

Two McKinley students were recognized for their contributions on a community level and both Ben and Steve shared comments with the Board. **Ben Schwind**, a third grade student, was recognized for his willingness to speak before approximately 125 community business leaders (exhibiting the life skills of initiative, caring, and effort). Ben was selected to represent students in Junior Achievement at a recent Junior Achievement Board Meeting. The Board and business "Captains" were setting up the yearly "Jr. Achievement Bowl-a-Thon" —which represents their biggest fund raiser of the year. **Steven Weede**, a first grade student, was recognized for winning first place in the "Salute to Area Authors Bookmark Contest" sponsored by the Davenport Library. Steven has a real interest in art and reading!

In light of the events occurring in our nation since September 11th, the 3-5th grade chorus students at McKinley chose to have their fall program reflect the theme of patriotism. Mrs. Tracy Mathews, their music teacher, created a program entitled "Celebrate America". A group of students from that chorus performed two numbers entitled "Let's Hear it for America" and "Say Something Good About America." Soloists were **Jennifer Fyfe, Julia Kiley, Ritu Raman, Hailey King, Zach Howell, Olivia Chen, Katie Hixon, Beth Clewell, and Sarah Walker**. *McKinley students have been involved in raising funds for the children of Afghanistan and New York. Dr. Blanche thanked Mrs. Wilson, Ben, Steve, and all of the singers from McKinley for sharing their talents with the Board.

C. **WOOD INTERMEDIATE SCHOOL * Tim Wernentin, Principal**

Jarrold Connor, 7th grade student, was asked to present his poem, "American Hero" to Siebring Industries. Jarrod turned his poem in to his language arts teacher, Matt DeBaene, to review, then showed his parents. Jarrod's father shared the poem with his fellow employees who were impressed enough to ask Jarrod to share it with the rest of the employees at Siebring. Jarrod had the opportunity to share his poem with the Board.

Associate Principal, **Sheri Schultz**, was named District IX Secondary Associate Principal of the Year by the School Administrators of Iowa. Principal Wernentin told the Board that Mrs. Schultz was now in contention for the State Secondary Associate Principal of the Year.

Although the teacher was unable to attend the meeting, Mr. Wernentin explained that **Anne Hoeper**, 7th grade World Geography teacher was named Iowa Social Studies Middle School Teacher of the Year. Dr. Kay Weller of the University of Northern Iowa nominated Mrs. Hoeper for the award that was presented to her at Wood's December staff meeting.

Dr. Blanche thanked everyone for coming to the board meeting and for doing so many positive things for our community.

COMMUNICATIONS

II. COMMUNICATIONS

Vice President Steve Imming was asked to read the communication announcements as follows:

- A. Wednesday, December 12, 12:00 noon, District's Initial Proposal presented to the Para-Educators, DSASC, Conference Room A
- B. Saturday, December 15, 9 AM to 11 AM, AEA Conference Center in Bettendorf, Scott County Legislative Meeting

- C. Monday, December 17, 7:30 AM, District's Initial Proposal presented to the Secretaries, DSASC, Conference Room A
- D. Wednesday, December 19, 11 AM to 1:00 PM, Harrison Street Alternative Center, Open House
- E. Thursday, December 20, 7:30 AM, District's Initial Proposal presented to the Custodians, Kimberly Center, Room 201
- F. Thursday, December 20, 4:00 PM, District's Initial Proposal presented to Food Service, Kimberly Center, Room 201
- G. Thursday, December 20, 4:15 PM, District's Initial Proposal presented to Teachers Union, Kimberly Center, Room 201
- H. Winter Break: December 24 through January 4 (School resumes January 7, 2002)
- I. Monday, January 7, 2002, 5:30 PM, Committee of the Whole, Central High Media Center (A tour of the facility will be held from 5:00 to 5:30 PM prior to the committee meeting)
- J. Monday, January 14, 2002, 7:00 PM, Regular Board Meeting, DSASC, Board Room
- K. Monday, January 21, 2002, Martin Luther King Jr. Day -- Holiday (no school)
- L. Thursday, January 24, 2002, 5:30 PM, Local School Improvement Advisory Committee; location to be announced
- M. Monday, January 28, 2002, 7:00 PM, Regular Board Meeting, DSASC, Board Room
- N. Open Forum for Community Input -- There were 24 requests for open forum as follows:
 - 1) Brenda Jordahl-Buckles, 1756 W. 17th Street, Davenport, addressed the Board on her dissatisfaction of the custodial layoffs and the possibility of closing schools because of the budget problems. She stated only 57% of semester fees were actually collected, and she felt the district should do more to collect money from the people who are receiving educational services. She talked with the state legislators who responded it was the district's problem, not theirs. We are entitled to the dollars, and everyone should be held accountable for paying for their children's education even if they are on free and reduced lunch count lists.
 - 2) Karen Miranda, 513 W. 8th St., Davenport, expressed her concerns about the lack of an orchestra director at Central High. She has two children in orchestra, and felt everyone was frustrated with how this was handled. They don't know where to go to get help and have questions answered. They had been told a person was being hired at a conference last week, but the individual took another job. However, the parents weren't told about the change. Ms. Miranda felt there was no leadership in the orchestra and the children deserve someone who can guide students with their musical education. Someone needs to look into this matter and solve the problem.
 - 3) Ty Cutkomp, 33 Oak Lane, Davenport, represented union members by expressing his concerns about the custodial services reductions. He stated the custodians did not have input into the decisions, and this was contrary to the site based and shared decision making process. He reviewed changes that had occurred and how they were informed that cleaning standards in buildings would be lowered to level 3, which the custodians felt were not acceptable in many areas. Because millions of dollars were being spent on facilities, was it proper to not take care of the facilities by cutting the custodians' hours and positions? These changes in staff will affect the children and will have a demoralizing impact on the learning process. Mr. Cutkomp urged the Board to vote NO on the plan being considered.
 - 4) Scott Schumacher, 508 S. Dittmer, Davenport, presented a letter written on behalf of the coach at Smart. Because of a change in the custodian's working hours to the night shift, the person would have to leave his position as coach. Mr. Schumacher would like to have an opportunity to get on the agenda as taxpayers to have input at the administrative level on this type of decision. He didn't feel there was any system of checks and balances. The administration does things and presents their ideas to the Board but everyone else was kept in the dark on the finer details. Mr. Schumacher felt the public needed to be better educated on how to have input. Petitions from the students were presented to the board members also.

- 5) Steven Schumacher, 508 S. Dittmer, Davenport, spoke on behalf of the students at Smart to help them keep their coach at Smart. Steven shared how the coach has helped them out and donated time to work with them on weight lifting and sports. The coach cares about the students, and if the coach goes to work at a different school at night, he can't coach the students at Smart. The students need the coach.
- 6) Deanna Foster, 417 S. Concord St., Davenport spoke on behalf of the coach and janitor at Smart. The coach got her son involved in sports, which has helped him become a better student and person. The coach has kept her son involved and they would hate to lose him at Smart. Ms. Foster talked about the additions at Hayes and wondered how the custodian would have time to take care of cleaning the extra space if the hours are cut back?
- 7) Dustin Beavers, 417 S. Concord, Davenport, also spoke on behalf of his coach who helped keep him interested in sports, especially wrestling. The coach taught them weight lifting and was a good coach.
- 8) Nick Jones, 715 Waverly Road, Davenport, was representing students at Frank L. Smart and keeping the coach there. The coach made him a better athlete and helped with everything. The coach motivates him to get his work done even when he is in trouble. The students want him to stay as the coach at Smart.
- 9) Matt Scott, 817 N. Pine, Davenport, wanted to save the custodian from leaving Smart because he is a friend to everyone. If it weren't for the coach, Matt wouldn't be in wrestling. The coach helped him get the physical he needed and they need the coach at Smart.
- 10) Penny Phillips, 7302 N. Pine, Davenport, talked about the custodial cuts and the extra square footage that needs to be cleaned with the additions to the school buildings. She talked about helping other custodians out when there were absences, but now with the extra responsibilities, the custodians can't do all the work. They can only do so much in 8 hours. West is the largest high school in the state, and we need more staff to handle the work.
- 11) Jeffery Schmidt, 2350 W. Dover Ct., Davenport said most of the students at West were sloppy and if the custodians are reduced at West, it will make the place unbearable to study. There will be lots of diseases if the desks aren't cleaned properly. Then illness will be spread. Jeff said he was on the school newspaper, and the janitor lets students in to work on the paper. If he won't be there anymore to help them out, then the paper will be hurt and the students. On behalf of the Beak & Eye staff, we vote to keep the janitor.
- 12) James Young, 1635 2nd St., Moline, Illinois, worked at McKinley and had concerns about the possible layoffs. There should be more information. He was disappointed how this was addressed. Cleaning methods will be hurt and there will be a spread of disease. The one-cent tax is used to repair and maintain the buildings with new square footage. The custodians are now supposed to clean at level 3, which is unacceptable. The kids will not learn in a dirty environment, and this was stated years ago in a report to the administration. Why now in 2001 is it okay to accept the level 3 cleaning standard as being okay? There are other people who could be laid off at this time instead.
- 13) John LaBarge, 210 E. 17th St., Davenport, who is the head custodian at Madison for 28 years, talked about previous department cuts. The custodians worked together to make the changes feasible and they came up with solutions. This impacts the safety of the children, staff, and schools. Let's work on this together.
- 14) Robert Allen Negas, 1440 W. 6th St., Davenport, who is the head custodian at Monroe, expressed concerns about safety and security in the buildings and endangering children. When there are school closings, the custodians are there to let kids into the building and make sure they get picked up. If a custodian is assigned to two buildings, who will watch out for these kids? The children will be in danger if nobody is there for them in the buildings.

- 15) Vicky Negas, 1440 W. 6th St., Davenport, works in the food service department. She had concerns about the safety of the children and had fears about strangers in the building. The custodians watch for strangers and would anyone of us want something bad to happen to the children because of staff layoffs?
- 16) Obie Hare, 1126 Scott St., Davenport, who is the custodian at Jefferson, talked about loss of benefits and hours for custodians. There is so much space to clean that it is hard to get it done well now. When you add cutting grass or shoveling snow, that will be impossible. Mr. Hare was a big brother at the school also and helps kids with their homework. The changes in hours will take this time away from him to volunteer with the kids. This will demoralize the students coming to a dirty building and they won't want to learn. Besides the teachers will be asked to clean up that will take time away from their preparation with the kids. Because of the hour changes from 8 to 4 hours, Mr. Hare will lose his benefits for his family. There will be problems with security in the buildings and that will impact the kids. There will be more gang activity around the buildings. Mr. Hare hoped the Board would vote no on the layoffs of the custodians and let them do their jobs well.
- 17) David Stage, 1907 W. 3rd St., Davenport, works at Smart and talked about moving custodians around to different buildings. With additional construction at buildings, there is more space to clean and that takes more time. He had concerns with working at two buildings and when something happens at one building, he would not be available to help at the other building. At this time he helps move things around for the construction crews working at the building. If the schedule is changed, he won't be available to help and then that will cost the district money when the construction people stop working. Mr. Stage said he cares about his work and the children are family for him. He hoped the Board would really think about this before voting on the layoffs. He is willing to do his job, but it is the administration's job to keep the schools safe. This can be worked out without affecting the kids.
- 18) Terry Warren, 3011 W. 13th St., Davenport, is a lead custodian at Fillmore and had concerns about the forced cutbacks in custodians. Mr. Warren gave board members materials showing diseases that can occur when the schools are not kept clean. This is really a health issue, and level 3 cleaning is not adequate to get rid of these germs and bacteria. People working in this environment will be endangered, and so will other family members, visitors, and students. The quality of cleaning will be affected by the layoffs and this will be a costly health issue.
- 19) Roxy Dankert, 1913 W. 17th St., Davenport, is a head custodian at Johnson, who spoke about the layoffs. She explained with the one-cent sales tax, the district has added 80,000 square feet to clean so far, and now plans to do the work with ten less custodians. There is no way the custodians can keep things clean. The best cleaning level is #1 and the worse #5. With the cuts, the custodians will be doing a #3 or #4 job which is very poor quality cleaning. Eight buildings will be sharing custodians and if students get sick, who will be cleaning up the mess when the custodian is in another building? The taxpayers are paying for these buildings, and they should want to have the schools maintained well. Please think about this poor decision to cut the custodian positions.
- 20) Sally Ellis, 2216 Nevada, Davenport, has worked as a head custodian for 24 years and is now at McKinley. We have \$20 million invested in our buildings, and we are trusted to keep them clean. Level 3 cleaning is filthy and unsafe for the children to learn. What about problems that come up such as with the heat, electric, water, or pipes that happened at Sudlow. We have 1742 years of experience with all these custodians, and this should count in the decision making process. Can't we work this out and talk of cuts in other ways to help the budget? Maybe other positions should be considered as layoffs at the Administration Service Center.

- 21) Pamela Spencer, 1826 29th St., Rock Island, Illinois, spoke as a teacher at Monroe. She felt it was wrong to get rid of their head custodian and a foolish move. We will need to have the children cleaning up the school. Ms. Spencer said she teaches reading and is not a custodian. The custodians have experience and life-long guidelines they use in their jobs. The custodian at Monroe is also busy at Smart. He won't be able to take care of everything. These people are also role models for the students. They do so much, and Ms. Spencer wondered who will come over now on a Saturday to fix a window or something once the hours are cut and the layoffs made. Next we will be privatizing the work, and someone will get paid. This will not be a good thing for the children.
- 22) Douglas W. Klauer, 4485 31st Street, Bettendorf, is a warehouse person who performs a multitude of tasks. The people in the warehouse process all of the materials and equipment that goes to the schools. We are having hours cut and with the amount of work to do, it can't be done in a timely fashion anymore. Not only is this affecting the warehouse people, but it will impact all of the buildings, staff, and students.
- 23) Larry Showens, 321 S. Rockingham, Davenport, said he was a rover from school to school. With the taxpayers' money we have expanded our space, but there is no money to clean the schools. If our teachers will have to do custodial duties, it is time away from the children. Mr. Showens was not here as a custodian, but is here in support of the custodians at the schools.
- 24) Michael Durham, 625 E. 13th St., Davenport -- a form was filled out, but Mr. Durham was not available to speak at this time.

President Hester asked if anyone else wanted to speak at this time. A lady came to the podium who said she didn't want her kids to go to buildings that were dirty, and she didn't like the custodian changes and layoffs. President Hester responded by telling the audience about the legislative meeting on Saturday, December 15 from 9 to 11 AM at the AEA in Bettendorf. He said the legislators will be at that meeting. This has been a very emotional time and people needed to vent their feelings. The legislators also need to hear these stories and understand what the \$2.7 million budget cut is doing to our schools. We have to start somewhere and make the best of this. This is a crisis time and President Hester said the Board really appreciated people taking the time to attend this meeting and share their concerns. We want quality education and a future for our children. At the same time because of the budget problems, we are faced with cuts and more cuts. Don't let the legislators off the hook. Mr. Hester said he knew a lot of the people who spoke tonight, and this was very difficult. We have quality education in Davenport, and we need to keep it. He thanked everyone for coming and asked them to stay around for the next part of the meeting.

CONSENT AGENDA

III. CONSENT AGENDA

To conserve time and focus attention on non-routine matters on the agenda, the Board considered a number of items grouped together as a Consent Agenda, all items to be approved in one motion.

A. Reading of the Minutes of the Last Regular

The minutes were presented for approval: Special Call Expulsion Meeting November 26, 2001; Regular Board Meeting November 26, 2001; Committee of the Whole December 3, 2001; and Special Call Expulsion Meeting December 4, 2001.

B. Financial Report

It was recommended the Treasurer's monthly reports of receipts and disbursements of the various funds for the period ending October 31, 2001 be approved.

C. Personnel: Appointments, Resignations, Etc.

RETIREMENTS: ADMINISTRATIVE

Bleich, George Principal Jackson Elementary	Effective: January 15, 2002 Reason: Early Retirement Yrs of Service: 31 yrs 5 mos
Hutchison, Rex Principal Williams Intermediate	Effective: January 15, 2002 Reason: Early Retirement Yrs of Service: 31 yrs 8 mos
Scodeller, Kenneth Associate Principal Young Intermediate	Effective: January 15, 2002 Reason: Early Retirement Yrs of Service: 29 yrs 5 mos
Shoesmith, Reginald Associate Principal Central High	Effective: January 15, 2002 Reason: Early Retirement Yrs of Service: 34 yrs 9 mos

SUPPLEMENTAL APPOINTMENTS

Burrage, Shad Boys Basketball Sophomore North High	8% Salary: \$1,899.00 for 2001-2002 academic year
Schlichting, Mark 8 th Wrestling Coach Wood Intermediate	7% Salary: \$1,661.00 for 2001-2002 academic year

RETIREMENTS: CLASSIFIED

Beaver, Gloria Clerk II – 10 ½ Mos. West High	Effective: January 15, 2002 Reason: Early Retirement Years of Service: 22 Years
Disney, Cassandra Para-Educator Adams Elementary	Effective: January 15, 2002 Reason: Early Retirement Years of Service: 29 yrs 5 mos
Klauer, Celia Clerk III – 10 ½ Mos. Adams Elementary	Effective: January 15, 2002 Reason: Early Retirement Years of Service: 28 Years
Patterson, Dorothy Custodian Adams Elementary	Effective: January 15, 2002 Reason: Early Retirement Years of Service: 29 Yrs. 4 mos
Pietzonka, Betty Head Custodian Buffalo Elementary	Effective: December 28, 2001 Reason: Early Retirement Years of Service: 31 Yrs. 2 mos

Roelandt, Patricia Para-Educator Childs Play Day Care	Effective: December 28, 2001 Reason: Early Retirement Years of Service: 23yrs 4 mos
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Stroupe, Robert Lead Painter Operations Center	Effective: January 15, 2002 Reason: Early Retirement Years of Service: 26 Yrs. 4 mos
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RESIGNATIONS/TERMINATIONS: CLASSIFIED

Reese, Melissa Para-Educator - Health Truman/Buchanan Elementary	Effective: December 17, 2001 Reason: Personal Yrs of Service: 2yrs
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LEAVES OF ABSENCE: CLASSIFIED

Simmons, LaToya Secretary ASC	Leave of Absence Effective: 10/30/01 – 5/31/02
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APPOINTMENTS: CLASSIFIED

Bernatz, John Curriculum Contract for Music Administration Service Center	Effective: November 1, 2001 Salary: \$14,000 4 hrs/day 185-days, prorated to 134 days
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Draughn, Doreen Food Service Cashier North High	Effective: November 28, 2001 Salary: \$6.70 3 hrs/day
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Miller, Sharon Food Service Worker West High	Effective: November 26, 2001 Salary: \$6.50 2.75 hrs/day
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Ode, Holly Food Service Cashier Smart Intermediate	Effective: December 10, 2001 Salary: \$6.70 3.25 hrs/day
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* Not a Teacher ** Substitute Teacher *** Not a Replacement

ADDENDUM TO THE CONSENT AGENDA

LEAVE OF ABSENCE: CERTIFICATED

Shoemaker, Patrick Spanish Walcott Intermediate	Extended Leave of Absence without Pay Effective: 1/16/02 – 6/04/02 Reason: Family Responsibility
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RESIGNATIONS: CERTIFICATED

Dillie, Christopher Math North High	Effective: 1/15/02 Reason: Personal Years of Service: 5 yrs. 9 mos.
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LAYOFFS: CLASSIFIED

Brimeyer, Jeffrey Utility Person II – 8 hours Operations Center	Effective: January 4, 2002 Reason: Layoff Yrs of Service: 4 yrs 4 mos
Dalton, Cary Custodian – 4 hours Wood Intermediate	Effective: January 4, 2002 Reason: Layoff Yrs of Service: 1 yr
DeLeon, Robert Custodian – 4 hours Williams Intermediate	Effective: January 4, 2002 Reason: Layoff Yrs of Service: 3 mos
Dhaenens, Cheryl Custodian – 4 hours West High School	Effective: January 4, 2002 Reason: Layoff Yrs of Service: 1 yr
Garcia, Octavio Custodian – 8 hours Central High School	Effective: January 4, 2002 Reason: Layoff Yrs of Service: 1 yr
Gutierrez, Saul Custodian – 4 hours West High School	Effective: January 4, 2002 Reason: Layoff Yrs of Service: 2 mos
Johnson, Loranza Utility Person I – 8 hours Operations	Effective: January 4, 2002 Reason: Layoff Yrs of Service: 5 yrs 9 mos
Kelly, Kimmery Custodian – 4 hours North High School	Effective: January 4, 2002 Reason: Layoff Yrs of Service: 10 mos
Lang, Kenneth Custodian – 6 hours Blue Grass Elementary	Effective: January 4, 2002 Reason: Layoff Yrs of Service: 11 mos
Moore, Randy Custodian – 4 hours Administration Service Center	Effective: January 4, 2002 Reason: Layoff Yrs of Service: 3 mos
Parks, Richard Custodian – 4 hours North High School	Effective: January 4, 2002 Reason: Layoff Yrs of Service: 10 mos
Rosas, Jose Utility Person I – 8 hours Operations Center	Effective: January 4, 2002 Reason: Layoff Yrs of Service: 5 yrs 6 mos
Schmeink, Michael Utility Person II – 8 hours Operations Center	Effective: January 4, 2002 Reason: Layoff Yrs of Service: 4 yrs 4 mos

Smith, Darryl
Utility Person II – 8 hours
Operations Center

Effective: January 4, 2002
Reason: Layoff
Yrs of Service: 6 yrs 3 mos

Young, Cindy
Custodian – 4 hours
Smart Intermediate

Effective: January 4, 2002
Reason: Layoff
Yrs of Service: 10 mos

MOTION: Director Low moved the Board approve the Consent Agenda as presented with the addendum at their places. Director Imming seconded the motion

Director Clewell commented our system of government we have here is wonderful. The School Board is our local system set up to take the concerns of local people and to be accessible to the public. We have all have many calls over the weekend about the matter of layoffs. It is incumbent upon us to at least address this issue again and prioritize the ways we are dealing with reductions in our budget caused by the State. How did we arrive at these cost cutting recommendations and how do we make these decisions? Dr. Blanche responded by saying he wondered where to start with this question. He knew many of the custodians and had worked with them for 28 years. He knew people by name and realized these decisions were impacting their lives. The district hasn't really been in this type of situation before, when in the middle of the year, the State has reduced our money. We can't levy more cash reserves as this is not an option for us. We have been shorted over \$2 million from our budget in the middle of the year.

Dr. Blanche explained he sent out an e-mail to all district employees and invited suggestions to trim our spending. In additional there were other suggestions and recommendations developed to save money. We are a labor-intensive organization with 80% of our budget for people's salaries and benefits. We have to look at reducing people with such a huge cut in the State's money. Our goal has been to keep the impact as far away from the children as possible, and we know we have not been successful at this. There will be impacts for the students now. We are looking at the first of many options to balance our budget. We will have to make reductions in every area--administrators, teachers, and other staff in order to deal with expenses. This is a difficult and emotional. These decisions are not easy to make because behind every decision there is a face.

We were dealt these cards by the legislators and we are impacting people in the middle of the year. We hadn't planned to do this, but a 4.3% budget reduction makes layoffs necessary. Even with the changes recommended, we are only reducing the budget by only two-thirds. In addition to other problems is the area of insurance. We are looking at this and we will have to be doing something to save money and reduce spending. We have made cut backs on purchases, travel, offered administrator and classified retirements, and other adjustments along with the layoffs for custodians, maintenance, and para educators. We are reviewing food and nutrition services, making changes in the Edison contract, and looking at flexibility of categorical funding. We can't come up with reductions in the budget without impacting people.

Director Low asked Bill Good to answer some questions concerning comments made during open forum about weekend custodial needs, fire safety, boilers, bomb threats, and security in the buildings. Mr. Good said the lead person for security at the buildings is not the custodian, but the principal. The custodian contributes to this, but it is the administrator's responsibility. The boilers in question have been upgraded and are more reliable now. The custodians are there to be cleaners and they do as much as they can, but the primary concerns about safety will be handled in the buildings. Director Low asked if there were OSHA, federal, or state requirements about certification of boilers in buildings. Mr. Good said yes, there is a high degree of responsibilities for boilers and this is not an issue or problem at this time.

ACTION: The vote on the Consent Agenda motion was called and recorded as follows: Ayes: Low, Imming, Clewell, Hunter, Lee, Zamora, and Hester. Motion carried unanimously.

APPROVAL OF BILLS

IV. APPROVAL OF BILLS

The following resolution was recommended by the Administration for adoption --

"Resolved that all claims presented to the Board having been duly certified as correct by the Secretary, and reviewed by the administration and the Board ad hoc committee, the same be and they are hereby audited and allowed as just claims and warrants drawn on the Treasury for the several amounts.

Further Resolved, that the payment of claims and salaries be approved as presented."

MOTION: Director Imming moved approval of the following resolution: Resolved that all claims presented to the Board having been duly certified as correct by the Secretary, and reviewed by the administration and the Board ad hoc committee, the same be and they are hereby audited and allowed as just claims and warrants drawn on the Treasury for the several amounts. Further Resolved, that the payment of claims and salaries be approved as presented, with one exception Check #103467 that was voided. Director Zamora seconded the motion.

The vote on the motion was called and recorded as follows: Ayes: Imming, Zamora, Low, Lee, Hunter, Clewell, and Hester. Motion carried unanimously.

OTHER ITEMS REQUIRING ACTION

V. OTHER ITEMS REQUIRING ACTION

A. Drivers Education Fees

The administration recommended that the fee for driver education classes remain at the current figure of \$250 with no cost increase at this time.

MOTION: Director Low moved the Board accept the administration's recommendation that the fee for driver education classes remain at the current figure of \$250 with no cost increase at this time. Director Zamora seconded the motion.

The vote on the motion was called and recorded as follows: Ayes: Low, Zamora, Lee, Imming, Hunter, Clewell, and Hester. Motion carried unanimously.

B. Audit for 2000-2001

The administration recommended approval of the Audit Report for 2000-2001, prepared by the firm of EideBailly, LLP, as reviewed and discussed at the Committee of the Whole meeting on December 3, 2001.

MOTION: Director Hunter moved the Board approve the administration's recommendation to accept the Audit Report for 2000-2001, prepared by the firm of EideBailly, LLP, as reviewed and discussed at the Committee of the Whole meeting on December 3, 2001. Director Imming seconded the motion.

The vote on the motion was called and recorded as follows: Ayes: Hunter, Imming, Lee, Low, Zamora, Clewell, and Hester. Motion carried unanimously.

C. Authorization of Payment of December Bills

It was recommended after the bills have been reviewed by the Ad Hoc Committee, the President of the Board be authorized to approve payment of claims and warrants drawn on the Treasury for the several amounts including payment of claims and salaries, following the December 10th board meeting. (This will cover bill payments incurred between December 5, 2001 through December 19, 2001.)

MOTION: Director Imming moved that after the bills have been reviewed by the Ad Hoc Committee, the President of the Board be authorized to approve payment of claims and warrants drawn on the Treasury for the several amounts including payment of claims and salaries, following the December 10th board meeting. This will cover bill payments incurred between December 5, 2001 through December 19, 2001. Director Clewell seconded the motion.

The vote on the motion was called and recorded as follows: Ayes: Imming, Clewell, Hunter, Lee, Low, Zamora, and Hester. Motion carried unanimously.

D. Bid #627 -- Pizza Bid For Second Semester

MOTION: Director Zamora moved the Board accept Bid #627 from Domino's for \$44,240 for the 14" pizza, and reject the single bid for the 6" pizza due to lack of competition and unavailability of a sample to test before the bid award recommendation, for commercial pizza for secondary schools. Director Imming seconded the motion.

President Hester conducted a public hearing on Bid #627 for pizza for secondary schools. No one came forth to be heard. The public hearing was closed.

The vote on the motion was called and recorded as follows: Ayes: Zamora, Imming, Low, Lee, Hunter, Clewell, and Hester. Motion carried unanimously.

E. Bid #628--Fire Alarm Renovations: Adams, Fillmore, Garfield, HAYes: Lincoln, & Walcott

MOTION: Director Imming moved the Board approve the low Bid #628 from Koehler Electric in the amount of \$68,000 for fire alarm renovations at Adams, Fillmore, Garfield, HAYes: Lincoln, and Walcott. Director Zamora seconded the motion.

President Hester conducted a public hearing on Bid #628 for the fire alarm renovations at various schools. No one came forth to be heard. The public hearing was closed.

The vote on the motion was called and recorded as follows: Ayes: Zamora, Imming, Clewell, Lee, Low, and Hester. Abstaining, Hunter. Motion carried.

Director Low left the board table following the vote on the two bids, and she was not present for action on remaining agenda items or discussion for the rest of the meeting.

D. Bid #627 -- Pizza Bid for Second Semester

Bids and Quotations Recommendation

RE: Bid No. 627
 For Board Meeting: 12/10/01

1. Item, material or service being bid, with a brief description:

Commerical pizza for secondary schools

2. Rationale:

To provide additional meal choices for students and to meet nutritional/ dietary requirements for the Food and Nutrition Services operation

3. Department and person responsible for the expenditure of the budget:

Food & Nutrition Services	Laurie Peyton	\$ 50,000 14" pizza	Nutrition
		\$ 14,000, 6" pizza	
Department	Administrator	Budget Estimate	Fund Requisition

4. Number of bids sent to vendors: 6 Date: Nov. 14, 2001

5. Number of bids received from vendors: 2 for 14" pizza Date: Nov. 28, 2001
 1 for 6" pizza

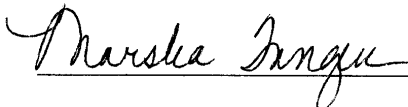
6. Listing of Vendors:

	<u>14" Pizza</u>	<u>6" Pizza</u>
Godfather's	\$ 44,800.00	no bid
Domino's	44,240.00	\$ 16,140.00

7. Recommendation

Accept the Domino's bid for \$ 44,240.00. Reject the single bid for the 6" pizza due to lack of competition and unavailability of a sample to test before the bid award recommendation.

8. Other Comments:



 Chief Financial Officer



 Management Support Services, Director

E. Bid #628--Fire Alarm Renovations: Adams, Fillmore, Garfield, HAYes: Lincoln, & Walcott

Bids and Quotations

RE: Bid No. 628
For Board Meeting - 12/10/2001

1. Item, material or service being bid, with a brief description:

Fire alarm renovations at Adams, Fillmore, Garfield, Hayes, Lincoln and Walcott.

2. Rationale:

To meet current fire code requirements.

3. Department and person responsible for the expenditure of the budget:

<u>Support Services</u>	<u>Bill Good</u>	<u>\$90,000</u>	<u>Life Safety</u>	
Department	Administrator	Budget or Estimate	Fund	Req. Number
			<u>Grant</u>	

4. Number of bids sent to vendors: 6 **Date:** November 13th 2001

5. Number of bids received from vendors: 3 **Date:** November 30th 2001

6. Listing of Vendors:

Davenport Electric – Davenport, IA. - \$83,250.00

ESCO Electric – Davenport, IA. - \$89,000.00

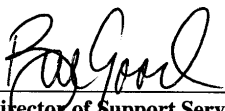
Koehler Electric – Davenport, IA. – 68,000.00

7. Recommended Bid:

The low bid from Koehler Electric in the amount of \$68,000.00.

8. Other Comments:

- Work to be performed during non-school hours.



Director of Support Services



Chief Financial Officer

F. Plans & Specifications for Fillmore Elementary/Public Hearing

This item had been postponed from November 26, 2001. Principal Deb Miller and Bruce Harding from Shive Hattery talked about the final plans and specifications at Fillmore Elementary, which were a result of the local option sales tax funding and PPEL. It was explained there would be additional kindergarten rooms, media center renovation, new boiler, and changes in the drop off area in front of the building. There had been feed back from many individuals on what was needed in this elementary building and community benefits from the work to the media center. Mr. Harding reviewed the overall floor plans for the facility showing size increase in classrooms to 1200 square feet; a new addition; media center updates; new boiler and ventilation; and student drop off at the front. Each area was explained showing details in the architectural plans. There will be added security in the front office, more natural lighting, old walls removed, new mechanicals, restrooms in new kindergarten classrooms, computers, carpeting and other flooring; extra lighting in spaces; and other amenities. The total cost of the construction and remodeling was estimated to be \$965,000. Bids should begin in January for this process. Board members had the opportunity to talk about details and have their questions answered on the construction. Mr. Good commented the building was built in 1955 and both the PPEL and Local Option funds would be used.

PUBLIC HEARING

Following the presentation, the Board conducted a public hearing on the plans and specifications for construction at Fillmore Elementary prior to any action taken. No one came forth to be heard. The public hearing was closed.

MOTION: Director Imming moved approval of final plans and specifications for construction at Fillmore Elementary. Director Clewell seconded the motion.

The vote on the motion was called and recorded as follows: Ayes: Imming, Clewell, Hunter, Lee, Zamora, and Hester. Motion carried unanimously.

G. Plans & Specifications for Wood Intermediate/Public Hearing

This item had been postponed from the November 26, 2001. Principal Tim Wernentin and Bruce Harding from Shive Hattery talked about the final plans and specifications at Wood Intermediate. The presentation included information about the details for the new science rooms, wet and dry labs, upgraded computers in every classroom, better security in the building, and classrooms for all the teachers. The teachers helped with the design and the staff was very excited about the improvements being made. Mr. Harding showed the overall floor plans outlining the front section addition, labs, under floor trenches for the power and water connection units in the science rooms, new lighting, breakout spaces, replacement of electrical wiring in the ceilings and floors to upgrade, and other details. The cost for the total remodeling was estimated to be about \$690,600. The Board talked about the plans and had questions answered.

PUBLIC HEARING

Following the presentation, the Board conducted a public hearing on the plans and specifications for construction at Wood Intermediate School prior to any action taken. No one came forth to be heard. The public hearing was closed.

MOTION: Director Imming moved the approval of the final plans and specifications for remodeling and construction at Wood Intermediate School. Director Hunter seconded the motion.

The vote on the motion was called and recorded as follows: Ayes: Imming, Hunter, Clewell, Lee, Zamora, and Hester. Motion carried unanimously.

H. Architect for Madison Elementary

The administration recommended the firm of Larrison & Associates Architects, P.C. to design the plans for construction and remodeling at Madison Elementary School.

MOTION: Director Zamora moved the Board engage the firm of Larrison & Associates Architects, P.C. to design the plans for construction and remodeling at Madison Elementary School. Director Imming seconded the motion.

The vote on the motion was called and recorded as follows: Ayes: Zamora, Imming, Hunter, Clewell, Lee, and Hester. Motion carried unanimously.

I. Architect for Monroe Elementary

The administration recommended the firm of Scholtz, Gowey, Gere, Marolf (SGGM) Architects & Interior Designers to design the plans for construction and remodeling at Monroe Elementary School.

MOTION: Director Imming moved the firm of Scholtz, Gowey, Gere, Marolf (SGGM) Architects & Interior Designers be approved to design the plans for construction and remodeling at Monroe Elementary School. Director Zamora seconded the motion.

The vote on the motion was called and recorded as follows: Ayes, Imming, Zamora, Lee, Hunter, Clewell, and Hester. Motion carried unanimously.

DISCUSSION ITEMS

VI. DISCUSSION ITEMS**A. Proposed Plans for West High School**

Bill Good, Director of Support Services, Principal Chris Gallin, and architect Greg Gowey from Scholtz, Gowey, Gere, Marolf presented construction plans being proposed for improvements at West High School. Frank Klipsch who is the President and CEO of the Scott County Family Y, explained how the facilities will be coordinated with programs offered for West High students. This will be a collaborative scheduling and a partnership that will mutually benefit everyone. The proposal will expand the physical education facilities at West and also provide an off-campus athletic complex for students. The projected construction includes an addition to West that will house two basketball courts, a Fitness Center, aerobics area, and racquetball courts. The athletic complex at Kimberly and Wisconsin will be built on farmland owned by the district. There will be baseball and softball diamonds, a practice field, a ticket booth and concession stand. Soccer fields could be accommodated in the future. Principal Gallin said staff was excited about the construction and supportive of the plans. They were grateful to the taxpayers for the local option sales tax funding that will make these dreams come true. The district will pay for the construction of the facility, and the Y will take over the operating expenses and provide enhanced services for students. Mr. Klipsch said this was similar to the work being done at North High and other districts are looking into this type of partnership because of the successes they are seeing. We are doing something unique at West and a marketing study was conducted to see if this was fiscally responsible. There is a need for this type of facility in the west part of our city, and transportation is an important element to people these days. Members of the Y will have access to all the facilities downtown, at North High, Bettendorf, and now at West High. Mr. Klipsch mentioned the Bechtol challenge grant that will help provide funds for children who can't afford a membership at the Y so that no child will be turned away. What a better way for the students to start the day, and this is a place the students can go to after school hours also. They will be developing activities and will have staff working with transitions and programs. They anticipate an operating cost of about \$200,000 per year, and it

will be important to maintain the facilities over the next 25 years. The Y Board voted on this proposal in November and hope the Board will be willing to approve the construction in January.

Mr. Gowey showed slides of the proposed construction including a sizeable addition with access to the site from Elsie Avenue. They will redirect bus traffic to have access off of Elsie and parking in the back with the exit to Locust Street. There will be a separate entrance off Elsie and parking for the YMCA. The four tennis courts will be relocated. Mr. Gowey went over the parking spaces and figures that show 90 new spaces for the school. The city has been directing us to eliminate student parking on Elsie and the new parking spaces should help with this problem. The Board saw drawings of the floor plans for the building, remodeling of the locker room, athletic areas for boys and girls, (no remodeling of the pool itself), a walk way to the new building, access to training rooms, mechanicals, and other details. The East side will be for Y members and they enter through the lobby. Access to and from the school will be controlled. The Y entrance will have a reception area with chairs and tables. There will be a sauna, steam room, and glass opening to see into the pool area. There will be a fitness center, racket ball courts, storage, and a child care area for members while they are at the Y. The school will have use of the facilities and times will be scheduled in the fitness center.

Mr. Gowey presented drawings for the new athletic complex that included the baseball and softball fields built on land owned by the district at Kimberly and Wisconsin. We are taking advantage of this flat land for the complex. A parking lot for 80 cars is proposed with overflow for 80 additional cars. The complex will be surrounded by fencing, with a ticket booth and gate for security for collection of revenues. The baseball diamond is on the northeast; softball on the southeast. It will be fully developed and lighted, with ADA accessibility. There will be concession stands, restrooms, storage, bleachers, dugouts, bullpens, and equipment rooms. The concession area will have lower and upper levels; plus there will be men's and women's restrooms, a staircase, and an open press box area. The design for the concession area was shown with concrete block and a red roof for West High. The costs for all the construction will be approximately \$5,617,500 including new building construction, locker room remodeling, site work at West, the Kimberly Athletic complex, and contingency spending.

The Board looked over at the plans being proposed and had an opportunity for input. Bids will be going out in February with openings in March. Director Zamora asked about paving Sand Road. Mr. Harding said there have been discussions with the city over the increased traffic, but it is in their court to take it to the next level. Mr. Klipsch explained this site will not provide a daycare for children, but strictly a childcare area for parents or grandparents while they exercise or use the facility. They talked about supervision, soccer fields for the future, the schedule for the Y from 5:00 AM until 10:00 PM seven days a week, and operational expenses. They also discussed scheduling, maintenance, use of the fitness center, and equipment. One of the challenges will be scheduling the pool during the day, but there are unique ways to maximize the use. Director Hunter asked other than the pool and gym, will there be areas used for competitive teams. Mr. Klipsch anticipated the school has weight rooms that support those types of activities, and the Y will supplement and enhance the events. Director Hunter felt this was a great opportunity for kids to participate in physical education activities after school. Mr. Klipsch said they have a youth development director to help make the transition. We will integrate the kids into the environment. Director Imming asked questions about the costs for parking spaces, since we won't be able to do all the work we need at other buildings. Mr. Harding will get these figures to the Board. Mrs. Gallin said with a project of this magnitude, there is more value to the parking other than dollars. This will help with bus access and reduce congestion; it is a safety issue as well as convenience for students.

President Hester commented the plans show the uniqueness of our district. He noted that with the cuts from the general budget being made, the costs for this type of work is coming from the Local Option Sales Tax and PPEL funding, but not from the general fund. West will be unique and different from North High. A public hearing on the final plans and specifications will be held at the January 14, 2002 board meeting.

B. Harrison Street Center

Steve Bunn and Debbie Teague shared information about programming and services provided at the Harrison Street Center. Mr. Bunn talked of the successes at the alter-native center. He appreciated the Board's work in sending students to the Harrison Street Center, and he knew these were tough decisions for board members. He invited people to attend the open house on December 19 from 11:00 AM to 1:00 PM. This is a two-room schoolhouse that provides a second chance for some tough kids who have made mistakes. Without this opportunity, these kids would be in the criminal court system. Harrison Street is all about a second chance and to keep education going. The Board had a chance to learn about the opportunities offered to students who attend this unique educational setting.

Staff members include Kennon Neal and Steve Bunn with CADS, plus Jeanene Davenport and Debbie Teague who work for the school district. We are a united team and that works for the benefit of the children. CADS provides the building, heat, and van. On the first week of the month take a field trip to a nursing home and they play bingo with the residents. The kids learn from their mistakes and we try to teach them skills each day to help them out and to make better choices. When the students are sent back to their regular programs, we follow up for an entire year. Parents come back to us and ask advice on how to reach their kids. We had a student come back to ask us about his future goals. It is a healing place, and the kids learn that we care about them. After one semester they feel safe and have had extra help. We tell them they need to spread their wings and fly, and sometimes they don't want to leave--but they can't come back. Mr. Bunn talked about academics and low grades of most of these students. They have negative attitudes and attention problems. We start them out with a two-day orientation dealing with anger and frustrations. If they act up, they go back to the beginning training with us. They learn they want to stay out of "Steve's Office." They find somebody who listens to them and our caring drives them to achieve. We meet with parents and get permission to do urine analysis only if there is a suspicion of drug use. If they are under the influence of alcohol or drugs, they can't learn-- so they remain drug free. The ratio is two teachers for 15 students. Kennon gets involved with the teachers and I help also so sometimes there are four teachers with 15 students. We can't heal everything that goes on in the student's home. They have seen murder, drugs, and other things we can't imagine. Things go on and their lives seem out of control. Sometimes they revert back, but they have basically learned how to make better choices this time.

Mr. Hunigan commented that we have one or two repeat offenders, but when the Administrative Advisory Council sees the student has attended Harrison Street, the recommendation to the Board does not include the alternative again. We make it clear that the likelihood of returning to Harrison will not occur. Mrs. Teague said the students are better prepared for the world after this experience at Harrison Street. They have developed language skills, and they succeed in classes when they return to the regular buildings. Some of them even make the honor roll and awards. We teach them how to learn, how to use the libraries, and how to use their time well. We develop a love for learning in many of these children. One student is graduating from St. Ambrose and he tracked down Mrs. Teague to invite her to the ceremony. Mrs. Teague said the parents love us and they wish for an opportunity to learn skills in parenting. Some of them haven't had good experiences in education, but we tell the parents, we can't do it without them backing us up. We will

back them up and together we will help their child. It is the old country schoolhouse concept with total parent involvement in the program.

Director Imming had questions about the typical day at Harrison Street and the credits received for work. Mrs. Teague said the day was from 8:30 AM until 2:00 PM because of busing situations. They get work in language arts, math, history, language skills, and computer programs. We work with business and take field trips and tours. Students come to Harrison Street from colleges and talk about career transition. They look at three career choices where the students research, do interviews, and have mentors. They have to volunteer at the nursing home or a homeless center. They even did work sandbagging this year so they learn about getting involved in the community. The expectations are higher for them even though the day might seem shorter. They are with us the entire time without breaks between classes. They learn social graces and skills they need for life. Our students have to clean up after themselves because we don't have custodians. They learn to be accountable for themselves. When they come here many students are "takers" but by the end of the program, they are "givers." Parents tell us the kids don't help them out at home like this, but we try to teach them how to live in this environment.

When they go back, things won't always be fair. We do what we can and they learn to make better decisions in the regular setting. Some students need to stay longer and we struggle with the short time we have them. We do monitor their success at the schools where they return. We don't disrupt their classes, but we drop in and they are happy to see us. That helps with the transition and they know we care. Director Zamora thanked the staff for the work they are doing for students. Director Hunter appreciated what they were trying to do at Harrison, and was concerned about the kids being sent to the school being too hard to handle. Mr. Hunigan commented that Davenport has a unique strategy for students who are expelled or excluded. Other districts don't give the kids a second chance or have a special program. The statistical reports don't reflect that we offer the students who are expelled and excluded continued education in this alternative program. We don't get to write up in the reports anything about our alternative successes and we should be proud of what we are doing here.

President Hester asked about the really difficult students that the Board has to consider for expulsion or exclusion. The ones that have a really bad attitude or are so negative. Mrs. Teague said they wanted to help these students and have developed an educational program that fits the needs of these students. The tougher the better for them because the program works and the kids succeed. Mrs. Teague compared the time factor with an exercise program. The students get benefits in a few weeks, but they will do much better after six months of exercising. Originally the center was geared for one semester and now they can handle one year. The longer the students are in the program, the better chance of success in the regular setting. When children are wounded by something, it can't be fixed in just 30 days, and the staff actually wished they had the opportunity to decide how long the students stayed at Harrison. At one time they had 29 students at the program and they even ran out of chairs. But we take the work seriously and adapt. Mrs. Teague said many of the problems come out of immaturity, and the 11th or 12th graders know if they straighten out they can graduate or get a GED. The younger students need much more time because they don't understand all of this in just 30 to 60 days. The students go through a grieving time when they leave Harrison Street, but we get them ready to accept the changes in their lives. President Hester thanked all of the staff for their work and turning around the lives of these students.

ADMINISTRATIVE AND BOARD REPORTS

VII. ADMINISTRATIVE AND INSTRUCTIONAL REPORTS

Dr. Blanche recognized the Davenport Administration Building staff for receiving the Silver Award from the United Way campaign for 2001.

Dr. Blanche also recognized the employees who were taking early retirements to help with our efforts to reduce the budget. There were four administrative retirements and seven classified retirements on the agenda tonight, who had all worked more than 20 years and some more than 30 years for the district. We congratulate them on the work they have done.

VIII. BOARD REPORTS AND REQUESTS

President Hester thanked Vice President Imming for helping out with the open forum tonight.

ADJOURNMENT

MOTION: Director Zamora moved the Board adjourn. Director Imming seconded the motion.

The vote on the motion was called and recorded as follows: Ayes: Zamora, Imming, Clewell, Lee, Hunter, and Hester. Motion carried unanimously.

President Hester declared the meeting adjourned at 10:08 PM.

Linda M. Smith, Board Secretary