our district and we have had good participation. President Low commented that it is inspiring to see yourself with other delegates. Our District has 15 votes in the Assembly, but most of the small districts only have one vote. However, we get lost in the sea of one-votes at the Assembly. Some times the UEN districts have different priorities than the rural school districts.

Director Portes expressed an interest in going, but he thought he might be out of town at that time. Director Guard recommended that Director Portes and Hunter be considered as delegates. President Low explained the Board would make a recommendation at the next meeting and this was just a discussion time. Director Losasso said if Director Portes wasn't available, she would be willing to go. President Low was also interested in being considered as a delegate for the Assembly.

B. Urban Education Network Priorities for November 2002

The Board looked over some recommendations being made concerning priorities for Urban Education Network that should be included for discussion at the UEN meeting planned for November during the IASB convention. Dr. Blanche explained how we have established legislative priorities and each Board will meet to discuss issues. In August he attended the UEN session in Des Moines with Mr. Imming. The board members have received some information on these legislative matters considered and discussed by the eight urban districts. We work with our legislators to make improvements and to set legislative issues we want them to address. It was difficult to condense this to one or maybe two issues to address for the year. We have had priorities dealing with funding, allowable growth, statewide sales tax, technology money, categorical funding, and Phase II.

Dr. Blanche spoke about the priority for accredited public pre-school education for three and four year olds. We are urging the General Assembly to provide public school funding for early childhood education. The funding will provide opportunities for children to get an early start before kindergarten because there is a significant learning gap that begins long before school starts for many students.

President Low mentioned that Mr. Imming had been on the UEN subcommittee and the Board will need to find a replacement for this position with UEN. There will be meetings at the IASB convention, around January 10, then on Lobby Day on January 23 in Des Moines, and April 17 in Des Moines. There will also be a meeting some time June with the new chairperson for UEN. If anyone was interest in participation in UEN as the replacement, please let President Low know so we can report to UEN.

C. Professional Staff Evaluation System

Members of the administration and staff members had an opportunity to update the Board with a Powerpoint presentation on the Professional Staff Evaluation System being developed for the District. Presenters were Ethel Reynolds, Director of Administrative Services; Vickie Wisely, teacher at Buffalo and the DEA liaison; Maggie Van Fossen, AEA Consultant and former Williams teacher; Kay Hall, Facilitator at Fillmore and District art contact; and Cindy Winckler, Facilitator at West, contact for counselors, and a legislator. Each individual addressed parts of the Professional Staff Evaluation System. They discussed rationale for change, mission statement, new system, and the ongoing support for teaching staff. The Board also heard an overview of the system and the purpose of Tier I for new DCSD teachers. Then they learned about Tier II and the three-year cycle that included planning, implementation, and reflecting/reporting. There was information about staff assistance, awareness, professional improvement, and intensive assistance plans. The pilot program will begin with staff development in the first semester of 2002-2003. There will be suspension to the current evaluation rotation except for new professional educators who will be on Tier I; teachers who are required to remain on the current evaluation rotation, and teachers participating in intensive assistance. The second semester will have each principal solicit volunteers to participate and those volunteers will enter the system. The pilot program will continue in 2003-04 and 2004-05 for the final year.

The origination of the plan began with a committee formation in the Fall of 2000. Their goal was to design a new professional staff evaluation system. The first year they studied teacher evaluations, and then examined evaluation plans used in other district. The committee included a representation from administration, facilitators, teachers, counselors, media specialist, and nurses. The Board heard about the four-day training provided for teacher mentors. There were 23 first-year teachers who had mentors, and 31 second-year teachers being mentored.

Board members responded positively to the presentation and asked some questions. Director Portes asked about any extra compensation for teachers as is done in the business world. Teachers are encouraged to apply for the national board certification and there is compensation if they meet those requirements. There was a question about evaluations if a principal and teacher have a conflict. Mrs. Reynolds talked about intensive assistance and support systems set up. There are opportunities for other administrators to get involved in evaluations. Ms. Wisely mentioned the grievance procedure that could also deal with conflict situations. Mrs. Winckler spoke about the reward for teachers was often seeing student achievement improve. Teachers would love to be able to identify what works best for students and when they do, that is part of our reward system. Ms. Van Fossen spoke about the Iowa Teaching Standards and Criteria that included 42 items for evaluation of teachers' performance. Administrators are being trained on how to evaluate these items. Mrs. Reynolds said they have not talked about recognition, but we need to have some conversations in this area.

Director Guard complimented the report and felt this was ahead of the curve for evaluation, which shows good planning. He asked about the possibility of including students and parents in the evaluation process, and expressed how important this might be. Director Hunter asked about selection of participants in the program. Mrs. Reynolds said they would ask for volunteers in October and make smaller evaluation teams who will make presentations. Their goal was to get one-third of the staff to volunteer. Director Hunter asked about understanding the evaluation system at the high school level, which has a broader scope. Ms. Wisely explained each teacher would write their own plan for their areas. Ms. Winckler said the evaluation was not just on test scores, but included an understanding of strategies, more engagement of students in a classrooms, and using multiple ways of reaching students.

Dr. Blanche thanked the presenters and said they were examples of excellence in our classes and other areas. He appreciated the work of the DEA with this and working together on achievement is what this is all about in our District. Ms. Wisely said this has been very valuable for them and that was the reason DEA supported the pilot program. Director Losasso commented this was very positive and she was looking forward to receiving more information as the program developed. It was mentioned that both Kay Hall and Maggie Van Fossen were nationally certified. Mrs. Hall explained this was a powerful experience and an intensive process. They prepared portfolios, designed curriculum, did research on best practices, aligning with curriculum, learning achievements, and assessments. We had to show connections with families and hard evidence. We did videotapes of our classroom teaching, and had to show a high level of engagement with students in the learning process. President Low also congratulated the committee on their presentation of these materials and for being ahead of the curve.

ADMINISTRATIVE AND BOARD REPORTS

VIII. ADMINISTRATIVE AND INSTRUCTIONAL REPORTS

1. Dr. Blanche reported he was invited to attend the State Board of Education meeting on September 13. Mr. Imming accompanied him to discuss the issue of 2.0 eligibility. There were four districts that reported to the State Board who was looking at the possibility of making a 2.0 GPA a state requirement. Their board was looking at this for athletics and our policy goes beyond this to include all extra curricular activities. They got feedback from us and we shared information about our policy. They asked questions and at a future meeting they will take action to implement or not to implement a 2.0 GPA for the State.
2. Dr. Blanche presented a request from President Bush: On behalf of Secretary Paige and the U.S. Department of Education, we are being asked to join schools across the nation on September 17, 2002 (Constitution Day) to show support for our country, our men and women in the armed forces, and our communities, by reciting the Pledge of Allegiance together. We have sent out an e-mail to our employees about this. At 1:00 PM our employees will have the opportunity to recite the Pledge of Allegiance at our buildings.
3. Dr. Blanche extended sympathy to the family of Terrance Pelfrey, a fifth grader from Jefferson, who died this week. Our condolences are sent to his family and friends.

IX. BOARD REPORTS AND REQUESTS

1. President Low talked about a request for information form board members received in their packets. It is easy to understand, and if you are interested in having information or something on the agenda, please fill out the form and we will review the requests.
2. All board members should have received a copy of the Board Policy By-Laws 901.07 on the Code of Ethics. It is a good idea to review this policy especially with new board members. Our work on the Board requires a lot from us and this policy is a good guide.
3. President Low mentioned that former Board President, Mr. Hester, has suffered an illness and was in the hospital. He and his family would appreciate good thoughts for him.

ADJOURNMENT

MOTION: Director Portes moved the Board adjourn. Director Guard seconded the motion.

The vote on the motion was called and recorded as follows: Ayes: Portes, Guard, Losasso, Hunter, and Low. Motion carried unanimously.

President Low adjourned the regular meeting at 8:55 PM.

Linda M. Smith, Board Secretary

EXEMPT SESSION: NEGOTIATIONS STRATEGY

Following the adjournment of the Regular Meeting, the Board met in the Executive Conference Room to conduct an Exempt (closed) Session to discuss negotiation strategies for bargaining employees. This exempt session is allowed under Section 21.9, Code of Iowa. No detailed minutes or taping of the meeting are done for negotiation sessions.