

REGULAR BOARD MEETING NOVEMBER 10, 2008

The Board of the Davenport Community School District in the counties of Scott and Muscatine met in open session for their Regular Board Meeting on Monday, November 10, 2008, pursuant to law. The meeting was held in the Jim Hester Board Room, at the Administration Service Center, 1606 Brady Street, Davenport, Iowa, in said District. President Patt Zamora called the meeting to order at 7:00 PM.

The following board members were present: President Patt Zamora; Directors Richard Clewell; Nikki DeFauw, Ralph Johanson, Ken Krumwiede, Larry Roberson, and Tim Tupper. Superintendent Julio Almanza and other administrators attended the meeting. Student board members present were: Austin Laugen and Rebecca Briesmoore (Central High); Katharine Austin (Kimberly Center); Brion Coleman (North High); and Rebecca Emry (West High).

BOARD GOAL, OBJECTIVES, PRIORITIES 2008--2009

Director Clewell read the board goal: "The Davenport School Board will actively support the efforts of the superintendent, district, staff, and families to ensure continuous student achievement for all students."

COMMUNICATIONS

I. COMMUNICATIONS

- A. Wednesday, November 12, 3:45 PM, Board Policy Committee, Administration Service Center, Conference Room B
- B. November 19-21, IASB Convention and UEN Annual Meeting in Des Moines
- C. Monday, November 21, 7:00 PM, Davenport Schools Foundation Gala @ the Figge Art Museum, Downtown Davenport; \$25 tickets from Norm Bower
- D. Monday, November 24, 7:00 PM, Regular Board Meeting, Administration Service Center, Jim Hester Board Room
- E. November 26-28 Thanksgiving Holiday (No School)
- F. Monday, December 1, 5:30 PM, Committee of the Whole or Vision Workshop
- G. Open Forum – No one requested time to speak.

CONSENT AGENDA

II. CONSENT AGENDA

To conserve time and focus attention on non-routine matters on the agenda, the Board considered a number of items grouped together as a Consent Agenda, all items to be approved in one motion.

A. Reading of the Minutes of the Last Regular and Intervening Meetings

The minutes from the last Regular Board Meeting, October 27 and the Committee of the Whole, November 3, 2008 were presented for approval.

B. Personnel: Appointments, Resignations, Leave, Supplemental, Etc.

APPOINTMENTS: CERTIFICATED

Lyon, Amy Title 1 Reading (.5) Wilson Elementary	Degree: B.A. – Step 9 Effective: November 3, 2008 Salary: \$19,110.00 prorated to \$13,531.94 for the remaining 131 days of the 2008-09 school year
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Megrew, Bede Nurse Buchanan Elementary/CV Buchanan	Degree: R.N. – Step 4 Step 9 (CORRECTED) Effective: November 4, 2008 Salary: \$23,342.00 \$28,944.00 prorated to \$15,519.25 \$19,243.85 (123 days of 185 day contract) + \$1,987.22 \$2,464.15 (25 days of 45 day contract @ .63 fte)
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APPOINTMENTS: SUPPLEMENTAL CONTRACTS

Hamrick, Scott 8 th Grade Wrestling, 2 nd Coach Smart Intermediate	7% \$1,866.00
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Posey, Larry Girls' Sophomore Basketball North High	12% \$3,198.00
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Roering, Mark Strength & Conditioning Central High	5% \$1,333.00
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Voss, Tonya Girls' Assistant Varsity Basketball North High	12% \$3,198.00
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APPOINTMENTS: NON-BARGAINING

Engler, Kelly Tech Support ASC	Effective: November 3, 2008 Salary: \$11.48/hr Hours: 8.0 hrs/day
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APPOINTMENTS: CLASSIFIED

Artis, Clifford Para Educator Monroe Elementary	Effective: November 3, 2008 Salary: \$8.79/hr Hours: 6.5 hrs/day
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Baughman, Tiffany Para Educator Children's Village West	Effective: November 10, 2008 Salary: \$9.90/hr Hours: 6.25 hrs/day
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Cline, Helena Food Service Worker Sudlow Intermediate	Effective: November 10, 2008 Salary: \$8.21/hr Hours: 2.5 hrs/day
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Harris, Marcus Para Educator Lincoln Academy	Effective: October 27, 2008 Salary: \$8.44/hr Hours: 5.5 hrs/day
Hill, Denise Para Educator Central High	Effective: November 5, 2008 Salary: \$8.44/hr Hours: 6.5 hrs/day
Ridenour, Claudia Food Service Worker Central High	Effective: November 3, 2008 Salary: \$8.21/hr Hours: 3.25 hrs/day
Webster, Marquisa Para Educator Wood Intermediate	Effective: October 27, 2008 Salary: \$8.44/hr Hours: 6.5 hrs/day
Widener, Elizabeth Para Educator Children's Village West	Effective: November 10, 2008 Salary: \$9.90/hr Hours: 6.25 hrs/day

RESIGNATIONS/TERMINATIONS: SUPPLEMENTAL CONTRACTS

Hofmann, Brad 7 th Grade Football Wood Intermediate	8% \$2,132.00
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RESIGNATIONS/TERMINATIONS: NON-BARGAINING

Easley, Melissa Tech Support ASC	Effective: November 5, 2008 Years of Service: 8 mos
Pham, Huong Vietnamese Cultural Liaison ASC	Effective: October 23, 2008 Years of Service: 2 mos

RESIGNATIONS/TERMINATIONS: CLASSIFIED

Holloway-Thornton, Annalecia Para Educator Children's Village Monroe	Effective: November 4, 2008 Years of Service: 1 yr 9 mos
Mitchell, LaTroy Para Educator Central High	Effective: October 28, 2008 Years of Service: 4 days
Nguyen, Lien Para Educator LOA	Effective: October 28, 2008 Years of Service: 10 yrs
Paris, Nicole Food Service Cashier Central High	Effective: October 31, 2008 Years of Service: 42 days

Sterk, Helen
 Food Service Worker
 Young Intermediate

Effective: October 20, 2008
 Years of Service: 4 yrs 6.5 mos

SALARY ADJUSTMENTS: CERTIFICATED

LAST NAME	FIRST NAME	SCHOOL	STEP	FROM	TO	SALARY
Lease	Patricia	Adams	13	B.A.+ 15	M.S.	\$47,775.00
Nisly	Jenelle	Williams	13	M.Ed+15	M.Ed+30	\$50,505.00

MOTION: Director Clewell moved the Board approve the Consent Agenda as written. Director Tupper seconded the motion.

The vote on the motion was called and recorded as follows. Ayes: Clewell, Tupper, Roberson, Johanson, Krumwiede, De Fauw, and Zamora. The motion carried unanimously.

APPROVAL OF BILLS

III. APPROVAL OF BILLS

A resolution was recommended by the Administration for adoption of bills.

MOTION: Director Roberson moved the following resolution: "Resolved all claims presented to the Board having been duly certified as correct by the Secretary, reviewed by the administration and board members, and they are hereby audited and allowed as just claims and warrants drawn on the Treasury for the several amounts. Further Resolved, the payment of claims and salaries be approved as presented with the exception of one voided check #253955 in the amount of \$7,321.78, wrong vendor." Director Krumwiede seconded the motion.

The vote on the motion was called and recorded as follows. Ayes: Roberson, Krumwiede, Tupper, De Fauw, Clewell, Roberson, and Zamora. The motion carried unanimously.

OTHER ITEMS REQUIRING ACTION

IV. OTHER ITEMS REQUIRING ACTION

A. Board Goals for 2008-2009

The Board took action on their revised goals.

MOTION: Director Roberson moved the Board accept the updated Board Goals for the 2008-2009 school year as reviewed during a workshop and evaluation session. Director Krumwiede seconded the motion.

The vote on the motion was called and recorded as follows. Ayes: Roberson, Krumwiede, Clewell, Johanson, Tupper, De Fauw, and Zamora. The motion carried unanimously.

B. Negotiation Teams (Certified and Classified Groups)

The administration made a recommendation regarding approval individuals who will represent the district and serve on negotiation teams this year.

MOTION: Director Roberson moved the Board accept the administration's recommendation to approve the individuals listed to represent the district on negotiation teams this year. Director De Fauw seconded the motion.

Negotiation Teams for Classified Contracts

Para-Educators: Steve Mielenhausen, Sheri Simpson Schultz, Sheri Day, Betty Long, Larry Roberson (Board Member), Marsha Tangen, Virginia Weipert, James Hanks (Ahlers Law firm)

Maintenance: Tom Hunt, Scott Martin, Rob Scott, Larry Roberson, Marsha Tangen, Virginia Weipert

Custodial: Donna Cooper, Mark Payne, Sheri Womack, Larry Roberson, Marsha Tangen, Virginia Weipert, and James Hanks

Food & Nutrition: Laurie Crane, Donna Cooper, Scott Martin, Rob Scott, Larry Roberson, Marsha Tangen, Virginia Weipert, James Hanks

Secretarial: Erica Goldstone, Lisa Baxter, Larry Roberson, Marsha Tangen, Virginia Weipert, and James Hanks

Negotiation Teams for DEA/DCSD Contract

Scott McKissick, Debra Miller, Tim Wernentin, Larry Roberson, Dr. Leslie O'Melia, Marsha Tangen, Linda McClurg, James Hanks

The vote on the motion was called and recorded as follows. Ayes: Roberson, De Fauw, Johanson, Clewell, and Zamora. Abstaining: Tupper and Krumwiede. Motion carried

c. Scott County Kids 28E Agreement

The administration recommended the Scott County Kids 28E Agreement.

MOTION: Director De Fauw moved the Board accept the administration's recommendation to approve the Amended and Restated 28E Agreement of the Scott County Decategorization Program. (This agreement is with the Iowa Department of Human Services, Scott County Government, Seventh Judicial District, and the Scott County Public School Districts.) Director Tupper seconded the motion.

The vote on the motion was called and recorded as follows. Ayes: De Fauw, Tupper, Krumwiede, Roberson, Clewell, Johanson, and Zamora. The motion carried unanimously. (A copy of the agreement will be included with the minutes of record.)

D. Board Policy 604.07 Instructional Materials Selection (Revised)

The Policy Committee recommended revisions in Policy 604.07.

MOTION: Director Johanson moved the Board approve the Policy committee's recommendation for revisions to Board Policy 604.07—Instructional Materials Selection as revised. Director Krumwiede seconded the motion.

The vote on the motion was called and recorded as follows. Ayes: Johanson, Krumwiede, Clewell, Tupper, De Fauw, and Zamora. Nay: Roberson. Motion carried.

E. School Budget Review Committee Request -- Costs of ELL Program

The administration made a recommendation regarding the SBRC request for additional spending authority for ELL costs.

MOTION: Director Krumwiede moved the Board approve the administration's recommendation for the District to apply for modified allowable growth to the School Budget Review Committee for additional spending authority for excessive costs associated with providing "Limited English Proficiency" programs for its ELL population, after the expiration of the four-year period specified in Iowa Code Section 257.31(5) and 280.4(3). The request is for additional allowable growth for the difference between our actual costs and the additional weighting we receive, which would be **\$863,250**. Director Tupper seconded the motion.

Director Johanson would like to recommend the Legislative Advocacy Committee consider this as one of the issues they look at this year to talk with legislators about increasing the money we actually receive for our excessive expenses to run the ELL programs. The recommendation is just for spending authority without additional revenue coming into the district.

The vote on the motion was called and recorded as follows. Ayes: Krumwiede, Tupper, Roberson, Clewell, Johanson, De Fauw, and Zamora. The motion carried unanimously.

F. School Budget Review Committee Request -- Open Enrollment

The administration recommended a request to the SBRC for spending additional spending authority for students who open enroll.

MOTION: Director Clewell moved the Board approve the administration's recommendation for the District to apply for modified allowable growth to the School Budget Review Committee for open enrollment students who were not included in the enrollment count during the fall of the year preceding the student's transfer under open enrollment if the resident district is paying tuition for that student during the current year. This is allowed under Iowa Code Section 282.18(10). The request would grant Davenport additional allowable growth for **48** students in the amount of **\$255,984**. Director Tupper seconded the motion.

The vote on the motion was called and recorded as follows. Ayes: Clewell, Tupper, De Fauw, Krumwiede, Roberson, Johanson, and Zamora. The motion carried unanimously.

G. Transfer of Property to City by Smart & Monroe for Right of Way

The administration recommended the transfer of property to the City for the right of way.

MOTION: Director Roberson moved the Board approve the resolution to approve the transfer of property by Smart Intermediate and Monroe Elementary to the City of Davenport for a permanent right-of-way acquisition and a temporary construction easement for the purpose of such encroaching, grading, sloping, shaping, cutting, filling and constructing as may be required for the proper construction of the Westside Diversion Tunnel Project (Phase 1) as follows:

RESOLUTION FOR TRANSFER OF REAL ESTATE
(Sewer Diversion Tunnel)

WHEREAS, Davenport Community School District is the owner of certain real estate located on Howell Street, Davenport, Iowa, more particularly described on the form of Deed attached hereto; and

WHEREAS, Davenport Community School District has received a request to transfer a part of said real estate to the City of Davenport for sewer improvements; and

WHEREAS, Davenport Community School District is agreeable to transferring said real estate to the City of Davenport.

NOW, THEREFORE, the Board of Directors of Davenport Community School District in the Counties of Scott and Muscatine hereby adopts the following RESOLUTION:

RESOLVED that the DAVENPORT COMMUNITY SCHOOL DISTRICT IN THE COUNTIES OF SCOTT AND MUSCATINE, STATE OF IOWA, shall transfer the real estate more particularly described on the form of Deed attached hereto to the City of Davenport;

FURTHER RESOLVED that the President and Board Secretary are hereby authorized to execute and deliver a quit claim deed(s) from the School District to the City of Davenport conveying the above-described real estate and are further authorized to take such further actions as are necessary or desirable to complete said transfer.

Director Krumwiede seconded the motion.

The vote on the motion was called and recorded as follows. Ayes: Roberson, Krumwiede, Johanson, De Fauw, Tupper, Clewell, and Zamora. The motion carried unanimously.

DISCUSSION ITEMS

V. DISCUSSION ITEMS

A. **Workshop with Lloyd Kilmer on Vision Statement**

Director Clewell talked about how the vision process enlisted getting input from members of the community to help develop the vision statement for our District. The ad hoc committee visited with representative groups about the vision they saw for our students. Then a smaller group got together with representatives from each subgroup to look at general themes. Now they would like the Board to have an opportunity to develop a new vision statement.

The Board discussed the best time to hold a workshop that would be facilitated by Lloyd Kilmer. The session would allow board members to have an opportunity for input and to discuss the process for creation of the vision. The best date to hold the workshop was Monday December 1. The workshop would be done in place of the scheduled Committee of the Whole meeting. The details regarding time and location for the workshop would be coordinated through the Board Secretary's office with the Superintendent.

B. **Brady Street Lease with St. Ambrose University & Assumption**

Paul Flynn talked about arrangements for a two-year lease agreement with St. Ambrose University and Assumption High School for use of Brady Street Stadium for their football games starting with the 2009-2010 school year. Board members received a copy of the proposed document. President Zamora noted the agreement showed the exclusion of the concession revenues for those schools. Director Tupper talked about Brady Stadium being self-supporting and asked about the process for the charges to cover actual costs. Mr. Flynn explained the charges per game to St. Ambrose and Assumption were \$2000 per game which amounted to half the cost of operation. If Assumption had five games, the revenue generated would be \$10,000. Of that amount one-fourth went to stadium upkeep; one-fourth to the athletic department; and one-half to the general fund. Superintendent Almanza commented about on-going costs for the stadium and setting aside money for improvements and repairs. We have to look at turf replacement down the road and be able to support any replacement needed. There should be \$50,000 to \$100,000 reserved each year for replacement of the turn over a ten-year life expectancy. They are looking a process for repairs and replacements at the stadium and there will be a report with more details at a later time. The administration is also looking at having revenues for middle school athletics. Mr. Flynn said they were limited as to what was available for the middle schools and they need money for uniforms. Money set aside would help with the process to have uniforms. We have to get our intermediate program on tract so we can move the students upward at the high school level. Uniforms are important and if the students feel proud about their schools, it makes a difference in how they play. We are struggling to get students out to play and we are looking at ways to raise revenues including having the concession revenues as part of the income.

Director De Fauw asked about having a two-year freeze on the charges for use of the stadium. Mr. Flynn said since there were concerns about the

concession income this year, and some people questioned whether it was fair, we wanted to keep the contract the same for two years to help with the budgeting for the non-public schools. The charges are only half of our expenses to run the stadium but those schools have families who pay school taxes and are a part of the community. Before this, St. Ambrose and Assumption were paying less than half the amount of operation. We want to be fair and felt this was a start for the next two years. After that time we might have to charge a higher rate. Mr. Almanza said we have talked about issues with the stadium and we need to have funds for repairs and replacement cycles. The families contribute to the tax base that supports the school district and so this seemed like a fair arrangement.

Director Roberson wondered about how we communicated with the non-public schools about the stadium because we had some misunderstandings about the concession revenue. He asked how we got the information out to the non-public schools concerning the changes. Mr. Flynn said we were upfront with the administration from St. Ambrose and Assumption High School. We had conversations a year in advance about the changes and they were aware and supportive. The non-public schools had problems with the communications they had with their people. Director Roberson was concerned that people felt they had been mistreated by the district. Mr. Almanza said he talked with the vocal parents and explained how the arrangements had been set up. The administration from the non-public schools was aware of the changes, but it didn't get reported to all of the parents. We were upfront about the changes but not everyone was informed by the diocese of the changes. We will continue to work with them but we can't accept the responsibility of contacting the parents from their schools concerning their business operations. Director Tupper said he talked with parents from Assumption and they realized the information had not been provided to them through the non-public schools system.

Director Tupper wondered if an easier solution might be to raise the rent and allow them to keep the concession revenue instead. Director Johanson asked for information about district expenses for operation of the stadium. The Superintendent said he would ask the CFO to put together additional data about the stadium expenses and revenues. Director Johanson asked about the urgency of approving the contract now or could it wait. Mr. Almanza said he would provide the Board with more information and options. We need to get back to them but we have to assess ourselves also. He didn't recommend the Board go into this without having the information they wanted to make the decision. Director Johanson said he understood the \$2000 stipend per game and how we don't cover our costs with this amount. We are doing this in the interest of being good neighbors, but he wondered if we were using tax dollars property and are we actually subsidizing private schools with tax payer dollars? Mr. Almanza said the parents make a decision to go to private schools, but they do contribute to the tax base in the community. What do they get in return for their tax dollars is the question. The stadium is for the Davenport residents. If the intent of the Board is to collect fully all our expenses, then we need to know that before we sign the agreement with St. Ambrose and Assumption. Director Johanson wanted to be sure we were doing what was right according to the law. He would like one more opportunity to look at this before approving the contract.

ADMINISTRATIVE AND BOARD REPORTS

VI. ADMINISTRATIVE & INSTRUCTIONAL REPORTS/BOARD REQUESTS

Mr. Almanza explained there was one item that would be coming up at the next meeting regarding a request by staff to reinstate writing into the curriculum. They have had discussions about the curriculum and plan to give the Board additional information in board packets this week. This is a valid request and we would like to have the Board consider the adoption proposal by the end of the year.

Mrs. Ethel Reynolds clarified the administration was talking about a textbook adoption for "penmanship" in the proposal not a change in writing.

VII. BOARD REPORTS

Bus Trip to Des Moines, February 16, 2009: Director Clewell wanted to give some advanced notice in support of the Legislative Advocacy's annual bus trip to Des Moines. The plan is to have two buses go to the Capitol so students could have an opportunity to visit with legislators on Presidents' Day which will be on Monday, February 16, 2009. This is a school holiday, so students don't have to miss class. We would like to have our student board members look at getting people who are interested from their schools sign up. We will be contacting the schools through government classes, but there may be some students who are interested that are not taking those courses next year. We will have a sign up and we hope to have about 50 students join us, as well as a number of staff and board members participating.

ADJOURNMENT

MOTION: Director Clewell moved the Board adjourn. Director Krumwiede seconded the motion. By consensus board members agreed to adjourn.

President Zamora declared the meeting adjourned at 7:40 PM.

Linda Smith Kortemeyer, Board Secretary